
Others Attending: Lauren Adamson, Ron Colarusso, Dean Dabney, Linda Goodfellow et al., Charlene Hurt, Beth Jones, Mike Metzler et al., Robert Moore, Marcia Pearl et al., Edgar Torbert

The minutes of April 6 were approved.

Triggered program evaluations

Dr. Henry invited comments on the APACE findings concerning programs triggered for evaluation.

Dr. Alberto called attention to the amount and quality of work done by the three-member evaluation teams of distinguished faculty. He noted their reports presented strong cases for continuing all of the programs evaluated.

Dr. Henry added his thanks for the work done on the evaluations. He also noted that the reports predominantly showed strengths rather than weaknesses. He commented that the experience of the program evaluations would strengthen the regular academic program review process and that he did not anticipate another round of such program evaluations next year. Dr. Henry observed that while the evaluations did not lead to program terminations, there could still be program transformations as these programs pursue international and inter-disciplinary linkages in keeping with the university strategic plan. He pointed out that the departments of Physical Therapy and Cardiopulmonary Care Sciences would shortly be co-located in Urban Life and combined administratively with some minor cost savings.

Dr. Hudson stated that the program evaluations had demonstrated the value of Senate processes. He thanked Dr. Henry for supporting the Senate and Dr. Alberto for his leadership. Dr. Tai echoed these remarks.

Dr. Thachenkary commented that it had been informative to look at these programs and observe some impressive accomplishments, which were not widely known by faculty in the other colleges.

Dr. Alberto welcomed the statement that program evaluations would not be repeated next year. He added that it was nevertheless good to have the Senate process in place in the event of circumstances calling for program evaluations in the future. He commented that he had reservations about the criteria used, and recommended that these be revisited.

Dr. Tai made a motion to accept the APACE reports and to recommend no program terminations. Ms. Rupp seconded the motion. The motion passed.

FY2006 new funds
Mr. Rackliffe distributed copies of the spreadsheet “Budget Considerations, Fiscal Year 2006” showing new information about FY2006 funding from the Board of Regents meeting on April 19-20.

Mr. Rackliffe cautioned that the base (continuing) student fee revenues assumed recovery of 33K credit hours not realized in FY2005. He added that Board of Regents staff had already advised this shortfall in FY2005 would result in a reduction of funding formula dollars in FY2007.

Mr. Rackliffe explained each line of the spreadsheet, among which: the 8% increase in tuition; the hold harmless allocation offsetting the payroll shift; the cessation of the performance factor allocations; the directed allocation of $500K for the “Double the Double” initiative toward doubling the number and diversity of teacher education graduates; the mandated institutional payment of PeopleSoft licenses previously paid by the University System; the special allocation to offset Atlanta water and sewer rate hikes; additional rental expenses for the Robinson College of Business-Brookhaven Center, another floor of 34 Peachtree, etc.; and the second installment of the Science Research Lab Building commitment. Mr. Rackliffe cited a bottom line of $2.1M to be allocated.

Dr. Alberto asked if the spreadsheet reflected a health insurance increase for FY2006. Mr. Rackliffe responded that any increase would be mid-year, and none was included. He noted that a 5% increase would amount to $750K.

Dr. Henry opened discussion of recommendations for allocating the $2.1M balance by recommending $267K to double the previously approved dean/vice president discretionary pool for mitigating salary compression/inversion. He noted that Board of Regents had granted some flexibility to address these issues this year with no guarantee of future flexibility.

Dr. Tai asked if the salary compression/inversion funds would be for July/August or January raises. Dr. Henry responded that these funds should be used for raises prior to January 1 in order to keep the total increase of salaries from December 31 to January 1 within an acceptable range of the 2% figure allowed by the Board of Regents.

Dr. Adamson pointed out that July/August raises would use twice as much of the available pool dollars as January raises. Dr. Thachenkary offered that contributions to ORP would be greater with the July/August raise. Dr. Adamson suggested differentiating between the dean/vice president discretionary pools and the salary compression inversion pools with regard to the effective dates. Dr. Kaminshine asked if the deans and vice presidents were required to use the dean/vice president discretionary pools for January raises. Dr. Henry replied this was left to their discretion.

Dr. Tai made a motion to recommend $267K for salary compression/inversion pools. Dr. Thachenkary seconded the motion. The motion passed.

Dr. Henry recommended funding the proposed linkage between the university share of indirect cost dollars and funds for the Office of Research at the level of $250K. He added that this amount would be supplemented by transfers of $150K from the Provost, and would enhance the internal grant programs. He noted that this would hopefully establish an operating practice for future years.

Dr. Hudson stated that Dr. Morris had agreed that these funds would be reduced in the event that
indirect cost dollars decreased. Dr. Alberto spoke to the need for the additional funding, citing delays in processing submissions to IRB from College of Education graduate students. Dr. Tai commented on support in the Senate Research Committee for additional funding for the Office of Research.

Dr. Tai made a motion to recommend $250K for the Office of Research indirect cost linkage. Dr. Kelley seconded the motion. The motion passed.

Dr. Henry recommended no new funding for the Robinson College of Business and the College of Education because of credit hour declines. He noted that the College of Education would still share in the $500K for the “Double the Double” initiative along with the College of Arts and Sciences.

