

General Pay Plan Structure, FY 2012

Effective Date: 7/1/2011

| Old Job Code | New Job Code | Description | Grade | FLSA | Minimum | Midpoint | Maximum |
|--------------|--------------|--|-------|------|----------|-----------|-----------|
| 705XAA | 091X01 | Air Conditioning Foreman | G14 | NE | \$34,470 | \$52,817 | \$71,164 |
| 710XAA | 091X08 | Air Conditioning Mechanic I | G11 | NE | \$27,795 | \$42,410 | \$57,024 |
| 710XAC | 091X09 | Air Conditioning Mechanic II | G12 | NE | \$29,865 | \$45,629 | \$61,392 |
| | 091X10 | Alarm System Technician II | G13 | NE | \$32,073 | \$49,085 | \$66,096 |
| | 091X35 | Alarm System Technician I | G12 | NE | \$29,865 | \$45,629 | \$61,392 |
| 325XAA | 09HX08 | Administrative Specialist, Academic | G16 | E | \$39,771 | \$61,129 | \$82,487 |
| 325XAC | 09HX10 | Administrative Specialist, Administrative | G12 | E | \$29,865 | \$45,629 | \$61,392 |
| 325XAE | 09HX11 | Administrative Specialist, Curriculum | G17 | E | \$42,707 | \$65,757 | \$88,807 |
| 325XAG | 09HX12 | Administrative Specialist, Student Affairs | G13 | E | \$32,073 | \$49,085 | \$66,096 |
| 325XAJ | 09HX13 | Administrative Specialist, Managerial | G18 | E | \$45,886 | \$70,749 | \$95,612 |
| 325XBT | 09HX26 | Administrative Specialist to the President | G16 | E | \$39,771 | \$61,129 | \$82,487 |
| | 09HX31 | Administrative Specialist to the Provost | G15 | E | \$37,026 | \$56,820 | \$76,614 |
| 400XAA | 09IX01 | Academic Advisement Coordinator | G13 | E | \$32,073 | \$49,085 | \$66,096 |
| 400XAC | 09IX02 | Academic Advisor, Senior | G13 | E | \$32,073 | \$49,085 | \$66,096 |
| 400XAE | 09IX03 | Academic Advisor | G12 | E | \$29,865 | \$45,629 | \$61,392 |
| 410XAA | 09JX01 | Admissions Counselor I | G10 | E | \$25,873 | \$39,419 | \$52,964 |
| 410XAC | 09JX02 | Admissions Counselor II | G12 | E | \$29,865 | \$45,629 | \$61,392 |
| 410XAE | 09JX03 | Admissions Counselor III | G14 | E | \$34,470 | \$52,817 | \$71,164 |
| | 09JX52 | Academic Counselor | G15 | E | \$37,026 | \$56,820 | \$76,614 |
| 422XAA | 09KX03 | AA & EEO Specialist I | G12 | E | \$29,865 | \$45,629 | \$61,392 |
| 422XAC | 09KX04 | AA & EEO Specialist II | G15 | E | \$37,026 | \$56,820 | \$76,614 |
| 430XAC | 09LX01 | Accountant II | G13 | E | \$32,073 | \$49,085 | \$66,096 |
| 430XAE | 09LX02 | Accountant III | G15 | E | \$37,026 | \$56,820 | \$76,614 |
| 430XAT | 09LX08 | Accountant, Senior | G17 | E | \$42,707 | \$65,757 | \$88,807 |
| 430XBN | 09LX17 | Accounting Manager | G19 | E | \$49,286 | \$76,111 | \$102,937 |
| 461XAC | 09OX33 | Analyst Programmer, Intermediate | G17 | E | \$42,707 | \$65,757 | \$88,807 |
| 461XAE | 09OX34 | Analyst Programmer, Lead | G21 | E | \$56,869 | \$88,093 | \$119,318 |
| 461XAG | 09OX35 | Analyst Programmer, Manager | G23 | E | \$64,937 | \$101,621 | \$138,305 |
| 500XAA | 09SX01 | Administrative Supervisor I | G09 | E | \$24,089 | \$36,642 | \$49,196 |
| 500XAC | 09SX02 | Administrative Supervisor II | G10 | E | \$25,873 | \$39,419 | \$52,964 |
| 500XAE | 09SX03 | Administrative Supervisor III | G12 | E | \$29,865 | \$45,629 | \$61,392 |
| 505XAL | 09TX06 | Accountant I | G11 | NE | \$27,795 | \$42,410 | \$57,024 |
| 505XAN | 09TX07 | Admissions Coordinator III | G13 | NE | \$32,073 | \$49,085 | \$66,096 |
| 510XAA | 09TX28 | Accounting Assistant | G08 | NE | \$22,420 | \$33,669 | \$44,919 |
| 510XAC | 09TX30 | Accounting Assistant, Senior | G10 | NE | \$25,873 | \$39,419 | \$52,964 |
| 510XAE | 09TX32 | Accounting Clerk | G07 | NE | \$21,162 | \$31,782 | \$42,401 |
| 510XAG | 09TX33 | Activities Coordinator | G08 | NE | \$22,420 | \$33,669 | \$44,919 |
| 510XAJ | 09TX34 | Administrative Assistant | G09 | NE | \$24,089 | \$36,642 | \$49,196 |
| 510XAL | 09TX35 | Administrative Secretary | G08 | NE | \$22,420 | \$33,669 | \$44,919 |
| 510XAN | 09TX36 | Administrative Secretary, Senior | G09 | NE | \$24,089 | \$36,642 | \$49,196 |
| 510XAP | 09TX37 | Admissions Specialist | G09 | NE | \$24,089 | \$36,642 | \$49,196 |
| 510XAR | 09TX38 | Alumni Development Specialist I | G09 | NE | \$24,089 | \$36,642 | \$49,196 |
| 510XAT | 09TX39 | Alumni Development Specialist II | G10 | NE | \$25,873 | \$39,419 | \$52,964 |
| 510XFR | 09TX96 | Admissions Coordinator I | G09 | NE | \$24,089 | \$36,642 | \$49,196 |
| 510XFT | 09TX97 | Admissions Coordinator II | G11 | NE | \$27,795 | \$42,410 | \$57,024 |
| 510XGA | 09TXA2 | Administrative Coordinator, Senior | G12 | NE | \$29,865 | \$45,629 | \$61,392 |
| 510XGC | 09TXA3 | Administrative Coordinator | G10 | NE | \$25,873 | \$39,419 | \$52,964 |
| 461XAA | 09VX35 | Analyst Programmer, Associate | G14 | NE | \$34,470 | \$52,817 | \$71,164 |
| 455XBJ | 09NX63 | Animal Facility Supervisor | G11 | E | \$27,795 | \$42,410 | \$57,024 |
| 616XAE | 09ZX02 | Animal Healthcare Technician | G10 | NE | \$25,873 | \$39,419 | \$52,964 |
| 451XAA | 09NX24 | Architect I | G15 | E | \$37,026 | \$56,820 | \$76,614 |
| 451XAC | 09NX25 | Architect II | G16 | E | \$39,771 | \$61,129 | \$82,487 |
| 451XAE | 09NX26 | Architect III | G18 | E | \$45,886 | \$70,749 | \$95,612 |
| 510XAV | 09TX40 | Archival Assistant | G08 | NE | \$22,420 | \$33,669 | \$44,919 |
| 401XAA | 09IX15 | Archival Associate | G11 | E | \$27,795 | \$42,410 | \$57,024 |
| 410XCP | 09JX31 | Area Coordinator | G13 | E | \$32,073 | \$49,085 | \$66,096 |
| 422XBR | 09KX17 | Assessment Analyst | G14 | E | \$34,470 | \$52,817 | \$71,164 |
| 510XAX | 09TX41 | Assistant Conference Coordinator | G09 | NE | \$24,089 | \$36,642 | \$49,196 |
| | 09JX53 | Assistant Residence Hall Director | G09 | E | \$24,089 | \$36,642 | \$49,196 |
| 800DAA | 092D01 | Assistant Food Operations Supervisor | G11 | E | \$27,795 | \$42,410 | \$57,024 |
| 316DAA | 09GD01 | Assistant Manager, Collections | G15 | E | \$37,026 | \$56,820 | \$76,614 |
| 316DAC | 09GD02 | Assistant Manager, Decision Sciences Institute | G16 | E | \$39,771 | \$61,129 | \$82,487 |
| | 09GX35 | Assistant Manager, IT Support Services | G18 | E | \$45,886 | \$70,749 | \$95,612 |
| 460DAA | 09OD01 | Assistant Manager, Network Operations Center | G18 | E | \$45,886 | \$70,749 | \$95,612 |
| 450XAA | 09NX01 | Assistant Manager, Renovations | G17 | E | \$42,707 | \$65,757 | \$88,807 |
| 510XGE | 09TXA4 | Assistant to the Dean | G13 | NE | \$32,073 | \$49,085 | \$66,096 |

