Attendees: Lauren Adamson, Mary Jane Casto, Ron Colarusso, Anne Emanuel, Bill Fritz, Ron Henry, Fenwick Huss, Steve Kaminshine, Robert Moore, Carl Patton, Nancy Peterman, Jerry Rackliffe, Chris Rosenbloom, Sterling Roth, Debbie Rupp, Hazel Scott, Dene Sheheane, Tourgee Simpson, Edgar Torbert

Minutes of June 2 were approved.

President’s remarks

Dr. Patton commented on the presentation to the Board of Regents about the proposed Humanities Building. He reported the project was not placed on the Board of Regents capital projects list in spite of being ranked number one by the Board of Regents staff. He indicated the size of the project posed a problem with so many proposals being carried over from the previous year. He expressed optimism that the Humanities Building would make the list next year.

Dr. Patton noted the Science Teaching Laboratories Building was number seven on the current Board of Regents list with the University of Georgia Pharmacy Building at number eight. He voice hope that Governor Perdue would recommend funding farther down the list, at least through number eight. Dr. Patton pointed out that growth in enrollments required additional facilities, and such projects would boost the economy of the state. He also pointed to the need for additional funds for deferred maintenance, which is now approximately $1B for the University System.

Dr. Patton announced the Piedmont-Ellis (Beaudry Ford) project to build housing for 2,000 students would break ground in spring 2005. Dr. Scott stated that planning was underway concerning room configurations, etc. and that the target for opening was fall 2007. Mr. Rackliffe added that demolition of the Beaudry Ford buildings would begin in 6-9 months. Mr. Simpson asked about signage to advertise this project as Georgia State housing. Dr. Scott answered that there would be prominent signage, but such details had not yet been addressed. She added that the Piedmont street-level space would include retail tenants. Dr. Patton pointed to waiting lists for the GSU Village and the Lofts as indicators of demand for student housing.

Dr. Patton reported he would continue to make the case for salary increases, in particular to address salary compression and inversion problems. He cautioned that high unemployment remained a factor in the outlook for the state economy.

Legislative Event

Mr. Sheheane alerted the Council of the annual legislative event to be held 4:00-7:00 p.m., Tuesday, January 11, at the Depot. He noted this would be the second day of the session and an excellent time to meet legislators before they are heavily scheduled. He thanked the deans for their support in past years by providing informative and attractive displays.
E-Mail Policy

Ms. Casto presented the “E-mail System Acceptable Use and Security Policy” which was developed in response to an internal audit finding. She noted the Senate IS&T Committee had endorsed the proposed policy. Ms. Casto summarized the policy as ensuring that all campus systems delivering e-mail are secure and that software patches, virus definitions, etc are kept up-to-date. She added that the policy included the existing policy concerning e-mail broadcasts. Dr. Scott made a motion to approve the policy as presented. Dr. Emanuel seconded the motion. The motion passed.

Permanent Resident Status/H-1B Specialty Occupation Policy

Dr. Fritz presented the “Policy Statement Regarding Sponsorship for U.S. Lawful Permanent Resident Status & H-1B Specialty Occupation” which prohibits hiring of aliens with professional degrees in non-professional positions. Dr. Patton asked about hidden issues. Dr. Henry replied that there were none, and the Deans Group had already reviewed the proposed policy. Dr. Fritz made a motion to approve the policy as presented. Dr. Huss seconded the motion. The motion passed.

Diversity Matters

Dr. Scott reported on progress in developing the racial harassment policy, which will be reviewed by the Senate Student Life Committee and forwarded to the Senate. She noted inclusion of diversity in the themes for INCEPT and scheduling of cultural dialogues during fall 2004. She indicated the Senate Cultural Diversity Committee was considering options for a diversity course requirement. Dr. Scott announced that the Pi Kappa Epsilon fraternity and the Black Student Alliance had participated in mediation with the end result being a plan to work together to resolve their issues and apologize to the campus community and remove sanctions against each.

Dr. Scott stated that Georgia State had received a $27K grant through the Board of Regents African-American male initiative to work with Atlanta Metropolitan College and community agencies. Mr. Simpson thanked Drs. Patton and Scott for their attention to these issues. He also commented on Tighter Grip, an African-American male mentoring program.

Mr. Simpson asked about efforts to increase diversity among faculty. Dr. Henry responded that Assistant Vice President Linda Nelson had a plan in place for ensuring strong, diverse pools for faculty hiring. He added that Senior Faculty Associate John Peterson had worked with each college to develop plans for increasing hiring of under-represented faculty. Dr. Henry stated that Georgia State had been very successful in this regard with no categories being under-represented in the latest Affirmative Action report.

