University Administrative Council
November 3, 1999

Attending:  Ahmed Abdelal, Wyatt Anderson (UGA), Mary Bradley, Reid Christenberry, Pauline Clance, Sid Crow, Sam Deitz, Janice Griffith, Bernadette Hartsfield, Charlene Hurt, Larry Kelley, Susan Kelley, Kurt Keppler, Tom Lewis (presiding), Bob McGinnis, Linda Nelson, John Newman, Paula Stephan, Edgar Torbert, Carol Whitcomb, Donna Williams

The minutes of October 6, 1999 were approved as presented.

Mr. Lewis reminded Council members that the annual legislative event will be January 12, 2000.

Name Change for Department of Social Work

Dr. Kelley presented a proposal to change the name of the Department of Social Work to the School of Social Work. She noted the change had been suggested by the accreditation site visit team. Dr. Kelley made a motion to endorse the name change as presented. Dr. Crow seconded the motion. The motion passed.

Fire Safety Policies

Mr. Kelley presented the fire safety policies as drafted by the Department of Safety and Risk Management. Mr. Christenberry commented that Information Systems and Technology was in process of removing data closet installations from mechanical rooms. Ms. Hurt commented on the need for training on use of fire extinguishers. Mr. Kelley made a motion to endorse the fire safety policies as presented. Dr. Crow seconded the motion. The motion passed.

Mediation Presentation

Dr. Abdelal introduced Dr. Clance who in turn introduced Dr. Hartsfield, Ms. Williams, and Ms. Nelson who also serve on the Alternative Dispute Resolution (ADR) Committee. Dr. Clance spoke briefly regarding Georgia State ADR participation and the Board of Regents ADR initiative.

Dr. Abdelal introduced Dr. Anderson, Dean of the UGA College of Arts and Sciences and a prominent geneticist, who serves a mediator at UGA. Dr. Anderson spoke concerning his experiences with ADR at UGA. He summarized ADR as a method of getting parties to solve problems themselves in a mutually acceptable way. He noted success at UGA in 96% of mediations (i.e., avoidance of follow-up grievance procedures). He advised that form his experience, dual mediators bring balance to the process. He noted the importance of informing administrators about ADR.