CULTURAL DIVERSITY COMMITTEE
MINUTES

Tuesday, March 13, 2001
Room 1024, Urban Life Building
3:00 – 4:00 p.m.

Present: Kyle Bruner, Nannette Commander, Doris Derby, Christine Gallant, Tazar Gissentanner, Maria Valeri-Gold, Lois Mohr, John Peterson, Debbie Whitley.

Welcome: A welcome was extended by the co-chairs.

Approval of Minutes: Minutes from the February meeting were distributed. Since members were unable to review the minutes prior to the meeting, both the February and March minutes will be on the agenda for approval at the upcoming April meeting.

Staff Assessment Survey: A response from Provost Henry was received relative to the memo sent February 13, 2001. He encouraged the CDC to follow through on its work in designing and implementing the staff assessment survey. He suggested the CDC meet with Adrienne Smith from the Office of Management and Staff Development Services for support. Following considerable discussion about CDC’s role on this project, there was consensus that D. Whitley and N. Commander will meet with Adrienne Smith to discuss the steps needed to continue the development of the survey and the process for implementing it. This information will serve to inform the 2001-2002 CDC incoming leader(s) and members as they prepare for next year’s work.

University Report on Recruitment & Retention of Ethnic Minority Tenure-Track Ethnic Minority Faculty: Christine Gallant informed the committee on the progress toward drafting the final report. Several recommendations were received from the various senate and administrative groups. The action item regarding the Strategic Multicultural Grant raised concerns relative to its relationship to the Strategic Initiative Grant, currently administered by the African-American Studies Department in the College of Arts and Sciences. Members of the Dean’s Group wanted to eliminate the Strategic Multicultural Grant from the proposed report because it possibly duplicated efforts with the current Strategic Initiative Grant. However, there was a general consensus by all parties to defer any action to reinstate the action item until after a favorable senate vote on the report, after which time the report could be amended.

New Business: There was no new business discussed.

Adjournment: The meeting adjourned at 4:15 p.m. The next Cultural Diversity meeting is scheduled for Monday, April 16, 2001 at 3 PM in U.L. Room 1024.