

Minutes: Minutes were approved by committee members.

Announcements:

Members of the committee were given information on the following topics:

1) "A Portrait of Figures" (Minority enrollment)
2) Student Advocacy Center -- Gwen Maddock, Director of the new Student Advocacy Center, handed out brochures and gave an overview of the center.
3) Affirmative Action Office Quarterly Newsletter
4) Upcoming Diversity Education Programs and NCBI Training

Old Business

Staff Assessment Report

Gold reported for Edi Guyton, Chair of the Staff Assessment Survey Subcommittee. The subcommittee will meet on Tuesday, February 23, 1999, with the Office of Institutional Research to discuss the development of survey items.

Task Force to Recruit and Retain American Ethnic Minority Faculty Report

Gold reported for Christine Gallant, Chair of the Committee. Two subcommittees have been formed. One subcommittee will develop recommendations to recruit and retain American Ethnic Minority Faculty. The second subcommittee will implement the recommendations developed by the first subcommittee. The committee will meet on Friday, February 26, 1999.

Enrollment Management Committee Report -- No Report

Ombudsperson Report -- No Report

Office of Affirmative Action -- Linda Nelson reported that the Affirmative Action Plan will be ready by April 1, 1999.

Cultural Diversity Committee -- Gold reported that she will work with the Chair of Statues and By-laws to revise the duties of the Cultural Diversity Committee.

Professional Educators Cultural Diversity Committee -- (See attached report by Molly Weinburgh, Chair of the Committee).
Subcommittee Report on the Definition of "Cultural Diversity"

Eirik Anderson, Chair of the Subcommittee, distributed an operational definition of cultural diversity which was adopted by the committee. Members of the subcommittee included Laura Burtle and Jeffrey Smarse. The definition is as follows:

The Cultural Diversity Committee embraces a broad definition of cultural diversity, one that includes race, ethnicity, gender, sexual orientation, age, people with disabilities, social class, spirituality, and nationality. Much needed diversity initiatives attempt to address issues of race and gender by promoting equal opportunity and prohibiting discrimination. Efforts to address inequities experienced by these groups constitute an important foundation for diversity efforts. Additionally, efforts are necessary to integrate all cultures more fully into the life and fabric of Georgia State University.

New Business -- No new business was reported.

Adjournment

The meeting adjourned at 2:55 p.m.