CULTURAL DIVERSITY COMMITTEE
MINUTES

Tuesday, November 14, 2000
Room 1024, U.L. Building
3:00-4:00 p.m.

Present: Kyle Bruner, Nannette Commander, Doris Derby, Valerie Fennell, Christine Gallant, Tazar Gissentanner, Edi Guyton, A. Joy Hatcher, Lois Mohr, John Peterson, Hazel Scott, Ron Squibbs, Maria Valerie-Gold, Mary Beth Walker, Debbie Whitley.

Absent: Vicki Abrams, Chuck Marvin, Jennifer Reynaldo, Vida Scarpello, Sally Wallace, Molly Weinburgh, Diane Willen, Julia Marks Young

Introductions: Introductions were made by committee members.

Approval of Minutes: Minutes from October 3, 2000 meeting were approved without changes or modifications.

Note: Ron Squibbs indicated on the attendance sheet that his name did not appear on the absent list in the 10-3-00 minutes.

2000 Action Plan to Recruit & Retain Diverse Faculty: Christine Gallant reviewed the status of the 2000 Action Plan. She explained the sections of the Plan that were modified to meet the suggestions/recommendations received by committee members, as well as other suggested revisions from the Budget and Planning and Development Senate Committees. It was clarified that the Cultural Diversity Committee, as the originating committee for the un-revised “2000 Action Plan” (now titled the “University Policy for Recruitment and Retention of Diverse Faculty”) will be among the review committees to vote its approval of the final revised draft of it before the draft is submitted to the Executive Committee for consideration.

To streamline the review process with the Senate committees, a subcommittee to endorse a policy statement on the recruitment and retention of diverse faculty was formed, chaired by Diane Willen. It includes representatives from Planning and Development, Budget, Faculty Affairs, Research, and the Cultural Diversity Committee. Debbie Whitley, Lois Mohr, and Christine Gallant will represent the CDC on this subcommittee. The purpose of the subcommittee is to review the “University Policy” and to discuss/recommend any modifications. The Policy will then go back to each of the represented review committees for its vote of approval.

Staff Assessment Survey: Edi Guyton updated the committee on the status of the Staff Assessment Survey. She indicated the subcommittee working on the survey has completed their tasks in developing the survey. It was decided the next step was to have the two co-chairs of CDC meet with the Provost to discuss when and how the survey may be implemented. Both Debbie Whitley and Nannette Commander agreed to arrange a meeting with the Provost and to report at the next meeting.

New Business: There was no new business.

Adjournment: The meeting adjourned at 4:13 p.m. The next Cultural Diversity meeting is scheduled for Monday, December 4, 2000, in U.L. Room 1024.