Cultural Diversity Committee Minutes  
September 26, 2005  
2:00 PM – 3:00 PM

Present: Peggy Albers, Doris Derby, Susan Easterbrooks, Mary Finn, Christine Gallant, Mary Anne Gaunt, Charles Marvin, John Peterson, Douglas Podoll, Cora Presley (Chair), and Hazel Scott.

Absent: Julie Ancis, Perry Binder, Elisabeth Burgess, Paul Ferraro, Elizabeth Firestone, Sally Fowler, Pamela Hackbart-Dean, Kwame Lawson, Linda Nelson, Marcia Pearl, Alan Raines.

Guest: Rebecca Stout, and Bryce Farbstein.

The Chair called the meeting to order at 2:05 PM.

The minutes of the May 2, 2005 meeting were reviewed and approved as presented.

Cora Presley presented to the committee the final draft of recommendations to Provost Ron Henry and Paul Alberto, Chair of the Senate Executive Committee, from the subcommittee on issues related to Gay, Bisexual, Transsexual, and Transgender members of the Georgia State community. Minor editing suggestions were made and the committee agreed that it was ready to be presented to Provost Henry and Paul Alberto.

There was a brief discussion of the substance of the memorandum regarding who is responsible for the implementation of the recommendations. The consensus was that the carrying out the recommendations was the responsibility of the LGBT advisory board & resource center and not the cultural diversity committee. The memo, as sent to the Provost and Senate Executive Committee, is attached to these minutes.

A request for a Cultural Diversity Committee representative on the Administrative Support Unit Review (ASUR) of the Education Opportunity office was received from Joan Carson and Siva Nathan. Charles Marvin volunteered to be Cultural Diversity Committee’s representative for this review.

Rebecca Stout, Associate Vice President and Dean of Students, and Bryce Farbstein from the Jewish Law Students Association, reported to the committee on the work of Campus Climate Incident Response Working Group. They shared with the committee the following resources:

Campus Climate Incident Response Working Group Executive Summary
Bias Incident Reporting
Bias Incident Response Protocol Flow Chart
Bias Incident Reporting/Response Protocol &
Bias Incident Report form.

They reported that this report has already gone to the President and Provost and will soon be presented to the Administrative Council for approval. There was a discussion on placing that report on the webpage for use by university personnel versus the potential harm to university recruitment and public relations. The committee complimented them on a job well done. The Chair asked that everyone review the materials and be prepared to discuss them again at a future meeting.

Christine Gallant reported that the racial climate survey has been promoted in the student newspaper and through emails to faculty. The Signal staff provided a significant discount on two ads and one ran without charge. The survey is still being administered, and so it is too soon to comment on results. However, there
appears to be good data that will provide enough material for analysis and review.

The meeting was adjourned at 3:00PM.

Minutes prepared by Devolina De.

Next meeting: 17 October 2005, Troy Moore Library, 939 GC.