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| Old Job Code | New Job Code | Description | Grade | FLSA | Minimum | Midpoint | Maximum |
|--------------|--------------|--|-------|------|----------|----------|-----------|
| 510XGG | 09TXA5 | Assistant to the Director | G11 | NE | \$27,795 | \$42,410 | \$57,024 |
| 325XBV | 09HX27 | Assistant to the Vice President | G13 | E | \$32,073 | \$49,085 | \$66,096 |
| 850XAN | 093X07 | Assistant Zone Chief | G15 | NE | \$37,026 | \$56,820 | \$76,614 |
| 325XAP | 09HX14 | Associate to the Dean | G14 | E | \$34,470 | \$52,817 | \$71,164 |
| 325XAR | 09HX15 | Associate to the Director | G13 | E | \$32,073 | \$49,085 | \$66,096 |
| 325XBX | 09HX28 | Associate to the Vice President | G14 | E | \$34,470 | \$52,817 | \$71,164 |
| 410XDP | 09JX44 | Athletics Equipment Manager | G13 | E | \$32,073 | \$49,085 | \$66,096 |
| 602XAA | 09VX01 | Audio Visual Technician I | G05 | NE | \$19,475 | \$28,600 | \$37,725 |
| 602XAC | 09VX02 | Audio Visual Technician II | G07 | NE | \$21,162 | \$31,782 | \$42,401 |
| 431XAA | 09LX18 | Auditor I | G11 | E | \$27,795 | \$42,410 | \$57,024 |
| 431XAC | 09LX19 | Auditor II | G13 | E | \$32,073 | \$49,085 | \$66,096 |
| 431XAE | 09LX20 | Auditor III | G15 | E | \$37,026 | \$56,820 | \$76,614 |
| 431XAG | 09LX21 | Auditor, Senior | G19 | E | \$49,286 | \$76,111 | \$102,937 |
| 810XBT | 093X28 | Baker | G05 | NE | \$19,475 | \$28,600 | \$37,725 |
| 510XAZ | 09TX42 | Benefits Assistant | G11 | NE | \$27,795 | \$42,410 | \$57,024 |
| 422XAN | 09KX08 | Benefits Counselor | G15 | E | \$37,026 | \$56,820 | \$76,614 |
| 505XAP | 09TX08 | Benefits Specialist | G14 | NE | \$34,470 | \$52,817 | \$71,164 |
| 453XBJ | 09NX47 | Biosafety Officer | G17 | E | \$42,707 | \$65,757 | \$88,807 |
| 453XBG | 09NX46 | Biosafety Officer, Senior | G19 | E | \$49,286 | \$76,111 | \$102,937 |
| 618XAG | 09YX04 | Biosafety Specialist | G12 | NE | \$29,865 | \$45,629 | \$61,392 |
| 453XBL | 09NX48 | Biosafety Specialist, Senior | G14 | E | \$34,470 | \$52,817 | \$71,164 |
| 455XAA | 09NX50 | Box Office Manager, Rialto | G12 | E | \$29,865 | \$45,629 | \$61,392 |
| 505XAR | 09TX09 | Budget Analyst I | G12 | NE | \$29,865 | \$45,629 | \$61,392 |
| 432XAC | 09LX25 | Budget Analyst II | G14 | E | \$34,470 | \$52,817 | \$71,164 |
| 432XAE | 09LX26 | Budget Analyst III | G16 | E | \$39,771 | \$61,129 | \$82,487 |
| 700XAE | 090X03 | Building Inspector | G17 | E | \$42,707 | \$65,757 | \$88,807 |
| 700XAA | 090X01 | Building Supervisor | G15 | E | \$37,026 | \$56,820 | \$76,614 |
| 450XBJ | 09NX17 | Building Systems Engineer | G17 | E | \$42,707 | \$65,757 | \$88,807 |
| 505XAT | 09TX10 | Business Affairs Coordinator | G13 | NE | \$32,073 | \$49,085 | \$66,096 |
| 434XAC | 09LX38 | Business Manager I | G13 | E | \$32,073 | \$49,085 | \$66,096 |
| 434XAE | 09LX39 | Business Manager II | G16 | E | \$39,771 | \$61,129 | \$82,487 |
| 434XAG | 09LX40 | Business Manager III | G19 | E | \$49,286 | \$76,111 | \$102,937 |
| | 09OX79 | Business Systems Analyst | G17 | E | \$42,707 | \$65,757 | \$88,807 |
| | 09OX80 | Business Systems Analyst, Senior | G19 | E | \$49,286 | \$76,111 | \$102,937 |
| 433XAA | 09LX31 | Buyer I | G11 | E | \$27,795 | \$42,410 | \$57,024 |
| 433XAC | 09LX32 | Buyer II | G13 | E | \$32,073 | \$49,085 | \$66,096 |
| 433XAE | 09LX33 | Buyer III | G15 | E | \$37,026 | \$56,820 | \$76,614 |
| 710XAG | 091X11 | Cabinetmaker | G11 | NE | \$27,795 | \$42,410 | \$57,024 |
| 624XAA | 09VX38 | CAD/CAFM Specialist I | G11 | NE | \$27,795 | \$42,410 | \$57,024 |
| 624XAC | 09VX39 | CAD/CAFM Specialist II | G13 | NE | \$32,073 | \$49,085 | \$66,096 |
| 410XCC | 09JX25 | Career & Employer Relations Specialist | G14 | E | \$34,470 | \$52,817 | \$71,164 |
| 410XAG | 09JX04 | Career Counselor | G13 | E | \$32,073 | \$49,085 | \$66,096 |
| | 09JX47 | Career Counselor, Senior | G14 | E | \$34,470 | \$52,817 | \$71,164 |
| 410XAJ | 09JX05 | Career Information Research Analyst I | G14 | E | \$34,470 | \$52,817 | \$71,164 |
| 410XAL | 09JX06 | Career Information Research Analyst II | G15 | E | \$37,026 | \$56,820 | \$76,614 |
| 410XAN | 09JX07 | Career Information Research Analyst III | G16 | E | \$39,771 | \$61,129 | \$82,487 |
| 705XAC | 091X03 | Carpenter Foreman | G13 | NE | \$32,073 | \$49,085 | \$66,096 |
| 710XAJ | 091X12 | Carpenter I | G10 | NE | \$25,873 | \$39,419 | \$52,964 |
| 710XAL | 091X13 | Carpenter II | G11 | NE | \$27,795 | \$42,410 | \$57,024 |
| 710XAN | 091X14 | Carpenter III | G12 | NE | \$29,865 | \$45,629 | \$61,392 |
| 430XAG | 09LX03 | Cash Manager | G18 | E | \$45,886 | \$70,749 | \$95,612 |
| 510XBA | 09TX43 | Cashier Clerk | G07 | NE | \$21,162 | \$31,782 | \$42,401 |
| 500XAG | 09SX04 | Central Receiving Supervisor | G13 | E | \$32,073 | \$49,085 | \$66,096 |
| 805XAP | 093X42 | Chef | G13 | E | \$32,073 | \$49,085 | \$66,096 |
| | 093X46 | Chef II | G14 | E | \$34,470 | \$52,817 | \$71,164 |
| 805XAR | 093X40 | Chef, Sous | G12 | E | \$29,865 | \$45,629 | \$61,392 |
| | 093X45 | Chef, Sous II | G13 | E | \$32,073 | \$49,085 | \$66,096 |
| 618XAA | 09YX01 | Chemical Safety Specialist | G12 | NE | \$29,865 | \$45,629 | \$61,392 |
| 453XAV | 09NX41 | Chemical Safety Specialist, Senior | G14 | E | \$34,470 | \$52,817 | \$71,164 |
| 452XAJ | 09NX31 | Chief Mechanical Engineer | G21 | E | \$56,869 | \$88,093 | \$119,318 |
| 442XAA | 09MX02 | Chief Radio Engineer | G14 | E | \$34,470 | \$52,817 | \$71,164 |
| 810XAA | 093X08 | Child Development Aide I | G05 | NE | \$19,475 | \$28,600 | \$37,725 |
| 810XAC | 093X09 | Child Development Aide II | G08 | NE | \$22,420 | \$33,669 | \$44,919 |
| 474XAA | 09PX24 | Child Development Specialist I | G13 | E | \$32,073 | \$49,085 | \$66,096 |
| 474XAC | 09PX25 | Child Development Specialist II | G14 | E | \$34,470 | \$52,817 | \$71,164 |
| 474XAE | 09PX26 | Child Development Specialist III | G16 | E | \$39,771 | \$61,129 | \$82,487 |
| 422XAG | 09KX05 | Classification & Compensation Analyst | G14 | E | \$34,470 | \$52,817 | \$71,164 |
| | 09KX24 | Classification & Compensation Analyst Senior | G15 | E | \$37,026 | \$56,820 | \$76,614 |
| 510XBC | 09TX44 | Classification & Compensation Assistant | G11 | NE | \$27,795 | \$42,410 | \$57,024 |

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| Old Job Code | New Job Code | Description | Grade | FLSA | Minimum | Midpoint | Maximum |
|--------------|--------------|---|-------|------|----------|-----------|-----------|
| 463XAA | 09OX56 | Classroom Support Manager | G20 | E | \$52,949 | \$81,887 | \$110,825 |
| 603XAC | 09VX05 | Classroom Support Technician Assistant | G10 | NE | \$25,873 | \$39,419 | \$52,964 |
| 603XAA | 09VX04 | Classroom Support Technician Associate | G12 | NE | \$29,865 | \$45,629 | \$61,392 |
| 460XAA | 09OX01 | Classroom Support Technician Intermediate | G13 | E | \$32,073 | \$49,085 | \$66,096 |
| 460XAC | 09OX02 | Classroom Support Technician Lead | G15 | E | \$37,026 | \$56,820 | \$76,614 |
| 510XBG | 09TX45 | Clerk | G05 | NE | \$19,475 | \$28,600 | \$37,725 |
| 510XBL | 09TX46 | Clerk, Senior | G07 | NE | \$21,162 | \$31,782 | \$42,401 |
| 462XAA | 09OX64 | Client/Server DB Administrator Manager | G24 | E | \$71,421 | \$110,162 | \$148,903 |
| 411XAA | 09IX23 | Clinical Psychologist | G20 | E | \$52,949 | \$81,887 | \$110,825 |
| 400XAG | 09IX04 | Cognitive Development Specialist | G15 | E | \$37,026 | \$56,820 | \$76,614 |
| 430XAJ | 09LX04 | Collection Specialist | G10 | E | \$25,873 | \$39,419 | \$52,964 |
| 460XAE | 09OX03 | College Technology Coordinator | G17 | E | \$42,707 | \$65,757 | \$88,807 |
| 460XAG | 09OX04 | College Technology Manager | G21 | E | \$56,869 | \$88,093 | \$119,318 |
| 461XAR | 09OX36 | College Website Coordinator | G16 | E | \$39,771 | \$61,129 | \$82,487 |
| 444XAN | 09MX23 | Commencement Manager | G15 | E | \$37,026 | \$56,820 | \$76,614 |
| 500XAJ | 09SX05 | Communications Manager | G16 | E | \$39,771 | \$61,129 | \$82,487 |
| 410XAP | 09JX08 | Community Services Specialist I | G11 | E | \$27,795 | \$42,410 | \$57,024 |
| 410XAR | 09JX09 | Community Services Specialist II | G12 | E | \$29,865 | \$45,629 | \$61,392 |
| 410XAT | 09JX10 | Community Services Specialist II, Disabled Std | G13 | E | \$32,073 | \$49,085 | \$66,096 |
| 410XAV | 09JX11 | Community Services Specialist III | G14 | E | \$34,470 | \$52,817 | \$71,164 |
| 445XAA | 09MX24 | Compliance Officer | G15 | E | \$37,026 | \$56,820 | \$76,614 |
| 445XAC | 09MX25 | Compliance Specialist | G12 | E | \$29,865 | \$45,629 | \$61,392 |
| 603XAE | 09VX06 | Computer Operator Associate | G07 | NE | \$21,162 | \$31,782 | \$42,401 |
| 603XAG | 09VX07 | Computer Operator Intermediate | G10 | NE | \$25,873 | \$39,419 | \$52,964 |
| 603XAL | 09VX08 | Computer Operator Lead | G13 | NE | \$32,073 | \$49,085 | \$66,096 |
| 460XAJ | 09OX05 | Computer Operator Manager | G21 | E | \$56,869 | \$88,093 | \$119,318 |
| 460XAL | 09OX06 | Computer Operator Supervisor | G17 | E | \$42,707 | \$65,757 | \$88,807 |
| 603XAN | 09VX09 | Computer Services Assistant | G08 | NE | \$22,420 | \$33,669 | \$44,919 |
| 460XAN | 09OX07 | Computer Services Specialist II | G11 | E | \$27,795 | \$42,410 | \$57,024 |
| 410XDN | 09JX43 | Conference and Program Services Coordinator | G15 | E | \$37,026 | \$56,820 | \$76,614 |
| 510XGJ | 09TXA6 | Conference Coordinator | G10 | NE | \$25,873 | \$39,419 | \$52,964 |
| 450XAE | 09NX02 | Construction Estimator | G13 | E | \$32,073 | \$49,085 | \$66,096 |
| 450XBT | 09NX22 | Construction Estimator, Major Projects | G20 | E | \$52,949 | \$81,887 | \$110,825 |
| 450XAG | 09NX03 | Construction Inspector | G15 | E | \$37,026 | \$56,820 | \$76,614 |
| 450XAJ | 09NX04 | Construction Project Manager | G16 | E | \$39,771 | \$61,129 | \$82,487 |
| 450XBN | 09NX19 | Construction Project Manager, Senior | G18 | E | \$45,886 | \$70,749 | \$95,612 |
| 810XAE | 093X10 | Cook I | G06 | NE | \$19,970 | \$29,990 | \$40,010 |
| | 093X44 | Cook II | G07 | NE | \$21,162 | \$31,782 | \$42,401 |
| 441XAA | 09MX01 | Coordinator, Alumni Relations | G14 | E | \$34,470 | \$52,817 | \$71,164 |
| 410XCL | 09JX29 | Coordinator, Aquatic Operations | G15 | E | \$37,026 | \$56,820 | \$76,614 |
| 455XBL | 09NX64 | Coordinator, Athletic Facilities | G15 | E | \$37,026 | \$56,820 | \$76,614 |
| | 09IX28 | Coordinator, Career Counseling Training Program | G15 | E | \$37,026 | \$56,820 | \$76,614 |
| 410XCG | 09JX27 | Coordinator, Cooperative Education/Internship | G15 | E | \$37,026 | \$56,820 | \$76,614 |
| 400XAK | 09IX05 | Coordinator, Educational Affairs | G15 | E | \$37,026 | \$56,820 | \$76,614 |
| 422XAP | 09KX09 | Coordinator, Employee Relations | G18 | E | \$45,886 | \$70,749 | \$95,612 |
| 410XDJ | 09JX41 | Coordinator, Event Support Services | G14 | E | \$34,470 | \$52,817 | \$71,164 |
| | 09JX45 | Coordinator, Greek Life | G15 | E | \$37,026 | \$56,820 | \$76,614 |
| 410XCN | 09JX30 | Coordinator, Instructional Programs | G15 | E | \$37,026 | \$56,820 | \$76,614 |
| 410XDE | 09JX39 | Coordinator, International Programs | G13 | E | \$32,073 | \$49,085 | \$66,096 |
| 410XCJ | 09JX28 | Coordinator, Intramural Sports | G15 | E | \$37,026 | \$56,820 | \$76,614 |
| 400XAZ | 09IX11 | Coordinator, Language Lab | G15 | E | \$37,026 | \$56,820 | \$76,614 |
| 410XDL | 09JX42 | Coordinator, Media Services | G14 | E | \$34,470 | \$52,817 | \$71,164 |
| | 09JX46 | Coordinator, New Student Orientation | G15 | E | \$37,026 | \$56,820 | \$76,614 |
| | 09HX33 | Coordinator, Office of the Ombudsperson | G15 | E | \$37,026 | \$56,820 | \$76,614 |
| 410XBG | 09JX15 | Coordinator, Outdoor Recreation | G15 | E | \$37,026 | \$56,820 | \$76,614 |
| 810XBL | 093X25 | Coordinator, Preventive Maintenance | G13 | E | \$32,073 | \$49,085 | \$66,096 |
| 410XCE | 09JX26 | Coordinator, Recreation Center Operations | G15 | E | \$37,026 | \$56,820 | \$76,614 |
| 410XBJ | 09JX16 | Coordinator, Recruitment & Retention | G16 | E | \$39,771 | \$61,129 | \$82,487 |
| | 09IX31 | Coordinator, Residential Academic Initiatives | G15 | E | \$37,026 | \$56,820 | \$76,614 |
| | 09IX30 | Coordinator, Residential Leadership | G15 | E | \$37,026 | \$56,820 | \$76,614 |
| 453XAP | 09NX38 | Coordinator, Risk & Insurance | G14 | E | \$34,470 | \$52,817 | \$71,164 |
| 410XCZ | 09JX36 | Coordinator, Sports Clubs | G15 | E | \$37,026 | \$56,820 | \$76,614 |
| 325XBP | 09HX25 | Coordinator, State Awards Program | G15 | E | \$37,026 | \$56,820 | \$76,614 |
| 410XCV | 09JX34 | Coordinator, Student Assistance | G15 | E | \$37,026 | \$56,820 | \$76,614 |
| 430XBL | 09LX16 | Cost Analyst | G16 | E | \$39,771 | \$61,129 | \$82,487 |
| 474XAG | 09PX27 | Curriculum Coordinator, CDC | G17 | E | \$42,707 | \$65,757 | \$88,807 |
| 805XAA | 093X01 | Custodial Foreman | G11 | NE | \$27,795 | \$42,410 | \$57,024 |
| 810XAG | 093X11 | Custodian I | G05 | NE | \$19,475 | \$28,600 | \$37,725 |

