

2005 Cultural Competency Conference

*Cultural Competence Makes a Difference:
Individual, Organizational and Ethical Issues*
Dr. Derald Wing Sue

Difficult Dialogues Regarding Multicultural Issues in the Classroom
Dr. Derald Wing Sue

Derald Wing Sue is **Professor of Psychology and Education in the Department of Counseling and Clinical Psychology at Teachers College, Columbia University**. He received his Ph.D. from the University of Oregon, and has served as a training faculty member with the Institute for Management Studies and Columbia University Executive Training Programs. He was the **Co-Founder and first President of the Asian American Psychological Association, Past President of the Society for the Psychological Study of Ethnic Minority Issues** (Division 45) and currently **President of the Society of Counseling Psychology** (Division 17 of the American Psychological Association). Dr. Sue is a member of four divisions of the American Counseling Association (AMCD, AGLBIC, ACES, CSJ), a **Fellow** of three Divisions of the American Psychological Association (1, 17 & 45), a **Fellow** of the American Psychological Society, and a **Fellow** of the American Association of Applied and Preventive Psychology.

Dr. Sue's services have been widely sought by many groups and organizations. He was invited to address **President Clinton's Race Advisory Board on the National Dialogue on Race** and participated in a **Congressional Briefing on the Psychology of Racism**. As a result, his most recent works have concentrated on unmasking the invisibility of racism by proposing antiracism measures. He has also done extensive cultural diversity training for many Fortune 500 companies, business, industry, government, education, and mental health organizations. In this capacity, Dr. Sue has worked with mental health practitioners, university faculty, teachers, students, community leaders, senior executives, and middle-level managers. His work is recognized not only on a national level, but on an international one as well. Dr. Sue has presented and traveled in Asia (China, Hong Kong, Japan, Taiwan, Macau, and the Philippines), New Zealand and Europe.

As recognition of his outstanding contributions, Dr. Sue has been the recipient of numerous awards from professional organizations, educational institutions, and community groups. He has been honored by the Association for Multicultural Counseling and Development with the **Professional Development Award** and the **Research Award**; the Asian American Psychological Association with the **Leadership Award, Distinguished Contributions Award** and **President's Award**; the Third World Counselors Association with the **Leadership and Distinguished Contributions to Cross Cultural Theory Award**; The Society for the Psychological Study of Ethnic Minority Issues with the **Mentoring and Leadership Award**; Center for the Study of Teaching and Learning Diversity with the **Diversity in Teaching and Learning in Higher Education Lifetime Achievement Award**; the California Psychological Association with the **Distinguished Scientific Achievement to Psychology Award**; the American Counseling Association with the **Professional Development Award**; the American Psychological Association with a **Presidential Citation**; the Division of Counseling Psychology, Sage Publications and The Counseling Psychologist for the **Outstanding Publication of 2001**;

Teachers College, Columbia University for **The Outstanding Teacher Award**; the University of Oregon College of Education **Outstanding Alumnus Award for 2003**; the American Academy of Counseling Psychology with the **Distinguished Service Award**; and the American Psychological Association **2004 Distinguished Career Contributions to Education and Training Award**. As evidence of Dr. Sue's stature in the field, a national Fordham University study of multicultural publications and scholars concluded that "**Impressively, Derald Wing Sue is without doubt the most influential multicultural scholar in the United States**".