CULTURAL DIVERSITY COMMITTEE
MINUTES

Monday, February 12, 2001
Room 1024, Urban Life Building
3:00 – 4:00 p.m.

Present: Kyle Bruner, Nannette Commander, Christine Gallant, Tazar Gissentanner, Edi Guyton, Lois Mohr, Vida Scarpello, Julia Young, Debbie Whitley, Diane Willen.

Welcome: A welcome was extended by the co-chairs.

Approval of Minutes: Minutes from the January 16, 2000 meeting were approved with the following changes:

1) the words “historically disadvantaged” were changed to “ethnic minority,” and
2) the sentence beginning, “The chair of the subcommittee, Diane Willen….” was removed.

A corrected copy of these minutes will be distributed via email.

Staff Assessment Survey: The memo dated February 13, 2001 to Provost Henry from the co-chairs regarding the staff assessment survey was reviewed. The importance of the recommendation to the Provost that questions be added to the survey that will address cultural diversity concerns was emphasized. Dr. Vita Scarpello expressed appreciation to all the members of the ad hoc committee that contributed a great deal of effort and time to the original survey.

University Policy on Recruitment & Retention of Ethnic Minority Tenure-Track Ethnic Minority Faculty: Diane Willen, the chair of the subcommittee addressing this policy, discussed the activities of their recent meeting. She noted that general recommendations were being made by members of the committee and, when appropriated incorporated into the policy draft. An addition has been made to the document that emphasizes that every college generate their own guidelines with the Provost reporting to the appropriate senate committees regarding procedural issues. It was suggested that the subcommittee distribute a copy of the University Policy to members of the Cultural Diversity committee via email. It was noted that the policy may be presented at the full senate meeting by the executive committee with Cultural Diversity being recognized as the committee of origin. The co-chairs of Cultural Diversity, with assistance by Christine Gallant, would then be available to answer questions from the floor.

Report on the Senate Committee of Chairs Meeting: Nannette Commander reported that the Committee of Chairs discussed the Draft of the Proposal for the Standing Subcommittee on the Student Technology Fee of the Senate Committee on Information Systems and Technology.

Report on the Enrollment Management Committee: Debbie Whitley reported that the committee, chaired by Edie Guyton who is a member of the Cultural Diversity Committee, met in January. Current Fall, 2001 freshman applications with a freshman index less than 2400, or a GPA of less than 2.2 are being denied.

A presentation on the Performance Assessment for College and Technical Schools (PACTS) was made to the committee. PACTS is an admissions initiative to ensure students have the skills and knowledge for entering and completing post secondary education. A set of standards that is aligned with school curriculum and student assessments is a key goal of the initiative. Beginning Fall, 2002 the first group of PACTS students will be admitted to GSU. There is a pilot phase where students will submit the traditional materials, as well
as PACTS materials as part of their application package. D. Whitley indicated that this new system is an area that the CDC will want to monitor as it becomes a part of the admissions process.