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|--------------|--------------|--|-------|------|----------|----------|-----------|
| 810XAL | 093X12 | Custodian II | G06 | NE | \$19,970 | \$29,990 | \$40,010 |
| 805XAC | 093X02 | Custodian III | G07 | NE | \$21,162 | \$31,782 | \$42,401 |
| 500XAR | 09SX06 | Customer Communications Center Supervisor | G14 | E | \$34,470 | \$52,817 | \$71,164 |
| 510XBN | 09TX47 | Customer Services Specialist I | G07 | NE | \$21,162 | \$31,782 | \$42,401 |
| 510XBP | 09TX48 | Customer Services Specialist II | G09 | NE | \$24,089 | \$36,642 | \$49,196 |
| 505XAE | 09TX03 | Customer Services Specialist III | G10 | NE | \$25,873 | \$39,419 | \$52,964 |
| 603XBG | 09VX19 | Data Admin Associate | G13 | NE | \$32,073 | \$49,085 | \$66,096 |
| 424XAC | 09KX21 | Data Admin Intermediate | G16 | NE | \$39,771 | \$61,129 | \$82,487 |
| 424XAE | 09KX22 | Data Admin Lead | G20 | E | \$52,949 | \$81,887 | \$110,825 |
| 460XAP | 09OX08 | Data Admin Manager | G22 | E | \$59,023 | \$93,742 | \$128,461 |
| 510XBR | 09TX49 | Data Collection Coordinator | G11 | NE | \$27,795 | \$42,410 | \$57,024 |
| 510XBT | 09TX50 | Data Entry Clerk I | G05 | NE | \$19,475 | \$28,600 | \$37,725 |
| 510XBV | 09TX51 | Data Entry Clerk II | G06 | NE | \$19,970 | \$29,990 | \$40,010 |
| 510XBX | 09TX52 | Data Entry Clerk III | G08 | NE | \$22,420 | \$33,669 | \$44,919 |
| 510XBZ | 09TX53 | Data Preparation Specialist | G07 | NE | \$21,162 | \$31,782 | \$42,401 |
| 462XAA | 09OX52 | Database Administrator Associate | G16 | E | \$39,771 | \$61,129 | \$82,487 |
| 462XAC | 09OX53 | Database Administrator Intermediate | G18 | E | \$45,886 | \$70,749 | \$95,612 |
| 462XAE | 09OX54 | Database Administrator Lead | G21 | E | \$56,869 | \$88,093 | \$119,318 |
| 510XCA | 09TX54 | Degree Program Assistant | G09 | NE | \$24,089 | \$36,642 | \$49,196 |
| 510XGL | 09TXA7 | Degree Program Specialist | G12 | NE | \$29,865 | \$45,629 | \$61,392 |
| 810XAN | 093X13 | Delivery Worker I | G05 | NE | \$19,475 | \$28,600 | \$37,725 |
| 810XAP | 093X14 | Delivery Worker II | G07 | NE | \$21,162 | \$31,782 | \$42,401 |
| 460XAR | 09OX09 | Department Technology Coordinator | G16 | E | \$39,771 | \$61,129 | \$82,487 |
| 460XAT | 09OX10 | Department Technology Manager | G19 | E | \$49,286 | \$76,111 | \$102,937 |
| 461XAT | 09OX37 | Dept Website Coordinator | G16 | E | \$39,771 | \$61,129 | \$82,487 |
| 446XAL | 09MX37 | Design Coordinator, Senior | G13 | E | \$32,073 | \$49,085 | \$66,096 |
| 443XAG | 09MX12 | Development Associate | G14 | E | \$34,470 | \$52,817 | \$71,164 |
| 443XAA | 09MX10 | Development Coordinator | G12 | E | \$29,865 | \$45,629 | \$61,392 |
| 443XAL | 09MX14 | Development Management Specialist | G13 | E | \$32,073 | \$49,085 | \$66,096 |
| 510XGR | 09TXB1 | Development Research Specialist | G13 | NE | \$32,073 | \$49,085 | \$66,096 |
| 443XAJ | 09MX13 | Development Writer | G14 | E | \$34,470 | \$52,817 | \$71,164 |
| | 09IX34 | Digital Asset Archivist | G11 | E | \$27,795 | \$42,410 | \$57,024 |
| 442XAC | 09MX03 | Digital Media Coordinator | G17 | E | \$42,707 | \$65,757 | \$88,807 |
| 603XBR | 09VX22 | Digital Printing Technician | G15 | NE | \$37,026 | \$56,820 | \$76,614 |
| 455XBN | 09NX72 | Dining Hall Manager | G14 | E | \$34,470 | \$52,817 | \$71,164 |
| | 09NX78 | Dining Hall Manager II | G15 | E | \$37,026 | \$56,820 | \$76,614 |
| 810XBX | 093X37 | Dishwasher | G05 | NE | \$19,475 | \$28,600 | \$37,725 |
| | 093X47 | Dishwasher II | G06 | NE | \$19,970 | \$29,990 | \$40,010 |
| 810XAR | 093X15 | Dispatcher | G07 | NE | \$21,162 | \$31,782 | \$42,401 |
| | 09HX32 | Diversity Specialist | G14 | E | \$34,470 | \$52,817 | \$71,164 |
| 422XAR | 09KX10 | Division HR Officer | G17 | E | \$42,707 | \$65,757 | \$88,807 |
| 442XAE | 09MX04 | Editor | G13 | E | \$32,073 | \$49,085 | \$66,096 |
| 442XAJ | 09MX06 | Editorial & Production Coordinator | G13 | E | \$32,073 | \$49,085 | \$66,096 |
| 442XAP | 09MX09 | Editorial & Production Coordinator, Senior | G17 | E | \$42,707 | \$65,757 | \$88,807 |
| 400XAL | 09IX06 | Educational Program Specialist | G12 | E | \$29,865 | \$45,629 | \$61,392 |
| 400XAN | 09IX07 | Educational Program Specialist, Senior | G14 | E | \$34,470 | \$52,817 | \$71,164 |
| 460XAV | 09OX11 | Educational Technology Specialist Associate | G16 | NE | \$39,771 | \$61,129 | \$82,487 |
| 603XCN | 09VX32 | Educational Technology Specialist Intermediate | G17 | NE | \$42,707 | \$65,757 | \$88,807 |
| 460XAZ | 09OX12 | Educational Technology Specialist Lead | G19 | E | \$49,286 | \$76,111 | \$102,937 |
| 460XBA | 09OX13 | Educational Technology Specialist Manager | G21 | E | \$56,869 | \$88,093 | \$119,318 |
| 452XAA | 09NX27 | Electrical Engineer I | G18 | E | \$45,886 | \$70,749 | \$95,612 |
| 452XAC | 09NX28 | Electrical Engineer II | G20 | E | \$52,949 | \$81,887 | \$110,825 |
| 705XAE | 091X04 | Electrical Foreman | G14 | NE | \$34,470 | \$52,817 | \$71,164 |
| 710XAP | 091X15 | Electrician I | G11 | NE | \$27,795 | \$42,410 | \$57,024 |
| 710XAR | 091X16 | Electrician II | G12 | NE | \$29,865 | \$45,629 | \$61,392 |
| 453XBN | 09NX49 | Emergency Operations Manager | G16 | E | \$39,771 | \$61,129 | \$82,487 |
| 422XAT | 09KX11 | Employee Assistance Coordinator | G18 | E | \$45,886 | \$70,749 | \$95,612 |
| 505XAV | 09TX11 | Employee Recruitment Specialist | G14 | NE | \$34,470 | \$52,817 | \$71,164 |
| 422XAX | 09KX12 | Employee Relations Specialist | G15 | E | \$37,026 | \$56,820 | \$76,614 |
| 510XCC | 09TX55 | Employment Assistant | G11 | NE | \$27,795 | \$42,410 | \$57,024 |
| 510XFV | 09TX98 | Enrollment Services Assistant | G10 | NE | \$25,873 | \$39,419 | \$52,964 |
| 510XFP | 09TX95 | Enrollment Services Specialist | G12 | NE | \$29,865 | \$45,629 | \$61,392 |
| 500XAV | 09SX08 | Enrollment Services Specialist, Senior | G13 | E | \$32,073 | \$49,085 | \$66,096 |
| 500XAT | 09SX07 | Enrollment Services Supervisor | G14 | E | \$34,470 | \$52,817 | \$71,164 |
| 453XAT | 09NX40 | Environmental Program Officer | G17 | E | \$42,707 | \$65,757 | \$88,807 |
| 453XAR | 09NX39 | Environmental Program Officer, Senior | G19 | E | \$49,286 | \$76,111 | \$102,937 |
| 710XAT | 091X17 | Equipment Mechanic | G13 | NE | \$32,073 | \$49,085 | \$66,096 |
| 455XAC | 09NX51 | Events Planner, Rialto Center | G15 | E | \$37,026 | \$56,820 | \$76,614 |
| 450XBR | 09NX21 | Facilities & Events Manager | G15 | E | \$37,026 | \$56,820 | \$76,614 |

