MINUTES
FISCAL ADVISORY COMMITTEE TO PRESIDENT (FACP)
February 13, 1998

Members Attending: Cleon Arrington, John de Castro, Bill Decatur, Sam Deitz, Sherry Gaines, Ramona Hasan, Ron Henry (chair), Fred Jacobs

Members Absent: Tameka Harper, Charles Marvin

Others Attending: Tim Crimmins, Janice Griffith, Charlene Hurt, Nancy Johnson, Jerry Rackliffe, Bob Shuford, Edgar Torbert (secretary)

The minutes of February 6 were approved as distributed.

Law
Dr. Griffith presented an overview of the FY99 budget requests from the College of Law. She highlighted the conflict resolution certification program, concern about preservation of materials and the condition of compact shelving in the Law Library, the need for a half-time staff member to focus on local reporting and increased visibility for the college, a proposed new faculty position for legislative drafting as a service component to state government and lab experience for law students, state funding for a law review symposium to attract top scholars as presenters and contributors to the GSU law review, addition of GRAs for first-year students as a recruitment tool, and building signage.

Dr. Gaines inquired about the possibility of joint efforts with other colleges regarding legislative drafting. Dr. Griffith responded there would likely be sufficient flexibility in the teaching load of the new faculty member to permit collaboration with other GSU colleges. Dr. de Castro inquired about the impact on enrollment by adding this focus. Dr. Griffith responded there would be an expansion of offerings to include administrative law, environmental law, health law, electronic tracking of legislation, etc.

Dr. Decatur inquired if the PR position could be located in University Relations, but dedicated to the college. Dr. Griffith indicated this arrangement could be workable.

Dr. Arrington inquired about the number of GRAs given the specific dollar amount of the request. Dr. Griffith explained law student-GRAs receive $1K per semester, and the request would fund a full complement of GRAs over three years of the program.

Dr. Deitz asked how strictly FACP should take the priority order of the requests. Dr. Griffith responded there could be flexibility with the exception of the library requests.

Dr. Crimmins asked if the current number of faculty was sufficient to teach all necessary courses. Dr. Griffith replied the primary problem was coverage for faculty on leave, which was addressed with adjunct and visiting faculty.

Dr. de Castro inquired about the possibility of outsourcing PR. Dr. Griffith responded outsourcing had been considered, but dismissed because of the need for someone with a working knowledge of the law school. Dr. de Castro also asked about the availability of faculty prospects for the legislative drafting position. Dr. Griffith indicated there were practicing lawyers with legislative experience who might be interested as well as faculty at other law schools with this program focus.
Pullen Library
Ms. Hurt presented an overview of the FY99 budget requests from Pullen Library. She highlighted the need for base budget and contingency funds for acquisitions including electronic resources, the slowing of inflation to 6% for books and 9% for periodicals, the methods publishers are using to necessitate both hardcopy and electronic purchases of the same materials, the need to raise base salaries for librarians and staff to competitive levels, and the current shortage of workstations.

Dr. Henry asked about the shift to liaison librarians. Ms. Hurt explained liaison librarians would have subject experience in particular fields, and would be involved in collection development, instruction, and research for those fields. She referred to this approach as the case worker model as opposed to the general reference model currently employed.

Dr. Deitz inquired about the nature of the proposed systems analyst position. Ms. Hurt replied the title may change, but the objective would be to hire someone in systems integration to work with Copernicus, CD-ROM LANs, etc. and to provide additional support for the 200 workstations in the library.

Dr. de Castro inquired about the necessity of additional workstations given access via the Internet and increasing use of laptops. Ms. Hurt responded demand for workstations in the library was also increasing because of the use of more powerful desktop equipment, better connections, and the advantage of having library personnel on hand to answer questions about computer-based searches. She added the library hoped to have a computer-based presence in the new classroom building (CyberCafe).

Dr. Crimmins asked about the need for salary equity adjustments on the heels of three years of 6% raise pools. Dr. Henry replied that the problem was centered on the low base salaries. He added adjustments would have to be made within the salary pool allocated to the university.

Dr. Henry asked if increased PALS costs could be passed through to clients. Ms. Hurt replied clients had been assured of no cost increases due to software conversion.

Education
Dr. Deitz presented an overview of the FY99 budget requests from the College of Education. He highlighted the developing partnerships with schools to improve both the schools and teacher preparation in the college, emerging involvement with similar programs in Europe, and the net loss with redirection and returned "borrowed" funds even if fully funded for all requests.

Dr. Decatur asked for clarification of the P-16 related request. Dr. Henry responded the request from Education was smaller than the total request to the Board of Regents for system redirection because the balance of the request would come from Arts and Sciences.

Dr. de Castro questioned why there were no requests for salary adjustments, technology, and supplies. Dr. Henry commented that salary issues in the colleges had been addressed over several years, and technical personnel and librarians remained to be addressed. He pointed out Education had done an excellent job in redirecting resources internally. Dr. Deitz responded salary adjustments had been accomplished in prior years, continuing funds had been shifted to technology needs, and dollars freed by retirements had been applied strategically. He added uncertainty about the enrollment outcome of semester conversion had prompted conservative planning for new faculty positions.
Health & Human Sciences
Dr. Gaines presented an overview of the FY99 budget requests from the College of Health and Human Sciences. She highlighted the start-up of the MSW program in fall 1998 with its accreditation agency tightly prescribing student-faculty ratios and with prospects for doubling credit hour production in Social Work, the need to invest in faculty positions for the MPT program with at least one PhD in Physical Therapy, a staff position to assist with placement of Physical Therapy students at clinical sites in many cases outside Atlanta, the potential of the Healthy Grandparents Project for attracting extramural dollars, the goal of establishing a National Institutes of Aging research center on memory assessment and Alzheimer disease, the need for a technology replacement fund to replace 1/4 of PCs in the college annually, and reduction of dependence on PTIs in Criminal Justice.

Dr. Deitz asked how strictly FACP should take the priority order of the requests. Dr. Gaines responded Criminal Justice had received two new positions this year, so the request for the additional faculty position in Criminal Justice had been listed last. She indicated flexibility otherwise. Dr. Henry noted the MSW position was essential. Dr. Deitz asked if the MSW position was necessarily at the associate professor level. Dr. Gaines responded an associate professor was needed to complement the current group of faculty.

Dr. Crimmins asked about credit hour productivity of faculty in Physical Therapy. Dr. Gaines stated the current level was 212 hours per faculty member with productivity to increase as the MPT program is launched in fall 1998. Dr. Gaines commented on the difficulty of recruiting faculty with PhD degrees in Physical Therapy. She noted competition with the Georgia Tech biomechanics group and the $75K salary being paid an assistant professor by North Georgia. She added APACE had criticized the lack of a PhD in Physical Therapy during the review of the MPT proposal.

Dr. Jacobs inquired about the uniqueness of the Healthy Grandparents Project. Dr. Gaines stated its uniqueness centered on the combination of teaching, research, and service components. Dr. Jacobs asked if other schools were involved. Dr. Gaines noted opportunities for collaboration with the University of Georgia and the Medical College of Georgia.

Dr. de Castro inquired about involvement of faculty in other colleges with the Memory Assessment Clinic and Alzheimer Disease Program. Dr. Gaines indicated no faculty had been identified with these interests. Dr. de Castro recommended contacting Psychology faculty with expertise in memory assessment.

Dr. Deitz inquired about the drop in credit hour production for the college. Dr. Gaines reminded that the mental health and medical technology programs had been discontinued and the size of the undergraduate nursing class reduced by 20%.

Prepared by Edgar Torbert
Approved February 20, 1998