Ms. Casto reported that UETS was working on diversity training initiatives for student assistants in the computer labs. Dr. Colarusso noted the goal of the College of Education to match school systems in the metropolitan area in diversity. He highlighted a program to improve retention of African-American male teachers in elementary schools. Dr. Moore commented on the Andrew Young School of Policy Studies plan to increase diversity across students, faculty and staff with respect to race, gender and nationality. Dr. Adamson pointed out the College of Arts and Sciences was too broad to have a unified plan, but that the new faculty hires for FY2005 were
quite diverse as a result of emphasizing diverse pools. She added that interdisciplinary groups focused on global issues. Dr. Huss commented on national shortages of African-American faculty in certain disciplines and efforts by external organizations to address this issue. He also reported on developing cooperation with the Atlanta University Center relative to the MBA program and student competitions. Dr. Emanuel pointed out the College of Law has three African-American faculty members and one Asian-American faculty member. She pointed to good relationships with Spelman and Morehouse in recruiting African-American students and a very active Black Law Student Association.

Dr. Rosenbloom highlighted a diversity course already offered by the College of Health and Human Sciences. Dr. Adamson urged more publicity about diversity courses currently offered and caution about adding a requirement if students are already taking on their own. Dr. Patton observed there was some similarity to past proposals to require students to volunteer for community service. Mr. Simpson spoke in favor of a diversity course requirement in order for Georgia State to take a unique institutional stand that it is important to learn about other cultures. He spoke for a requirement, but with options for fulfilling the requirement. Dr. Patton indicated that the Senate Cultural Diversity Committee would continue discussion of this issue.

Mr. Simpson encouraged cooperation with student organizations in addressing diversity issues and programming. Dr. Fritz reiterated the need to advertise what we are doing. He noted a perception among Latino-American students that Hispanic faculty were under-represented although there are 35 such faculty members. Mr. Simpson commented that the forums sponsored by the Student Government Association could be helpful in dispelling myths.

Dr. Emanuel reported that the *Harvard Law Review* had an article concerning the under-representation of gay or lesbian faculty at Harvard which mentioned that Georgia State in the conservative South had three gay or lesbian faculty members in the College of Law. Dr. Adamson added that partner benefits remained an issue. Dr. Patton stated his support for partner benefits was already on written record with the Board of Regents. Dr. Adamson noted health insurance for graduate assistants was another issue.

**Academic Dishonesty**

Dr. Patton commented on concern at national meetings of college and university presidents about cheating now that technology makes its much easier to do so. He mentioned a conversation with students in the Recreation Center who were upset about cheating in the sciences. He cited use of cell phones to relay text messages as well as cell phone cameras allowing sharing of diagrams.

Dr. Moore stated that the Andrew Young School of Policy Studies was proactive in confronting violators. He noted students were more inclined to contest charges even when the evidence was very strong. Dr. Adamson indicated the College of Arts and Sciences was processing a large number of appeals particularly about plagiarism charges. She commented that students are aware that decisions are sometimes overturned.

Dr. Henry suggested a simple solution to one cheating problem would be not to allow cell phones in class. Dr. Patton observed this would require giving guidelines up front. He added that the students in the Recreation Center referred to teams of cheaters.
Dr. Rosenbloom spoke in favor of streamlining the university procedures. She noted that allowing 20 days between steps stretched the process over too long a period, often beyond the semester in which the infraction was alleged to have occurred. She also mentioned that Banner did not allow for a grade of IP in such cases.

Dr. Patton asked about information given to new faculty about academic dishonesty policies and procedures. Dr. Henry answered that this was left to each of the colleges. Dr. Adamson commented that the discussions differed across departments, in particular with respect to what constitutes plagiarism. Dr. Huss pointed out that international students were especially unaware of plagiarism because of cultural differences regarding this matter.

Mr. Simpson suggested that faculty should be more emphatic about their expectations for academic honesty rather than merely telling students to read the syllabus.

Dr. Emanuel suggested that one problem was the lack of information to all students about the consequences of academic dishonesty given legal restrictions on what information about cases can be shared. Dr. Patton recommended an approach similar to the one used by Ms. Mondello in citing fraud cases.

Dr. Colarusso asked about software to catch students who cheat by copying material from the Internet. Dr. Henry replied that this software was no longer available through IS&T, but faculty could get equivalent results by searching for key phrases on Google.

**Announcements**

Dr. Huss announced the President of the Republic of Georgia would be in Atlanta.

Dr. Adamson announced the Carter Award program had been adopted by the Board of Regents.

Dr. Moore announced the Andrew Young School of Policy Studies had moved to its new building.

Dr. Fritz announced an anticipated increase of 300 new freshmen and a drop in transfers largely due to the 2.5 gpa requirement.

Dr. Scott announced the new student convocation on Sunday, August 22.

Dr. Emanuel announced the winter bar exam results for the Georgia State College of Law.

Dr. Henry announced the appointment of Dr. Carson as Associate Provost for Institutional Effectiveness.