General Pay Plan Structure, FY 2012

Effective Date: 7/1/2011

| Old Job Code | New Job Code | Description | Grade | FLSA | Minimum | Midpoint | Maximum |
|--------------|--------------|--|-------|------|----------|----------|-----------|
| 505XBZ | 09TX26 | Facilities Coordinator | G13 | NE | \$32,073 | \$49,085 | \$66,096 |
| 505XAX | 09TX12 | Facilities Coordinator, Aderhold Center | G12 | NE | \$29,865 | \$45,629 | \$61,392 |
| 455XBG | 09NX62 | Facilities Coordinator, Athletics | G13 | NE | \$32,073 | \$49,085 | \$66,096 |
| 505XCA | 09TX27 | Facilities Coordinator, Citizens Trust Building | G12 | NE | \$29,865 | \$45,629 | \$61,392 |
| 505XAG | 09TX04 | Facilities Coordinator, Housing | G13 | NE | \$32,073 | \$49,085 | \$66,096 |
| 805XAT | 093X41 | Facilities Coordinator, Petit Science Building | G14 | NE | \$34,470 | \$52,817 | \$71,164 |
| 505XBV | 09TX24 | Facilities Coordinator, Recreation Center | G13 | NE | \$32,073 | \$49,085 | \$66,096 |
| 505XAZ | 09TX13 | Facilities Coordinator, Student Center | G13 | NE | \$32,073 | \$49,085 | \$66,096 |
| 455XAL | 09NX52 | Facilities Use Coordinator | G16 | E | \$39,771 | \$61,129 | \$82,487 |
| 453XAC | 09NX33 | Fire Safety Officer | G14 | E | \$34,470 | \$52,817 | \$71,164 |
| 410XDA | 09JX37 | Fitness Specialist | G15 | E | \$37,026 | \$56,820 | \$76,614 |
| 800XAE | 092X03 | Food Operations Supervisor - Panther's Den | G12 | E | \$29,865 | \$45,629 | \$61,392 |
| 810XBZ | 093X38 | Food Service Worker I | G05 | NE | \$19,475 | \$28,600 | \$37,725 |
| 810XCA | 093X39 | Food Service Worker II | G06 | NE | \$19,970 | \$29,990 | \$40,010 |
| 800XAC | 092X02 | Food Services Supervisor | G12 | E | \$29,865 | \$45,629 | \$61,392 |
| 325XCC | 09HX30 | GCC Project Coordinator | G17 | E | \$42,707 | \$65,757 | \$88,807 |
| 434XAL | 09LX42 | GCIC Business Affairs Coordinator | G14 | E | \$34,470 | \$52,817 | \$71,164 |
| 400XAP | 09IX08 | GCIC Marketing & Training Specialist I | G14 | E | \$34,470 | \$52,817 | \$71,164 |
| 400XAR | 09IX09 | GCIC Marketing & Training Specialist II | G15 | E | \$37,026 | \$56,820 | \$76,614 |
| | 09IX33 | GCIC Marketing & Training Specialist III | G16 | E | \$39,771 | \$61,129 | \$82,487 |
| | 09JX51 | Graduation Counselor | G14 | E | \$34,470 | \$52,817 | \$71,164 |
| 445XAE | 09MX26 | Grants & Contracts Officer I | G12 | E | \$29,865 | \$45,629 | \$61,392 |
| 445XAG | 09MX27 | Grants & Contracts Officer II | G14 | E | \$34,470 | \$52,817 | \$71,164 |
| 445XAJ | 09MX28 | Grants & Contracts Officer III | G16 | E | \$39,771 | \$61,129 | \$82,487 |
| 446XAA | 09MX32 | Graphics Designer I | G09 | E | \$24,089 | \$36,642 | \$49,196 |
| 446XAC | 09MX33 | Graphics Designer II | G11 | E | \$27,795 | \$42,410 | \$57,024 |
| 446XAE | 09MX34 | Graphics Designer III | G13 | E | \$32,073 | \$49,085 | \$66,096 |
| 624XAE | 09VX40 | Graphics Technician I | G08 | NE | \$22,420 | \$33,669 | \$44,919 |
| 624XAG | 09VX41 | Graphics Technician II | G09 | NE | \$24,089 | \$36,642 | \$49,196 |
| 624XAJ | 09VX42 | Graphics Technician III | G11 | NE | \$27,795 | \$42,410 | \$57,024 |
| 805XAE | 093X03 | Grounds Foreman | G12 | NE | \$29,865 | \$45,629 | \$61,392 |
| 810XAZ | 093X19 | Grounds Technician | G10 | NE | \$25,873 | \$39,419 | \$52,964 |
| 810XAT | 093X16 | Groundskeeper I | G05 | NE | \$19,475 | \$28,600 | \$37,725 |
| 810XAV | 093X17 | Groundskeeper II | G06 | NE | \$19,970 | \$29,990 | \$40,010 |
| 810XAX | 093X18 | Groundskeeper III | G07 | NE | \$21,162 | \$31,782 | \$42,401 |
| 618XAC | 09YX02 | Hazardous Materials Specialist | G12 | NE | \$29,865 | \$45,629 | \$61,392 |
| 453XAX | 09NX42 | Hazardous Materials Specialist, Senior | G14 | E | \$34,470 | \$52,817 | \$71,164 |
| 486XAA | 09QX06 | Health Educator | G15 | E | \$37,026 | \$56,820 | \$76,614 |
| 455XAN | 09NX53 | Health Facilities Supervisor | G15 | E | \$37,026 | \$56,820 | \$76,614 |
| 460XCR | 09OX29 | Help Desk Coordinator | G14 | E | \$34,470 | \$52,817 | \$71,164 |
| 463XAC | 09OX57 | Help Desk Manager | G20 | E | \$52,949 | \$81,887 | \$110,825 |
| 603XAP | 09VX10 | Help Desk Specialist | G11 | NE | \$27,795 | \$42,410 | \$57,024 |
| 455XAP | 09NX54 | House Manager, Rialto | G13 | E | \$32,073 | \$49,085 | \$66,096 |
| 410XBA | 09JX12 | Housing Coordinator | G11 | E | \$27,795 | \$42,410 | \$57,024 |
| 422XBT | 09KX18 | HR Coordinator | G15 | E | \$37,026 | \$56,820 | \$76,614 |
| 325XAB | 09HX09 | HR Coordinator Arts & Sciences | G13 | E | \$32,073 | \$49,085 | \$66,096 |
| | 09HX34 | HR Coordinator, Sr A&S | G14 | E | \$34,470 | \$52,817 | \$71,164 |
| 325XAV | 09HX17 | HR Coordinator, Facilities Management | G14 | E | \$34,470 | \$52,817 | \$71,164 |
| 325XCA | 09HX29 | HR Coordinator, Student Center | G13 | E | \$32,073 | \$49,085 | \$66,096 |
| 325XAX | 09HX18 | HR Coordinator, University Library | G15 | E | \$37,026 | \$56,820 | \$76,614 |
| 505XBX | 09TX25 | HR Generalist I | G12 | NE | \$29,865 | \$45,629 | \$61,392 |
| 510XAB | 09TX29 | HRIS Assistant | G11 | NE | \$27,795 | \$42,410 | \$57,024 |
| 510XGV | 09TXB3 | HRIS Specialist | G12 | NE | \$29,865 | \$45,629 | \$61,392 |
| 710XBV | 091X32 | HVAC & Digital Control Technician | G15 | NE | \$37,026 | \$56,820 | \$76,614 |
| 470XBG | 09PX18 | IACUC Compliance Officer | G17 | NE | \$42,707 | \$65,757 | \$88,807 |
| 470XBE | 09PX17 | IACUC Compliance Officer, Senior | G19 | E | \$49,286 | \$76,111 | \$102,937 |
| 605XAJ | 09WX06 | IACUC Compliance Specialist | G12 | NE | \$29,865 | \$45,629 | \$61,392 |
| 470XBJ | 09PX19 | IACUC Compliance Specialist, Senior | G14 | E | \$34,470 | \$52,817 | \$71,164 |
| 466XAA | 09OX72 | Information Security Administrator Lead | G20 | E | \$52,949 | \$81,887 | \$110,825 |
| 466XAC | 09OX73 | Information Security Administrator Manager | G22 | E | \$59,023 | \$93,742 | \$128,461 |
| 510XCE | 09TX56 | Information Specialist I | G10 | NE | \$25,873 | \$39,419 | \$52,964 |
| 510XFL | 09TX93 | Information Specialist II | G11 | NE | \$27,795 | \$42,410 | \$57,024 |
| 460XBL | 09OX17 | Information Systems Manager | G18 | E | \$45,886 | \$70,749 | \$95,612 |
| 603XBP | 09VX21 | Information Systems Specialist Associate | G12 | NE | \$29,865 | \$45,629 | \$61,392 |
| 603XCP | 09VX33 | Information Systems Specialist Intermediate | G14 | NE | \$34,470 | \$52,817 | \$71,164 |
| 461XAZ | 09OX38 | Information Systems Specialist Lead | G16 | E | \$39,771 | \$61,129 | \$82,487 |
| 460XBJ | 09OX16 | Information Systems Training Manager | G21 | E | \$56,869 | \$88,093 | \$119,318 |
| 460XBC | 09OX14 | Information Systems Training Specialist Associate | G13 | NE | \$32,073 | \$49,085 | \$66,096 |
| 603XCR | 09VX34 | Information Systems Training Specialist Intermediate | G15 | NE | \$37,026 | \$56,820 | \$76,614 |

