CULTURAL DIVERSITY COMMITTEE
MINUTES
January 18, 2000

Present: Julie Bannerman (visitor), Yezdi Bhada, Joanne Dowdy, Edi Guyton, Ramona Hasan (visitor), Linda Nelson, Maria Valeri-Gold.

INTRODUCTIONS:
Introductions were made by committee members.

MINUTES:
Minutes were approved by committee members.

ANNOUNCEMENTS:
There were no announcements.

OLD BUSINESS:
Strategic Plan
Gold reported that any member of the committee who wishes to offer recommendations or suggestions regarding the 2000 Strategic Plan to e-mail Lauren Adamson or Yezdi Bhada --
http://www.gsu.edu/~wwwsen/strategic_plan/strategic_plan--00.html

Staff Assessment Report
Guyton reported that the Ad Hoc Committee of the Cultural Diversity Committee met regarding the Staff Assessment Survey and recommended that the Cultural Diversity Committee with the Staff Advisory Council develop a recommendation to the Provost that the survey be administered by an outside consulting firm (See attachments).

A list of suggested consultants who have expertise with climate surveys and diversity issues would be given to the Provost along with criteria for administering the survey. The outside consulting firm would administer, analyze, and interpret the results of the survey.

Guyton recommended that a subcommittee of the Cultural Diversity Committee be formed to develop the criteria. This subcommittee would develop the criteria and present their recommendations at the next Cultural Diversity Committee scheduled for Wednesday, February 23, 2000.

Other issues and questions regarding the survey:
- Have outside consultant present finding to administrative groups
- What baseline is being referenced?
- Copyright survey
- Difference between employees' survey and the new instrument
- Tie in recommendations from both Task Forces
- Survey is unique to the university

Guyton suggested that members of the Cultural Diversity Committee view the current version of the Staff Assessment Survey, and if they have any suggestions and recommendations, please let her know before the subcommittee meets on Tuesday, February 3, 2000.

SUBCOMMITTEE REPORTS:
No committee reports were given.

ADJOURNMENT:
The meeting adjourned at 3:10 p.m.