Minutes of April 17 were approved.

Dr. Patton praised the efforts of Mr. Lewis and Mr. Sheheane to secure the $5M minor capital project funding for campus infrastructure. He noted the upcoming June 8 presentation to the Board of Regents regarding the proposed Humanities Building to replace Sparks Hall.

Dr. Patton expressed delight at the acceptance of Georgia State as a member of the Colonial Athletic Association and the Colonial Academic Alliance. He cited the significant advantage of joining an athletic conference with universities more like Georgia State [Delaware, Drexel, George Mason, Hofstra, James Madison, North Carolina at Wilmington, Northeastern, Old Dominion, Towson, William & Mary, Virginia Commonwealth].

Dr. Patton reported funding for improvements to Decatur Street, Peachtree Street and Piedmont Avenue within the campus in keeping with the Main Street theme of the Master Plan.

Dr. Patton urged use of vacation time during the summer months.

Ms. Nelson and Ms. Forts presented highlights of the updated Affirmative Action Plan. Ms. Nelson pointed out that new federal guidelines and race codes would require a change in the format of the plan in future years. She indicated the focus would be more on affirmative action and less on counting. She added that Georgia State was ahead of most universities in this area. Ms. Forts stated Georgia State had no problem job groups for minorities. Ms. Nelson credited good hiring practices for this success, and noted RIF had not had a negative impact. She cautioned that promotions were an area to watch, particularly as budgetary constraints traditionally lead to more internal promotions rather than outside hiring. She called attention to the development of the Leadership Academy for Women as a valuable means of addressing gender issues.

Dr. Patton asked about feedback during the year to deans and vice presidents regarding affirmative action, hiring practices, etc. Ms. Nelson replied that there was daily contact with HR liaisons in the colleges and other major units with diversity plans for the colleges, IS&T and other units.

Ms. Nelson reminded that employee relations had moved to her office from HR with a major increase in employee training. Ms. Bradley commented that the Staff Advisory Council web site lists individual and group training opportunities. Ms. Nelson recommended group training as a cost cutting measure (approximately $50 per person).

Dr. Patton asked about the potential effect of the changes in race codes. Ms. Nelson answered
that the breakout of numerous subcategories would be retracted with only asians and pacific islanders as subcategories in the next version. She added this would have no impact at Georgia State.

Ms. Nelson pointed out that the federal guidelines treat all applicants rather than only qualified applicants in hiring statistics. She added that federal guidelines also prohibit requiring applicants to identify themselves by race and gender, which further complicates reporting.

Dr. Patton thanked Ms. Nelson and those involved in the hiring process for the accomplishments to date in affirmative action.

Mr. Rackliffe announced the termination of the mail stop code program in favor of post office boxes for all departments. He stated that funding would be provided to assist with printing costs associated with the address changes. He indicated this program would be communicated through the CAOs.

Ms. Peterman reported the faculty-staff campaign was at the 78% participation level. Dr. Patton commented that further help was needed in the large colleges. Dr. Adamson raised the issue of counting persons paid through the university, but not regular university employees. Ms. Bradley suggested reminding employees that parking rates were unchanged.

Ms. Hurt announced an upcoming web cast on institutional repositories and noted Elsevier was allowing faculty to put publications in repositories and avoid copyright hurdles. Dr. Patton expressed gratitude for the faculty-staff publications booklet.

Dr. Moore reported the Andrew Young School of Policy Studies would be moving the former Wachovia Building soon. Dr. Patton asked about a leak in the basement. Dr. Moore responded that GBA indicated the leak and sound problems had been resolved. Ms. Peterman added that naming opportunities were still available.

Ms. Bradley announced Debbie Rupp would be the new president of the Staff Advisory Council.

Mr. Roth reported completion of the audit planning cycle with the deans and vice presidents. He added that Susan Mondello was working on a training program on expenditure review.

Dr. Kaminshine announced the College of Law had the highest pass rates for total and first time takers of the bar exam in February 2004.

Dr. Marshall announced an NACCUA seminar and web site on first amendment issues.

Dr. Adamson reported on faculty grant successes in several areas including Fulbright and Getty grants. She noted backfill plans for vacated space in Urban Life and the relocation of cancer scholars in biology and chemistry to Grady Hospital research space. She thanked Drs. Patton and Henry for addressing salary compression in the FY2005 budget.

Dr. Kelley reported summer enrollments in the College of Health & Human Sciences were up 17%. She noted excitement about the urban health area of focus with the College of Arts & Sciences and the honorary degree for Rhodes Haverty.
Mr. Albert reported a visit by University of Alabama personnel to see the Banner implementation at Georgia State and Georgia Tech, and their very favorable comments about Georgia State.

Ms. Hurt announced a grant to digitize the history of nursing education.