General Pay Plan Structure, FY 2012

Effective Date: 7/1/2011

| Old Job Code | New Job Code | Description | Grade | FLSA | Minimum | Midpoint | Maximum |
|--------------|--------------|--|-------|------|----------|----------|-----------|
| 460XBG | 09OX15 | Information Systems Training Specialist Lead | G18 | E | \$45,886 | \$70,749 | \$95,612 |
| 510XCH | 09TX58 | Institutional Research Analyst I | G13 | NE | \$32,073 | \$49,085 | \$66,096 |
| | 09TXC1 | Institutional Research Analyst II | G14 | E | \$34,470 | \$52,817 | \$71,164 |
| 510XCG | 09TX57 | Institutional Research Assistant | G10 | NE | \$25,873 | \$39,419 | \$52,964 |
| 424XAG | 09KX23 | Institutional Research Associate | G15 | E | \$37,026 | \$56,820 | \$76,614 |
| 400XAT | 09IX10 | Instructional Services Coordinator | G14 | E | \$34,470 | \$52,817 | \$71,164 |
| 606XAA | 09WX07 | Instructional Lab Assistant II | G09 | NE | \$24,089 | \$36,642 | \$49,196 |
| 400XBC | 09IX13 | Instructional Services Specialist | G14 | E | \$34,470 | \$52,817 | \$71,164 |
| 460XBN | 09OX18 | Instructional Technology Specialist | G19 | E | \$49,286 | \$76,111 | \$102,937 |
| 710XAV | 091X18 | Instrument Maker | G12 | NE | \$29,865 | \$45,629 | \$61,392 |
| 410XBC | 09JX13 | Interpreter Deaf/Hard Of Hearing | G13 | E | \$32,073 | \$49,085 | \$66,096 |
| 410XCR | 09JX32 | Interpreter Deaf/Hard Of Hearing, Senior | G15 | E | \$37,026 | \$56,820 | \$76,614 |
| 510XGX | 09TXB4 | Inventory Clerk | G05 | NE | \$19,475 | \$28,600 | \$37,725 |
| | 09TXB9 | Inventory Control Specialist | G11 | NE | \$27,795 | \$42,410 | \$57,024 |
| 505XBP | 09TX21 | Inventory Supervisor | G13 | NE | \$32,073 | \$49,085 | \$66,096 |
| 470XBA | 09PX15 | IRB Compliance Officer | G17 | NE | \$42,707 | \$65,757 | \$88,807 |
| 470XAZ | 09PX14 | IRB Compliance Officer, Senior | G19 | E | \$49,286 | \$76,111 | \$102,937 |
| 605XAG | 09WX05 | IRB Compliance Specialist | G12 | NE | \$29,865 | \$45,629 | \$61,392 |
| 470XBC | 09PX16 | IRB Compliance Specialist, Senior | G14 | E | \$34,470 | \$52,817 | \$71,164 |
| 431XAJ | 09LX22 | IT Auditor | G15 | E | \$37,026 | \$56,820 | \$76,614 |
| 422XBV | 09KX19 | IT/Technical Recruiter | G16 | E | \$39,771 | \$61,129 | \$82,487 |
| 510XHC | 09TXB7 | Job Location and Development Specialist | G11 | NE | \$27,795 | \$42,410 | \$57,024 |
| | 091X36 | Kitchen Mechanic | G13 | NE | \$32,073 | \$49,085 | \$66,096 |
| 606XAC | 09WX08 | Lab Assistant | G05 | NE | \$19,475 | \$28,600 | \$37,725 |
| 472XAA | 09PX21 | Lab Coordinator | G13 | E | \$32,073 | \$49,085 | \$66,096 |
| 472XAC | 09PX22 | Lab Supervisor | G14 | E | \$34,470 | \$52,817 | \$71,164 |
| 606XAE | 09WX09 | Lab Technician I | G08 | NE | \$22,420 | \$33,669 | \$44,919 |
| 606XAG | 09WX10 | Lab Technician II | G10 | NE | \$25,873 | \$39,419 | \$52,964 |
| 472XAE | 09PX23 | Lab Technician III | G11 | E | \$27,795 | \$42,410 | \$57,024 |
| 805XAG | 093X04 | Labor Foreman | G11 | NE | \$27,795 | \$42,410 | \$57,024 |
| 616XAG | 09ZX03 | Laboratory Animal Technician I | G07 | NE | \$21,162 | \$31,782 | \$42,401 |
| 616XAJ | 09ZX04 | Laboratory Animal Technician II | G08 | NE | \$22,420 | \$33,669 | \$44,919 |
| 616XAL | 09ZX05 | Laboratory Animal Technician III | G10 | NE | \$25,873 | \$39,419 | \$52,964 |
| 402XAA | 09IX22 | Learning Services Coordinator | G13 | E | \$32,073 | \$49,085 | \$66,096 |
| 600XAA | 09UX01 | Legal Assistant I | G11 | NE | \$27,795 | \$42,410 | \$57,024 |
| 325XBA | 09HX19 | Legal Assistant II | G14 | E | \$34,470 | \$52,817 | \$71,164 |
| 400XBA | 09IX12 | Liaison, Regents Center for Learning Disorders | G16 | E | \$39,771 | \$61,129 | \$82,487 |
| 510XCP | 09TX59 | Library Assistant I | G05 | NE | \$19,475 | \$28,600 | \$37,725 |
| 510XCR | 09TX60 | Library Assistant II | G06 | NE | \$19,970 | \$29,990 | \$40,010 |
| 510XCT | 09TX61 | Library Assistant III | G07 | NE | \$21,162 | \$31,782 | \$42,401 |
| 401XAC | 09IX16 | Library Associate I | G10 | E | \$25,873 | \$39,419 | \$52,964 |
| 401XAE | 09IX17 | Library Associate II | G11 | E | \$27,795 | \$42,410 | \$57,024 |
| 401XAG | 09IX18 | Library Media Coordinator | G09 | E | \$24,089 | \$36,642 | \$49,196 |
| 401XAJ | 09IX19 | Library Reference Specialist | G12 | E | \$29,865 | \$45,629 | \$61,392 |
| 401XAL | 09IX20 | Library Subject Specialist | G12 | E | \$29,865 | \$45,629 | \$61,392 |
| 630XAA | 09ZX01 | Library Technical Assistant | G09 | NE | \$24,089 | \$36,642 | \$49,196 |
| 705XAG | 091X05 | Locksmith Foreman | G14 | NE | \$34,470 | \$52,817 | \$71,164 |
| 710XAX | 091X19 | Locksmith I | G08 | NE | \$22,420 | \$33,669 | \$44,919 |
| 710XAZ | 091X20 | Locksmith II | G10 | NE | \$25,873 | \$39,419 | \$52,964 |
| 705XAJ | 091X06 | Locksmith III | G12 | NE | \$29,865 | \$45,629 | \$61,392 |
| | 09TXC2 | Mail Clerk I | G05 | NE | \$19,475 | \$28,600 | \$37,725 |
| | 09TXC3 | Mail Clerk II | G07 | NE | \$21,162 | \$31,782 | \$42,401 |
| | 09TXC4 | Mail Services Specialist | G12 | NE | \$29,865 | \$45,629 | \$61,392 |
| 805XAL | 093X06 | Maintenance Foreman | G13 | NE | \$32,073 | \$49,085 | \$66,096 |
| 510XCV | 09TX62 | Maintenance Project Assistant | G11 | NE | \$27,795 | \$42,410 | \$57,024 |
| 810XBA | 093X20 | Maintenance Worker I | G08 | NE | \$22,420 | \$33,669 | \$44,919 |
| 810XBC | 093X21 | Maintenance Worker II | G10 | NE | \$25,873 | \$39,419 | \$52,964 |
| 430XAL | 09LX05 | Manager, Accounting Services | G19 | E | \$49,286 | \$76,111 | \$102,937 |
| 315XAC | 09GX02 | Manager, AIS/ICIS | G16 | E | \$39,771 | \$61,129 | \$82,487 |
| 315XAE | 09GX03 | Manager, Animal Resources | G14 | E | \$34,470 | \$52,817 | \$71,164 |
| 456XAJ | 09NX70 | Manager, Auxiliary & Support Services Accounting | G16 | E | \$39,771 | \$61,129 | \$82,487 |
| 315XCA | 09GX27 | Manager, Benefits | G17 | E | \$42,707 | \$65,757 | \$88,807 |
| 315XBJ | 09GX18 | Manager, Brookhaven Center | G16 | E | \$39,771 | \$61,129 | \$82,487 |
| 315XAG | 09GX04 | Manager, Budget & Planning | G19 | E | \$49,286 | \$76,111 | \$102,937 |
| 433XAG | 09LX34 | Manager, Business Services | G17 | E | \$42,707 | \$65,757 | \$88,807 |
| 431XAN | 09LX24 | Manager, Card Programs and Support Services | G19 | E | \$49,286 | \$76,111 | \$102,937 |
| 446XAG | 09MX35 | Manager, Cartographic Shop | G13 | E | \$32,073 | \$49,085 | \$66,096 |
| 433XAJ | 09LX35 | Manager, Central Receiving | G17 | E | \$42,707 | \$65,757 | \$88,807 |
| 315XBR | 09GX22 | Manager, CollabTech | G17 | E | \$42,707 | \$65,757 | \$88,807 |

General Pay Plan Structure, FY 2012

Effective Date: 7/1/2011

| Old Job Code | New Job Code | Description | Grade | FLSA | Minimum | Midpoint | Maximum |
|--------------|--------------|--|-------|------|----------|----------|-----------|
| 450XAN | 09NX06 | Manager, Construction Services | G18 | E | \$45,886 | \$70,749 | \$95,612 |
| 315XAJ | 09GX05 | Manager, Continuing Education Office | G15 | E | \$37,026 | \$56,820 | \$76,614 |
| | 09MX41 | Manager, Copy Services | G14 | E | \$34,470 | \$52,817 | \$71,164 |
| | 092X05 | Manager, Custodial Services | G13 | E | \$32,073 | \$49,085 | \$66,096 |
| 450XBP | 09NX20 | Manager, Customer Communications Center | G17 | E | \$42,707 | \$65,757 | \$88,807 |
| 315XAL | 09GX06 | Manager, Decision Sciences Institute | G19 | E | \$49,286 | \$76,111 | \$102,937 |
| 315XAN | 09GX07 | Manager, Disbursements | G18 | E | \$45,886 | \$70,749 | \$95,612 |
| 442XAG | 09MX05 | Manager, Editorial & Production | G14 | E | \$34,470 | \$52,817 | \$71,164 |
| 455XAR | 09NX55 | Manager, Educational Programs & Artist Relations | G17 | E | \$42,707 | \$65,757 | \$88,807 |
| | 09MX39 | Manager, Employee Development | G18 | E | \$45,886 | \$70,749 | \$95,612 |
| 450XAP | 09NX07 | Manager, Energy Conservation & Utilities | G17 | E | \$42,707 | \$65,757 | \$88,807 |
| 450XAR | 09NX08 | Manager, Facilities Customer Services | G19 | E | \$49,286 | \$76,111 | \$102,937 |
| 460XBP | 09OX19 | Manager, Facilities Information Systems | G21 | E | \$56,869 | \$88,093 | \$119,318 |
| 450XAT | 09NX09 | Manager, Facilities Personnel & Training | G19 | E | \$49,286 | \$76,111 | \$102,937 |
| 430XBJ | 09LX15 | Manager, Financial Reporting | G19 | E | \$49,286 | \$76,111 | \$102,937 |
| | 09NX76 | Manager, Food Services | G17 | E | \$42,707 | \$65,757 | \$88,807 |
| 315XAR | 09GX09 | Manager, GCIC Marketing & Training | G17 | E | \$42,707 | \$65,757 | \$88,807 |
| 315XAP | 09GX08 | Manager, GCIC Research & Development | G18 | E | \$45,886 | \$70,749 | \$95,612 |
| | 09NX77 | Manager, GSU Transgenic Core Facility | G18 | E | \$45,886 | \$70,749 | \$95,612 |
| 315XBT | 09GX23 | Manager, Graduation & Scheduling Service | G19 | E | \$49,286 | \$76,111 | \$102,937 |
| 450XAV | 09NX10 | Manager, Grounds Maintenance | G17 | E | \$42,707 | \$65,757 | \$88,807 |
| 315XAT | 09GX10 | Manager, GSU Credit Union | G18 | E | \$45,886 | \$70,749 | \$95,612 |
| 453XAG | 09NX34 | Manager, Hazardous Materials Program | G17 | E | \$42,707 | \$65,757 | \$88,807 |
| 315XBZ | 09GX26 | Manager, HRIS | G17 | E | \$42,707 | \$65,757 | \$88,807 |
| 700XAC | 09OX02 | Manager, Instrument Shop | G17 | E | \$42,707 | \$65,757 | \$88,807 |
| 443XAC | 09MX11 | Manager, International Fund Raising | G17 | E | \$42,707 | \$65,757 | \$88,807 |
| | 09GX32 | Manager, International Programs | G21 | E | \$56,869 | \$88,093 | \$119,318 |
| 315XCE | 09GX29 | Manager, International Univ. of Grand Bassam | G21 | E | \$56,869 | \$88,093 | \$119,318 |
| 460XCP | 09OX28 | Manager, IS&T Performance Management | G21 | E | \$56,869 | \$88,093 | \$119,318 |
| 315XBP | 09GX21 | Manager, IT Services (University Housing) | G19 | E | \$49,286 | \$76,111 | \$102,937 |
| 315XAV | 09GX11 | Manager, IT Services, Law | G18 | E | \$45,886 | \$70,749 | \$95,612 |
| | 09GX33 | Manager, IT Support Services | G20 | E | \$52,949 | \$81,887 | \$110,825 |
| 450XAX | 09NX11 | Manager, Key Control Security Systems | G15 | E | \$37,026 | \$56,820 | \$76,614 |
| 450XAZ | 09NX12 | Manager, Landscaping & Grounds | G13 | E | \$32,073 | \$49,085 | \$66,096 |
| 401XAN | 09IX21 | Manager, Library Services | G15 | E | \$37,026 | \$56,820 | \$76,614 |
| | 09NX79 | Manager, Mail Services | G14 | E | \$34,470 | \$52,817 | \$71,164 |
| 410XBE | 09JX14 | Manager, Marketing & Conference Services | G15 | E | \$37,026 | \$56,820 | \$76,614 |
| 456XAE | 09NX68 | Manager, Marketing & Outcome Assessment | G17 | E | \$42,707 | \$65,757 | \$88,807 |
| 315XAX | 09GX12 | Manager, Marketing & Public Relations | G17 | E | \$42,707 | \$65,757 | \$88,807 |
| 455XAT | 09NX56 | Manager, Marketing & Public Relations, Rialto | G17 | E | \$42,707 | \$65,757 | \$88,807 |
| 456XAG | 09NX69 | Manager, PantherCard Operations | G15 | E | \$37,026 | \$56,820 | \$76,614 |
| 461XBE | 09OX41 | Manager, PantherCard Systems | G20 | E | \$52,949 | \$81,887 | \$110,825 |
| 315XBX | 09GX25 | Manager, Payroll Accounting & Reporting | G17 | E | \$42,707 | \$65,757 | \$88,807 |
| 315XAZ | 09GX13 | Manager, Project Healthy Grandparents | G17 | E | \$42,707 | \$65,757 | \$88,807 |
| 315XBA | 09GX14 | Manager, Property Accounting | G18 | E | \$45,886 | \$70,749 | \$95,612 |
| 315XBC | 09GX15 | Manager, Public Programs, User Center | G17 | E | \$42,707 | \$65,757 | \$88,807 |
| 433XAR | 09LX37 | Manager, Purchasing | G19 | E | \$49,286 | \$76,111 | \$102,937 |
| 315XCG | 09GX30 | Manager, Recreational Business Services | G17 | E | \$42,707 | \$65,757 | \$88,807 |
| 450XBA | 09NX13 | Manager, Renovations | G19 | E | \$49,286 | \$76,111 | \$102,937 |
| 430XBA | 09LX11 | Manager, Revenue & Receivables | G19 | E | \$49,286 | \$76,111 | \$102,937 |
| 455XAX | 09NX57 | Manager, Rialto Events & Center Activities | G17 | E | \$42,707 | \$65,757 | \$88,807 |
| 453XAJ | 09NX35 | Manager, Risk & Insurance | G16 | E | \$39,771 | \$61,129 | \$82,487 |
| 430XAN | 09LX06 | Manager, Student Accounts | G17 | E | \$42,707 | \$65,757 | \$88,807 |
| 315XCC | 09GX28 | Manager, Student Affairs Communications | G17 | E | \$42,707 | \$65,757 | \$88,807 |
| 315XCJ | 09GX31 | Manager, Student Center Business Services | G17 | E | \$42,707 | \$65,757 | \$88,807 |
| 410XDG | 09JX40 | Manager, Student Center Operations | G16 | E | \$39,771 | \$61,129 | \$82,487 |
| | 09OX78 | Manager, Technician Services | G22 | E | \$59,023 | \$93,742 | \$128,461 |
| 315XBE | 09GX16 | Manager, Telecommunications | G18 | E | \$45,886 | \$70,749 | \$95,612 |
| 315XBL | 09GX19 | Manager, University Assessment | G17 | E | \$42,707 | \$65,757 | \$88,807 |
| 315XBN | 09GX20 | Manager, Welcome Center | G13 | E | \$32,073 | \$49,085 | \$66,096 |
| 442XAL | 09MX07 | Managing Editor | G17 | E | \$42,707 | \$65,757 | \$88,807 |
| 510XHA | 09TXB6 | Materials Control Coordinator I | G11 | NE | \$27,795 | \$42,410 | \$57,024 |
| 505XBR | 09TX22 | Materials Control Coordinator II | G13 | NE | \$32,073 | \$49,085 | \$66,096 |
| 452XAE | 09NX29 | Mechanical Engineer I | G17 | E | \$42,707 | \$65,757 | \$88,807 |
| 452XAG | 09NX30 | Mechanical Engineer II | G19 | E | \$49,286 | \$76,111 | \$102,937 |
| 710XBA | 091X21 | Mechanical Equipment Inspector | G13 | NE | \$32,073 | \$49,085 | \$66,096 |
| 460XCT | 09OX30 | Media & Technology Specialist | G14 | E | \$34,470 | \$52,817 | \$71,164 |
| 602XAE | 09VX03 | Media Utilization Specialist I | G11 | NE | \$27,795 | \$42,410 | \$57,024 |
| 603XAR | 09VX11 | Microcomputer Software Technology Specialist I | G11 | NE | \$27,795 | \$42,410 | \$57,024 |