Dr. Alberto commented that while accepting the concept, the affected units would have long memories. Dr. Hudson responded that the practice should apply regardless of the unit. Dr. Kaminshine agreed with the concept, but urged that the zero-funding not be automatic, if the credit hour decline was merely a one-time blip. Dr. Henry responded that there would always be a multi-year look at credit hours before taking such action. Mr. Rackliffe reminded that the proposed action was for no new funding rather than a cut in funding even though the reduced credit hours would reduce workload funding to the university.

Dr. Henry noted the pattern of recommendations from individual FACP members and recommended funding the first three priorities of the College of Arts and Sciences: Action Plan tenure track faculty, the Honors Program, and graduate student support. Dr. Hudson pointed out that the graduate student health insurance pilot project had been well received and was important to graduate student recruitment.

Dr. Henry recommended funding the second and fourth priorities of the College of Health and Human Sciences: one tenure-track faculty position and one staff position in the Institute of Public Health. He commented that the first priority for a tenure-track faculty position in Criminal Justice had been skipped as he and Dr. Kelley reviewed the current teaching workload of tenure track faculty in that department.

Dr. Henry recommended funding the first priority of the College of Law: non-tenure track RWA instructor.

Dr. Henry recommended funding 50% of the single request from the Andrew Young School of Policy Studies: one of two tenure track faculty positions in Economics.

Dr. Henry recommended funding the single request from the University Library: maintain serials.

Dr. Henry recommended funding the first priority of Information Systems and Technology: two staff positions for the Help Center.

Dr. Henry recommended funding the first priority of the Vice President for Development: development writer.
Dr. Tai recommended funding the single item from the Vice President for External Affairs: one staff position in State Relations. Dr. Moore reminded that External Affairs was the only area cut in the support area reviews last year, and voiced concern that External Affairs was treated more harshly in that process than the other units opting not to take the 5% self-reduction. Dr. Henry agreed to add this item to his recommendations.

Ms. Hurt pointed out that the requested amount from the University Library would cover less than 2/3 of anticipated serials inflation.

Dr. Kaminshine offered that the College of Law would have switched its second and third priorities given the amount of new funds available and the resulting likelihood of receiving full funding for the larger item: a joint tenure track faculty position in health law, intellectual property and biotechnology. He spoke to the importance of the other item: a faculty scholarship initiative.

Dr. Tai noted the faculty position in Criminal Justice was an Action Plan item and suggested funding that position would bring the total for the College of Health and Human Sciences closer to its proportionate share. Dr. Henry responded that he did not support a *pro rata* approach.

Dr. Dabney asked for further explanation of the recommendation not to fund the requested faculty position in Criminal Justice. Dr. Henry replied that tenure track faculty in Criminal Justice taught less than half the credit hours generated and that tenure track faculty on average taught less than 12 course credit hours per year, which was below the norm for the university. Dr. Dabney responded that this circumstance was due to release time of tenure track faculty bought with internal dollars and new faculty with first-year course releases.

Dr. Adamson asked if the amount for salary compression/inversion could be increased. Dr. Henry responded that the limit had been reached with regard to flexibility allowed by the Board of Regents.

Dr. Alberto commended the overall impact of the recommendations on increasing the number of tenure track faculty positions and encouraged using the remaining new funds for that purpose. Dr. Hudson concurred and recommended adding three visiting lecturer to lecturer conversions in Applied Linguistics and ESL, Communication, and Modern and Classical Languages.

Dr. Henry commented that Applied Linguistics and ESL was already a relatively expensive department. Dr. Adamson responded that the department was expanding its degree programs and taxed by non-credit courses such as IEP. Dr. Thachenkary pointed out that the department had a 2.4 revenue-expense ratio in the analysis distributed at the previous meeting.

Dr. Alberto encouraged further discussion of the joint faculty position in the College of Law. Dr. Kaminshine indicated the College of Law would be investing one-time funds toward this initiative during FY2006.

Dr. Kelley pointed out that enrollment in Nursing had doubled with special funding, which would be ending in FY2006.

Dr. Henry suggested discussion of the remaining new funds focus on these items: the visiting
lecturer to lecturer conversions in the College of Arts and Sciences, the faculty position in Criminal Justice, the faculty position in Nursing, and the faculty scholarship initiative in the College of Law.

Dr. Tai and Dr. Alberto expressed support for the joint position in the College of Law, and recommended one-half funding.

Dr. Henry recommended a package of the one-half joint position in the College of Law, the faculty position in Nursing, the three visiting lecturer to lecturer conversions in the College of Arts and Sciences, and the planned giving travel request from the Vice President for Development to use the remainder of the funds. [Final computations showed another $4.6K available which it was agreed to allocate to the Vice President for External Affairs.]

Dr. Tai made a motion to recommend allocation of new funds as stated in the preceding paragraphs. Dr. Kelley seconded the motion. The motion passed. Dr. Henry indicated he would submit the recommendations to Dr. Patton at a meeting later in the day. [Dr. Patton approved the recommendations same day.]

Dr. Colarusso spoke briefly concerning the status of the College of Education. He countered that the long-term trend for the College of Education was an increase in credit hours. He commented that external reviews showed concern about high student-faculty ratios in the professional programs. He cautioned that the “Double the Double” funds would be inadequate to achieve the stated goals of doubling the number and diversity of teacher education graduates. He noted that converting PTIs to tenure track faculty positions resulted in the loss of 16 or more sections in teaching capacity per conversion. He also noted that the CPS 2500 request was linked to the Freshman Learning Communities program.

Prepared by Edgar Torbert
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