Cultural Diversity Committee
December 6, 2006
10:00AM-11:30AM

Minutes

Attendees: Julie Ancis, Pedro Carrillo, Susan Easterbrooks, Christine Gallant, MaryAnne Gaunt, Olga Jarrett, Linda Nelson, Jeremy Paden.

Absentees: Peggy Albers, Elisabeth Burgess, Marva Carter, Douglas Covey, Doris Derby, Paul Ferraro, Mary Fain, Skye Hardesty, Armina Kirk, Gary Longstreet, John Peterson, Doug Podoll, Cora Presley, Alejeda Reid, Naoto Saito, Leslie Taylor.

The meeting called to order at 10:08AM.

The minutes of the November 1, 2006 meeting were amended by Julie Ancis, the second sentence of the fifth paragraph about the Executive Retreat read: “Julie addressed issues of racial/ethnic clusterings and possible interventions.” The minutes were approved as corrected.

Subcommittee Reports

I. Executive Staff Diversity

Linda Nelson will meet next week with her subcommittee to discuss the trends shown by data from the Affirmative Action Plan for women and minorities from the last five years for the appointments of administrators at the Assistant Director level and above. This data will be compared to that of the US Census to research who is in the job pool and who is eventually hired. This research will reveal if there is underutilization occurring for specific job groups. Mary McElroy of the Athletics Department is eager to serve on the subcommittee to represent employment concerns for diversity within her department. Raymond Lanier recently joined the subcommittee to represent the African American males. Debbie Rupp, former Staff Council President, has also agreed to serve on it.

II. ADA/S04

Susan Easterbrooks informed the committee that GSU had had a Compliance Review completed last year, and that she had met with the Provost regarding ADA/S04 standards and GSU. She had recently sent a summary of this Review to the Vice-Presidents and Deans. She commented that questions had arisen regarding the validity of the report presented on the non compliance issues throughout the campus. Susan stated that the governmental regulations are non negotiable. There was discussion regarding hiring an objective Compliance Officer. She observed that the current one is the Director of Office of Disability Services, which is a conflict of interest. Most universities have Compliance Officers within the Risk Management Department. Next week, there will be a CBSAC meeting for University Planning and Development which Susan plans to attend and observe the discussion regarding ADA requirements for new developments and acquired University structures.
VI. Subcommittee Charges

I. Evaluation of Perspectives –
Christine felt that Doug Podoll, Director of International Student & Scholar Services would be able to represent the international student when reviewing potential courses. She sent him a list of the class-topics that have been taught for the last five years by way of Ms. Mujahid from his office since he was absent, for his committee to use in their considerations.

II. Freshman Learning Communities
Jeremy Paden submitted a detailed report on their present status, using 2003-2006 Statware data. Jeremy noted that 51% of entering Freshmen class were involved in them. He noted that there is more African American involvement more than with any other ethnic group. However, when FLC topics target a specific ethnic group they are not very successful.

Christine thought that the report was very informative, and should be presented to the entire committee at its January meeting. Christine commented that the FLCs added to the GSU student’s sense of diversity and multiculturalism. Linda Nelson suggested that Nannette Commander, Assistant Vice-President of Undergraduate Studies, be invited to the subcommittee to offer additional statistical data regarding students. Linda also stated that recently GSU has been getting calls for internships opportunities from corporations like Federal Reserve Bank because of the diversity of the student population.

The meeting adjourned at 11:11AM
Minutes prepared by Atiyya Mujahid