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Effective Date: 7/1/2011

| Old Job Code | New Job Code | Description | Grade | FLSA | Minimum | Midpoint | Maximum |
|--------------|--------------|---|-------|------|----------|-----------|-----------|
| 464XAT | 09OX75 | Network Engineer, Manager | G23 | E | \$64,937 | \$101,621 | \$138,305 |
| 460XBR | 09OX20 | Network Operations Center Manager | G22 | E | \$59,023 | \$93,742 | \$128,461 |
| 460XBT | 09OX21 | Network Operations Center Supervisor | G18 | E | \$45,886 | \$70,749 | \$95,612 |
| 603XAT | 09VX12 | Network Operations Center Technician Associate | G11 | NE | \$27,795 | \$42,410 | \$57,024 |
| 603XBT | 09VX23 | Network Operations Center Technician Intermediate | G13 | NE | \$32,073 | \$49,085 | \$66,096 |
| 464XAE | 09OX59 | Network Operations Center Technician Lead | G15 | E | \$37,026 | \$56,820 | \$76,614 |
| 603XAV | 09VX13 | Network Planning Analyst Associate | G15 | NE | \$37,026 | \$56,820 | \$76,614 |
| 464XAG | 09OX60 | Network Planning Analyst Intermediate | G18 | E | \$45,886 | \$70,749 | \$95,612 |
| 464XAJ | 09OX61 | Network Planning Analyst Lead | G20 | E | \$52,949 | \$81,887 | \$110,825 |
| 464XAL | 09OX62 | Network Planning Manager | G22 | E | \$59,023 | \$93,742 | \$128,461 |
| | 09OX81 | Network Systems Administrator | G19 | E | \$49,286 | \$76,111 | \$102,937 |
| 603XAX | 09VX14 | Network Technician Associate | G11 | NE | \$27,795 | \$42,410 | \$57,024 |
| 603XBV | 09VX24 | Network Technician Intermediate | G14 | NE | \$34,470 | \$52,817 | \$71,164 |
| 603XBX | 09VS25 | Network Technician Lead | G20 | NE | \$52,949 | \$81,887 | \$110,825 |
| 464XAR | 09OX63 | Network Technician Manager | G22 | E | \$59,023 | \$93,742 | \$128,461 |
| 482XBB | 09QX05 | Nurse Educator | G15 | NE | \$37,026 | \$56,820 | \$76,614 |
| 482XAA | 09OX04 | Nursing Services Coordinator | G17 | E | \$42,707 | \$65,757 | \$88,807 |
| 453XAL | 09NX36 | Occupational Health Safety Officer | G15 | E | \$37,026 | \$56,820 | \$76,614 |
| 505XBA | 09TX14 | Office Manager | G10 | NE | \$25,873 | \$39,419 | \$52,964 |
| 422XBN | 09KX15 | Ombudsperson, Student & Staff | G18 | E | \$45,886 | \$70,749 | \$95,612 |
| 455XAZ | 09NX58 | Operations Manager | G15 | E | \$37,026 | \$56,820 | \$76,614 |
| 468XAA | 09OX74 | Operations Manager, Voice Networks | G21 | E | \$56,869 | \$88,093 | \$119,318 |
| 710XBC | 091X22 | Painter I | G07 | NE | \$21,162 | \$31,782 | \$42,401 |
| 710XBE | 091X23 | Painter II | G09 | NE | \$24,089 | \$36,642 | \$49,196 |
| 710XBF | 091X24 | Painter III | G11 | NE | \$27,795 | \$42,410 | \$57,024 |
| 461XBA | 09OX39 | PantherCard Administrator | G14 | E | \$34,470 | \$52,817 | \$71,164 |
| 461XBC | 09OX40 | PantherCard Systems Analyst | G18 | E | \$45,886 | \$70,749 | \$95,612 |
| 456XAA | 09NX65 | Parking & Transportation Operations Manager | G15 | E | \$37,026 | \$56,820 | \$76,614 |
| 325XBC | 09HX20 | Parking & Transportation Specialist | G12 | E | \$29,865 | \$45,629 | \$61,392 |
| 461XBG | 09OX42 | Parking & Transportation Systems Admin | G18 | E | \$45,886 | \$70,749 | \$95,612 |
| 810XBE | 093X22 | Parking Enforcement Attendant | G06 | NE | \$19,970 | \$29,990 | \$40,010 |
| 810XBG | 093X23 | Parking Services Attendant I | G06 | NE | \$19,970 | \$29,990 | \$40,010 |
| 810XBJ | 093X24 | Parking Services Attendant II | G08 | NE | \$22,420 | \$33,669 | \$44,919 |
| 805XAJ | 093X05 | Parking Services Supervisor | G11 | NE | \$27,795 | \$42,410 | \$57,024 |
| 505XBC | 09TX15 | Payroll Accountant | G14 | NE | \$34,470 | \$52,817 | \$71,164 |
| 510XCX | 09TX63 | Payroll Assistant | G11 | NE | \$27,795 | \$42,410 | \$57,024 |
| 510XGN | 09TXA8 | Payroll Specialist | G14 | NE | \$34,470 | \$52,817 | \$71,164 |
| 510XGZ | 09TXB5 | Payroll Specialist - USO | G14 | NE | \$34,470 | \$52,817 | \$71,164 |
| 430XAR | 09LX07 | Payroll Supervisor | G16 | E | \$39,771 | \$61,129 | \$82,487 |
| 505XBN | 09TX20 | Payroll/Benefits Deduction Specialist | G12 | NE | \$29,865 | \$45,629 | \$61,392 |
| 603XAZ | 09VX15 | PC Maintenance Technician Associate | G11 | NE | \$27,795 | \$42,410 | \$57,024 |
| 603XBZ | 09VX26 | PC Maintenance Technician Intermediate | G13 | NE | \$32,073 | \$49,085 | \$66,096 |
| 603XCA | 09VX27 | PC Maintenance Technician Lead | G15 | NE | \$37,026 | \$56,820 | \$76,614 |
| 461XAB | 09OX32 | PC Systems Administrator | G18 | E | \$45,886 | \$70,749 | \$95,612 |
| 460XBZ | 09OX22 | PC Systems Manager | G21 | E | \$56,869 | \$88,093 | \$119,318 |
| 603XBA | 09VX16 | PC Systems Specialist Assistant | G11 | NE | \$27,795 | \$42,410 | \$57,024 |
| 603XBC | 09VX17 | PC Systems Specialist Associate | G13 | NE | \$32,073 | \$49,085 | \$66,096 |
| 603XCL | 09VX31 | PC Systems Specialist Intermediate | G14 | NE | \$34,470 | \$52,817 | \$71,164 |
| 463XAG | 09OX58 | PC Systems Specialist Lead | G16 | E | \$39,771 | \$61,129 | \$82,487 |
| 624XAL | 09VX43 | Photographer I | G10 | NE | \$25,873 | \$39,419 | \$52,964 |
| 624XAN | 09VX44 | Photographer II | G12 | NE | \$29,865 | \$45,629 | \$61,392 |
| 446XAJ | 09MX36 | Photographic Supervisor | G14 | E | \$34,470 | \$52,817 | \$71,164 |
| | 093X43 | Physical Security Systems Manager | G18 | E | \$45,886 | \$70,749 | \$95,612 |
| 710XBG | 091X25 | Piano Technician | G14 | NE | \$34,470 | \$52,817 | \$71,164 |
| 450XAL | 09NX05 | Planning Program Manager | G15 | E | \$37,026 | \$56,820 | \$76,614 |
| 710XBJ | 091X26 | Plumber I | G10 | NE | \$25,873 | \$39,419 | \$52,964 |
| 710XBL | 091X27 | Plumber II | G12 | NE | \$29,865 | \$45,629 | \$61,392 |
| 710XBN | 091X28 | Plumber/Pipe Fitter | G14 | NE | \$34,470 | \$52,817 | \$71,164 |
| 446XAN | 09MX38 | Print Production Supervisor | G14 | E | \$34,470 | \$52,817 | \$71,164 |
| | 09GX34 | Procurement & Asset Manager | G17 | E | \$42,707 | \$65,757 | \$88,807 |
| | 09JX48 | Procurement Specialist I | G11 | E | \$27,795 | \$42,410 | \$57,024 |
| | 09JX49 | Procurement Specialist II | G13 | E | \$32,073 | \$49,085 | \$66,096 |
| | 09JX50 | Procurement Specialist Senior | G15 | E | \$37,026 | \$56,820 | \$76,614 |
| 460XCA | 09OX23 | Production Control Manager | G18 | E | \$45,886 | \$70,749 | \$95,612 |
| 603XBE | 09VX18 | Production Control Specialist Associate | G09 | NE | \$24,089 | \$36,642 | \$49,196 |
| 603XCC | 09VX28 | Production Control Specialist Intermediate | G13 | NE | \$32,073 | \$49,085 | \$66,096 |
| 461XBL | 09OX43 | Production Control Specialist Lead | G15 | E | \$37,026 | \$56,820 | \$76,614 |
| 710XBX | 091X33 | Production Coordinator, Rialto | G09 | NE | \$24,089 | \$36,642 | \$49,196 |

