PRESENT: Yezdi Bhada, Laura Burtle, Doris Derby, Valerie Fennell, Christine Gallant, Jill Littrell, Gwen Maddocks (representing James Scott), Vida Scarpello, C. S. Thachenkary, Maria Valeri-Gold, Molly Weinburgh, Jessica Williams


MINUTES: Minutes were approved by members of the committee.

ANNOUNCEMENTS: None

OLD BUSINESS:

Recruitment and Retention of African-American Faculty Document

Yezdi Bhada gave an update on the Recruitment and Retention of African-American Faculty Document. He remarked that the Dean’s group rejected the plan due to the lack of funds; however, there is support from the group for the African-American Scholars Program. Bhada indicated that he would meet with the Subcommittee Task Force to discuss the matter in more detail.

Staff Assessment Survey

Gold reported for Edi Guyton regarding the status of the Staff Assessment Survey. She noted that the committee was unable to meet in December and will reschedule a meeting in January. In addition, the Director of the Physical Plant was willing to pilot the survey; his advisory group decided against it.

Enrollment Management Committee

Derby remarked that the Enrollment Management Committee did not meet since the last meeting.

Sexual Harassment Policy/Consensual Relations Document/Amorous Policy

Fennell stated that the committee will review the Sexual Harassment Policy, Consensual Relations Document, and the Amorous Policy. She also remarked that interviews will be held for the position of Alternative Resolution Dispute Coordinator.

Cultural Committee Bylaws

Gold asked committee members to review the bylaws. Gold will seek advisement regarding the addition of the Director of Diversity Education Programs, Dr. John Day, to the composition of the committee. The rationale for changing the bylaws is duties have been taken over by other programs and offices since 1993.

NEW BUSINESS: None

ADJOURNMENT: The meeting adjourned at 2:45 p.m.