January 26th, 2006
Meeting started at 3:00pm
Meeting adjourned at 4:20pm


Agenda

I. Presentation by Jerry Rackliffe on Formula Funding

II. Report of the Subcommittee on Budget Principles and Priorities

III. Request to amend Resolution on Salary Compression and Inversion

IV. New Business

V. Old Business

Hugh Hudson began the meeting by asking the committee to vote to approve the minutes from the last meeting on October 27, 2005. Committee voted to approve. He passed the floor to Jerry Rackliffe.

Jerry Rackliffe passed out spreadsheet handouts for the committee to review while he went over the formula funding for the University System of Georgia and how it affects Georgia State University. He showed how GSU estimates the increases or decreases to its budget based on the formula and how the funding is then distributed to the academic and support units. Dr. Rackliffe emphasized the importance of graduate hours to the funding formula. Dr. Rackliffe also pointed out the negatives of following a formula going into the future. Eventually you will have 32 schools following the same FTE formula which will affect educational quality. He plans to make this argument before the Regents in late February or early March. A committee member asked Jerry what can “we”/the units do to support his argument before the Regents. He said, right now, our graduate hours are up and that is a strong point that will help support the argument.

Following Jerry Rackliffe’s budget formula discussion, in response to the current budget situation and uncertainties in the future, Dean Dabney made the following motion:

In assessing budget cuts and other considerations, FACP **must** should take into serious account the formula means whereby the University is funded by the Board of Regents and the corresponding increases or decreases in funding produced by budgetary units. Simple across the board actions are not permissible advisable.

The motion was seconded by a committee member and Hugh Hudson opened the floor for discussion, questions, concerns and suggestions to amend wording of the motion. A question was raised regarding how this motion would affect units that are not credit hour based. Jerry Rackliffe addressed the question on how cuts affect all units. Hugh Hudson provided information on the role of FACP. Debate on the motion followed. Frank Whittington moved to change two words in the original motion. *noted above with strikethroughs*.
The motion was accepted as a friendly amendment.

The amended motion passed.

Deron Boyles, chair of the Subcommittee of Budget Principles and Priorities, presented a motion to amend the current report.

**III. Recommended Budget Principles and Priorities for New Funds**

**Top Priority --- Tenure track faculty:**

*Further, the retention of high quality tenure track faculty should be a top priority, particularly in light of the inability to provide adequate salaries to retain faculty. Given current constraints on the budget, finding creative ways to raise salaries within BOR rules should be a top priority.*

The motion was second and the floor was open for discussion. Subcommittee (Budget Principles and Priorities) member Michelle Brattain elaborated the reasons behind the amendment. Other committee members asked questions and provided information about salaries and retention. The amendment was approved unanimously.

Hugh Hudson continued on with the next item on the agenda, the review of the Request to amend the Resolution on Salary Compression and Inversion. Below is the resolution with the deletion.

- To consider changing current Board of Regents policy to allow instituting step increases or cost of living allowances in addition to and separate from merit or performance-based pay increases and

  To attempt to hold increases in the employee share of fringe benefits costs to be commensurate with pay raises.

Following discussion, the motion was approved.

Hugh Hudson opened the floor for any new business. Jerry Rackliffe spoke on behalf of Tom Lewis, who had to leave for another meeting, on the efforts and activities of the university’s Public Affairs office with the legislature.

With no other new business or old business, the meeting was adjourned.