General Pay Plan Structure, FY 2012

Effective Date: 7/1/2011

| Old Job Code | New Job Code | Description | Grade | FLSA | Minimum | Midpoint | Maximum |
|--------------|--------------|---|-------|------|----------|----------|-----------|
| 455XBC | 09NX60 | Production Manager, Performing & Fine Arts | G16 | E | \$39,771 | \$61,129 | \$82,487 |
| 455XBA | 09NX59 | Production Manager, Rialto | G17 | E | \$42,707 | \$65,757 | \$88,807 |
| 510XGP | 09TXA9 | Program Coordinator | G09 | NE | \$24,089 | \$36,642 | \$49,196 |
| 325XBG | 09HX21 | Program Development Officer | G13 | E | \$32,073 | \$49,085 | \$66,096 |
| 315XBG | 09GX17 | Program Manager | G14 | E | \$34,470 | \$52,817 | \$71,164 |
| 325XBJ | 09HX22 | Program Planning and Analysis Specialist | G12 | E | \$29,865 | \$45,629 | \$61,392 |
| 325XBL | 09HX23 | Program Specialist | G11 | E | \$27,795 | \$42,410 | \$57,024 |
| 325XBN | 09HX24 | Project Coordinator | G15 | E | \$37,026 | \$56,820 | \$76,614 |
| 460XCE | 09OX24 | Project Manager | G20 | E | \$52,949 | \$81,887 | \$110,825 |
| 460XCG | 09OX25 | Project Manager, Senior | G22 | E | \$59,023 | \$93,742 | \$128,461 |
| 450XBC | 09NX14 | Project Superintendent, Repairs & Renovations | G16 | E | \$39,771 | \$61,129 | \$82,487 |
| 450XBV | 09NX23 | Project Superintendent, Senior | G18 | E | \$45,886 | \$70,749 | \$95,612 |
| 608XAA | 09XX01 | Psychometrist | G10 | NE | \$25,873 | \$39,419 | \$52,964 |
| 444XAC | 09MX18 | Public Relations Coordinator | G16 | E | \$39,771 | \$61,129 | \$82,487 |
| 444XAE | 09MX19 | Public Relations Specialist | G14 | E | \$34,470 | \$52,817 | \$71,164 |
| 815XAA | 093X29 | Public Safety Corporal | G13 | NE | \$32,073 | \$49,085 | \$66,096 |
| 510XDA | 09TX64 | Public Safety Dispatcher I | G08 | NE | \$22,420 | \$33,669 | \$44,919 |
| 510XDC | 09TX65 | Public Safety Dispatcher II | G09 | NE | \$24,089 | \$36,642 | \$49,196 |
| 510XDE | 09TX66 | Public Safety Dispatcher III | G11 | NE | \$27,795 | \$42,410 | \$57,024 |
| 801XAA | 092X04 | Public Safety Lieutenant | G16 | E | \$39,771 | \$61,129 | \$82,487 |
| 820XAA | 093X32 | Public Safety Officer I | G11 | NE | \$27,795 | \$42,410 | \$57,024 |
| 820XAC | 093X33 | Public Safety Officer II | G12 | NE | \$29,865 | \$45,629 | \$61,392 |
| 820XAE | 093X34 | Public Safety Officer III | G13 | NE | \$32,073 | \$49,085 | \$66,096 |
| 815XAG | 093X31 | Public Safety Sergeant | G14 | NE | \$34,470 | \$52,817 | \$71,164 |
| 444XAG | 09MX20 | Publications Marketing Coordinator | G13 | E | \$32,073 | \$49,085 | \$66,096 |
| 510XDG | 09TX67 | Publications Specialist I | G08 | NE | \$22,420 | \$33,669 | \$44,919 |
| 510XDJ | 09TX68 | Publications Specialist II | G10 | NE | \$25,873 | \$39,419 | \$52,964 |
| 442XAN | 09MX08 | Publications Specialist III | G13 | E | \$32,073 | \$49,085 | \$66,096 |
| 431XAL | 09LX23 | Purchase Card Administrator | G14 | E | \$34,470 | \$52,817 | \$71,164 |
| 453XAN | 09NX37 | Radiation Safety Officer | G17 | E | \$42,707 | \$65,757 | \$88,807 |
| 453XAZ | 09NX43 | Radiation Safety Officer, Senior | G19 | E | \$49,286 | \$76,111 | \$102,937 |
| 618XAE | 09YX03 | Radiation Safety Specialist | G12 | NE | \$29,865 | \$45,629 | \$61,392 |
| 453XBC | 09NX44 | Radiation Safety Specialist, Senior | G14 | E | \$34,470 | \$52,817 | \$71,164 |
| 510XDL | 09TX69 | Receptionist | G06 | NE | \$19,970 | \$29,990 | \$40,010 |
| 510XDN | 09TX70 | Records Coordinator I | G06 | NE | \$19,970 | \$29,990 | \$40,010 |
| 510XDP | 09TX71 | Records Coordinator II | G07 | NE | \$21,162 | \$31,782 | \$42,401 |
| 510XDR | 09TX72 | Records Coordinator, Senior | G09 | NE | \$24,089 | \$36,642 | \$49,196 |
| 510XDX | 09TX75 | Records Coordinator, Senior (HR) | G09 | NE | \$24,089 | \$36,642 | \$49,196 |
| | 09IX32 | Records Manager | G14 | E | \$34,470 | \$52,817 | \$71,164 |
| 505XBT | 09TX23 | Recruitment Specialist - PantherTemps | G14 | NE | \$34,470 | \$52,817 | \$71,164 |
| 605XAA | 09WX02 | Research Assistant | G07 | NE | \$21,162 | \$31,782 | \$42,401 |
| 470XAG | 09PX05 | Research Coordinator I | G10 | E | \$25,873 | \$39,419 | \$52,964 |
| 470XAJ | 09PX06 | Research Coordinator II | G12 | E | \$29,865 | \$45,629 | \$61,392 |
| | 09MX40 | Research Development Specialist | G17 | E | \$42,707 | \$65,757 | \$88,807 |
| 470XAL | 09PX07 | Research Equipment Specialist | G11 | E | \$27,795 | \$42,410 | \$57,024 |
| 430XBE | 09LX13 | Research Financial Officer | G16 | E | \$39,771 | \$61,129 | \$82,487 |
| 430XBC | 09LX12 | Research Financial Officer, Senior | G18 | E | \$45,886 | \$70,749 | \$95,612 |
| 505XAJ | 09TX05 | Research Financial Specialist | G12 | NE | \$29,865 | \$45,629 | \$61,392 |
| 430XBG | 09LX14 | Research Financial Specialist, Senior | G14 | E | \$34,470 | \$52,817 | \$71,164 |
| 453XBE | 09NX45 | Research Health and Safety Officer | G16 | E | \$39,771 | \$61,129 | \$82,487 |
| | 09NX73 | Research Safety Officer | G17 | E | \$42,707 | \$65,757 | \$88,807 |
| | 09NX74 | Research Safety Officer, Senior | G19 | E | \$49,286 | \$76,111 | \$102,937 |
| | 09YX05 | Research Safety Specialist | G12 | NE | \$29,865 | \$45,629 | \$61,392 |
| | 09NX75 | Research Safety Specialist, Senior | G14 | E | \$34,470 | \$52,817 | \$71,164 |
| 605XAC | 09WX03 | Research Technician I | G08 | NE | \$22,420 | \$33,669 | \$44,919 |
| 605XAE | 09WX04 | Research Technician II | G10 | NE | \$25,873 | \$39,419 | \$52,964 |
| 470XAR | 09PX10 | Research Technician III | G12 | E | \$29,865 | \$45,629 | \$61,392 |
| 410XCT | 09JX33 | Residence Hall Director | G11 | E | \$27,795 | \$42,410 | \$57,024 |
| 400XBE | 09IX14 | Resources Coordinator | G14 | E | \$34,470 | \$52,817 | \$71,164 |
| 443XAP | 09MX16 | Sales Specialist | G14 | E | \$34,470 | \$52,817 | \$71,164 |
| 510XDT | 09TX73 | Scheduler | G08 | NE | \$22,420 | \$33,669 | \$44,919 |
| 510XDV | 09TX74 | Scheduler, Senior | G09 | NE | \$24,089 | \$36,642 | \$49,196 |
| 510XEA | 09TX76 | Secretary | G06 | NE | \$19,970 | \$29,990 | \$40,010 |
| 510XEL | 09TX81 | Secretary, Senior | G07 | NE | \$21,162 | \$31,782 | \$42,401 |
| 510XEC | 09TX77 | Secretary to the Dean | G12 | NE | \$29,865 | \$45,629 | \$61,392 |
| 510XEE | 09TX76 | Secretary to the President | G15 | NE | \$37,026 | \$56,820 | \$76,614 |
| 510XEG | 09TX79 | Secretary to the Provost | G14 | NE | \$34,470 | \$52,817 | \$71,164 |
| 510XEJ | 09TX80 | Secretary to the VP | G13 | NE | \$32,073 | \$49,085 | \$66,096 |

General Pay Plan Structure, FY 2012

Effective Date: 7/1/2011

| Old Job Code | New Job Code | Description | Grade | FLSA | Minimum | Midpoint | Maximum |
|--------------|--------------|---|-------|------|----------|-----------|-----------|
| 410XDR | 093X35 | Security Guard | G07 | NE | \$21,162 | \$31,782 | \$42,401 |
| 821XAA | 093X30 | Security Supervisor | G09 | NE | \$24,089 | \$36,642 | \$49,196 |
| 815XAC | 09JU01 | Senior Coordinator, Intercultural Relations | G18 | E | \$45,886 | \$70,749 | \$95,612 |
| | 09JU02 | Senior Coordinator, Judicial Affairs | G18 | E | \$45,886 | \$70,749 | \$95,612 |
| 411XAJ | 09IX27 | Senior Coordinator, Victim Assistance | G18 | E | \$45,886 | \$70,749 | \$95,612 |
| 422XBX | 09KX20 | Senior Employee Recruitment Specialist | G15 | E | \$37,026 | \$56,820 | \$76,614 |
| | 09OX77 | Service Delivery Manager | G22 | E | \$59,023 | \$93,742 | \$128,461 |
| 710XBZ | 091X34 | Sign Shop Assistant | G10 | NE | \$25,873 | \$39,419 | \$52,964 |
| 705XAL | 091X07 | Sign Shop Foreman | G13 | NE | \$32,073 | \$49,085 | \$66,096 |
| 455XBE | 09NX61 | Site Manager, CHARA | G23 | E | \$64,937 | \$101,621 | \$138,305 |
| 710XBP | 091X29 | Skilled Trades Worker | G10 | NE | \$25,873 | \$39,419 | \$52,964 |
| 411XAC | 09IX24 | Social Worker I | G09 | E | \$24,089 | \$36,642 | \$49,196 |
| 411XAE | 09IX25 | Social Worker II | G11 | E | \$27,795 | \$42,410 | \$57,024 |
| 411XAG | 09IX26 | Social Worker III | G13 | E | \$32,073 | \$49,085 | \$66,096 |
| | 09IX29 | Social Worker III, Licensed | G14 | E | \$34,470 | \$52,817 | \$71,164 |
| 465XAC | 09OX65 | Software Systems Engineer Associate | G14 | E | \$34,470 | \$52,817 | \$71,164 |
| 465XAE | 09OX66 | Software Systems Engineer Intermediate | G18 | E | \$45,886 | \$70,749 | \$95,612 |
| 465XAG | 09OX67 | Software Systems Engineer Lead | G22 | E | \$59,023 | \$93,742 | \$128,461 |
| 465XAJ | 09OX68 | Software Systems Engineer Manager | G24 | E | \$71,421 | \$110,162 | \$148,903 |
| 510XER | 09TX84 | Special Project Assistant | G11 | NE | \$27,795 | \$42,410 | \$57,024 |
| 486XAC | 09QX07 | Speech Pathologist | G16 | E | \$39,771 | \$61,129 | \$82,487 |
| 445XAN | 09MX30 | Sponsored Programs Officer | G16 | E | \$39,771 | \$61,129 | \$82,487 |
| 445XAL | 09MX29 | Sponsored Programs Officer, Senior | G18 | E | \$45,886 | \$70,749 | \$95,612 |
| 510XFZ | 09TXA1 | Sponsored Programs Specialist | G12 | NE | \$29,865 | \$45,629 | \$61,392 |
| 445XAP | 09MX31 | Sponsored Programs Specialist, Senior | G14 | E | \$34,470 | \$52,817 | \$71,164 |
| 505XAA | 09TX01 | Stacks Supervisor | G09 | NE | \$24,089 | \$36,642 | \$49,196 |
| 510XET | 09TX85 | Staff Assistant | G08 | NE | \$22,420 | \$33,669 | \$44,919 |
| 510XHE | 091X30 | Stage Manager, Rialto | G09 | NE | \$24,089 | \$36,642 | \$49,196 |
| 710XBR | 09TX86 | Storekeeper | G09 | NE | \$24,089 | \$36,642 | \$49,196 |
| 510XEV | 09TXB8 | Stores Clerk | G05 | NE | \$19,475 | \$28,600 | \$37,725 |
| 510XGT | 09TXB2 | Student Accounts Specialist | G12 | NE | \$29,865 | \$45,629 | \$61,392 |
| 505XBE | 09TX16 | Student Accounts Specialist, Senior | G13 | NE | \$32,073 | \$49,085 | \$66,096 |
| 410XBP | 09JX19 | Student Affairs Advisor I | G11 | E | \$27,795 | \$42,410 | \$57,024 |
| 410XBR | 09JX20 | Student Affairs Advisor II | G13 | E | \$32,073 | \$49,085 | \$66,096 |
| 410XBT | 09JX21 | Student Affairs Advisor III | G15 | E | \$37,026 | \$56,820 | \$76,614 |
| 410XBV | 09JX22 | Student Affairs Advisor, Student Programs | G11 | E | \$27,795 | \$42,410 | \$57,024 |
| 410XBX | 09JX23 | Student Affairs Operations Specialist | G14 | E | \$34,470 | \$52,817 | \$71,164 |
| 410XBZ | 09JX24 | Student Development Specialist | G11 | E | \$27,795 | \$42,410 | \$57,024 |
| 410XDC | 09JX38 | Student Development Specialist, Senior | G13 | E | \$32,073 | \$49,085 | \$66,096 |
| 510XEX | 09TX87 | Student Financial Aid Assistant | G08 | NE | \$22,420 | \$33,669 | \$44,919 |
| 410XBL | 09JX17 | Student Financial Aid Counselor | G12 | E | \$29,865 | \$45,629 | \$61,392 |
| 410XBN | 09JX18 | Student Financial Aid Counselor, Senior | G13 | E | \$32,073 | \$49,085 | \$66,096 |
| 450XBE | 09NX15 | Superintendent, Building Services | G14 | E | \$34,470 | \$52,817 | \$71,164 |
| 505XBG | 09TX17 | Supply Manager | G13 | NE | \$32,073 | \$49,085 | \$66,096 |
| 465XAL | 09OX69 | Systems Communications Analyst I | G14 | E | \$34,470 | \$52,817 | \$71,164 |
| 465XAR | 09OX71 | Systems Communications Analyst I - UCNS | G15 | E | \$37,026 | \$56,820 | \$76,614 |
| 465XAP | 09OX70 | Systems Communications Analyst III | G17 | E | \$42,707 | \$65,757 | \$88,807 |
| 430XAZ | 09LX10 | Tax Accountant | G16 | E | \$39,771 | \$61,129 | \$82,487 |
| 510XEZ | 09TX88 | Technical Assistant | G09 | NE | \$24,089 | \$36,642 | \$49,196 |
| 510XFA | 09TX89 | Technical Typist | G07 | NE | \$21,162 | \$31,782 | \$42,401 |
| 510XEN | 09TX82 | Telephone Operator | G08 | NE | \$22,420 | \$33,669 | \$44,919 |
| 510XEP | 09TX83 | Telephone Operator, Senior | G10 | NE | \$25,873 | \$39,419 | \$52,964 |
| 710XBT | 091X31 | Trades Helper | G08 | NE | \$22,420 | \$33,669 | \$44,919 |
| 505XBL | 09TX19 | Training Coordinator | G12 | NE | \$29,865 | \$45,629 | \$61,392 |
| 422XBG | 09KX13 | Training Specialist | G13 | E | \$32,073 | \$49,085 | \$66,096 |
| 422XBJ | 09KX14 | Training Specialist, Senior | G15 | E | \$37,026 | \$56,820 | \$76,614 |
| 456XAL | 09NX71 | Transportation Operations Manager | G15 | E | \$37,026 | \$56,820 | \$76,614 |
| 300XDA | 09FX41 | Unit Head | G11 | E | \$27,795 | \$42,410 | \$57,024 |
| 300XCX | 09FX39 | Unit Head, Campus Services | G13 | E | \$32,073 | \$49,085 | \$66,096 |
| 300XCZ | 09FX40 | Unit Head, Fitness/Clinic Programs | G16 | E | \$39,771 | \$61,129 | \$82,487 |
| 450XBG | 09NX16 | University Real Estate Officer | G21 | E | \$56,869 | \$88,093 | \$119,318 |
| 461XBP | 09OX44 | University Web Designer | G19 | E | \$49,286 | \$76,111 | \$102,937 |
| 461XBR | 09OX45 | University Website Coordinator | G18 | E | \$45,886 | \$70,749 | \$95,612 |
| 461XBT | 09OX46 | University Website Information Architect | G19 | E | \$49,286 | \$76,111 | \$102,937 |
| | 09PX28 | URSA Financial Compliance Officer | G17 | E | \$42,707 | \$65,757 | \$88,807 |
| 810XBN | 093X26 | Utility Worker I | G05 | NE | \$19,475 | \$28,600 | \$37,725 |
| 810XBP | 093X27 | Utility Worker II | G07 | NE | \$21,162 | \$31,782 | \$42,401 |
| 810XBV | 093X36 | Van Driver | G07 | NE | \$21,162 | \$31,782 | \$42,401 |
| 603XBN | 09VX20 | Video Analyst Associate | G14 | NE | \$34,470 | \$52,817 | \$71,164 |

General Pay Plan Structure, FY 2012

Effective Date: 7/1/2011

| Old Job Code | New Job Code | Description | Grade | FLSA | Minimum | Midpoint | Maximum |
|--------------|--------------|---|-------|------|----------|-----------|-----------|
| 460XCL | 09OX26 | Video Analyst Intermediate | G16 | E | \$39,771 | \$61,129 | \$82,487 |
| 460XCN | 09OX27 | Video Analyst Lead | G20 | E | \$52,949 | \$81,887 | \$110,825 |
| 460XCV | 09OX76 | Video Analyst, Manager | G22 | E | \$59,023 | \$93,742 | \$128,461 |
| 604XAA | 09VX37 | Voice Communications Admin | G15 | NE | \$37,026 | \$56,820 | \$76,614 |
| 510XFX | 09TX99 | Volunteer Coordinator, Rialto | G08 | NE | \$22,420 | \$33,669 | \$44,919 |
| 603XCE | 09VX29 | Web Coordinator, Finance & Administration | G17 | NE | \$42,707 | \$65,757 | \$88,807 |
| 603XCV | 09VX36 | Web Developer, Associate | G14 | NE | \$34,470 | \$52,817 | \$71,164 |
| 461XCN | 09OX50 | Web Developer, Intermediate | G17 | E | \$42,707 | \$65,757 | \$88,807 |
| 461XCP | 09OX51 | Web Developer, Lead | G21 | E | \$56,869 | \$88,093 | \$119,318 |
| 461XCL | 09OX49 | Web Manager | G23 | E | \$64,937 | \$101,621 | \$138,305 |
| 603XCJ | 09VX30 | Web Specialist, Associate | G12 | NE | \$29,865 | \$45,629 | \$61,392 |
| 461XCE | 09OX47 | Web Specialist, Intermediate | G14 | E | \$34,470 | \$52,817 | \$71,164 |
| 461XCG | 09OX48 | Web Specialist, Lead | G16 | E | \$39,771 | \$61,129 | \$82,487 |
| | 09LX43 | Wellness Program Administrator | G15 | E | \$37,026 | \$56,820 | \$76,614 |
| 510XFC | 09TX90 | Word Processing Specialist I | G08 | NE | \$22,420 | \$33,669 | \$44,919 |
| 510XFG | 09TX91 | Word Processing Specialist II | G09 | NE | \$24,089 | \$36,642 | \$49,196 |
| 510XFJ | 09TX92 | Word Processing Specialist III | G11 | NE | \$27,795 | \$42,410 | \$57,024 |
| 450XBL | 09NX18 | Zone Chief | G17 | E | \$42,707 | \$65,757 | \$88,807 |

Listed below are job titles that have been removed from the General Pay Plan because they are not assigned to a Pay Grade. The pay grades for the Occasional, Limited Term, and Temporary titles are dependent on the titles they are linked to.

| Old Job Code | New Job Code | Description |
|--------------|--------------|---|
| 923X00 | 096X03 | Limited Term Administrator |
| 921X00 | 096X01 | Limited Term Executive |
| 925X00 | 096X05 | Limited Term Office/Clerical |
| 924X00 | 096X04 | Limited Term Professional |
| 928X00 | 096X08 | Limited Term Service/Maintenance |
| 927X00 | 096X07 | Limited Term Skilled Crafts |
| 926X00 | 096X06 | Limited Term Technical/Paraprofessional |
| 943X00 | 098X03 | Occasional Administrator |
| 945X00 | 098X05 | Occasional Office/Clerical |
| 944X00 | 098X04 | Occasional Professional |
| 948X00 | 098X08 | Occasional Service/Maintenance |
| 947X00 | 098X07 | Occasional Skilled Crafts |
| 946X00 | 098X06 | Occasional Technical/Paraprofessional |
| 935XAC | 097X13 | PantherTemp Office/Clerical |
| 934XAC | 097X11 | PantherTemp Professional |
| 938XAC | 097X19 | PantherTemp Service/Maintenance |
| 937XAC | 097X17 | PantherTemp Skilled Crafts |
| 936XAC | 097X15 | PantherTemp Technical/Paraprofessional |
| 933X00 | 097X08 | Temporary Administrator |
| 935X00 | 097X12 | Temporary Office/Clerical |
| 934X00 | 097X09 | Temporary Professional |
| 938X00 | 097X18 | Temporary Service/Maintenance |
| 937X00 | 097X16 | Temporary Skilled Crafts |
| 936X00 | 097X14 | Temporary Technical/Paraprofessional |