Faculty Affairs Committee
December 13, 2006
Manners Room, RCB
1-3 PM

Minutes

Present: Peggy Albers, Chip Barksdale, Pamela Barr, Cathy Brack, Harry Dangel, Cheryl Delk, Dabney Dixon, Shelby Frost, Lynda Goodfellow, Cece Grindel, Beth Jones, Tammy Sugarman, Jerry Rackliffe, George Rainbolt (Guest), and Marta White

Family Medical Leave: G. Rainbolt thanked the committee members for inviting him to discuss Family Medical Leave with them. He asked the Committee to form a sub-committee to look into the existing policy in place at GSU, which only offers the 12 weeks unpaid leave required by FMLA. He distributed handouts denoting other universities with more family friendly policies.
G. Rainbolt was accompanied by some junior faculty from the Department of Philosophy who presented their views on the drawbacks of the existing policy.
C. Grindel asked whether there were other interested colleagues at UGA or GA Tech as that would perhaps lend more weight to the proposal to be submitted to the BOR.
J. Rackliffe will find out from Tom Lewis, VP for External Affairs what, if anything, these universities have done regarding collaboration with GSU on this topic.
After some discussion, the Committee agreed that C. Brack will get information on this subject from Medical College, B. Jones will get some information from UGA, and D. Dixon from GA Tech.
C. Grindel will distribute the collective information to members of the committee for discussion at the January meeting.

As the Committee had already begun working on the Limitation on Tenure-Eligible Service, members agreed to investigate this issue further and to keep Provost Henry and M. Finn of the Advancement for Women Committee informed.

Child Care: G. Rainbolt informed the Committee that GSU had solved this issue with the collaboration of the COE and Capital Child Care Center.
Review of the November Minutes: Jeff Ashby should be added to the Subcommittee for Teaching Effectiveness.

The minutes were approved as revised.

C. Grindel thanked H. Dangel for chairing the meeting last month in her absence.

For the Record: The FAC via electronic vote approved the evaluation forms for:
- Associate Provost for Academic Programs,
- Associate Provost for Institutional Effectiveness, and
- Vice President for Research.

Optional Retirement Plan Recommendations: This item was discussed at last month's meeting.

On Tenure-Eligible Service: Follow-up: 307.06 Limitation: Formation of a Task Force with GSU, GA Tech, and UGA: The Provost has prepared the necessary information for the BOR and FAC will follow-up with him.

Update: PTI Handbook: C. Grindel informed the group that the revised handbook has not yet been presented to the Senate Committee because the Provost has yet to review it.

Doctoral Degree Recognition PhD (US) vs Other Countries: C. Grindel will check with R. Morris to see if he will take the lead in putting together the task force for this issue.

Evaluation of Teaching Effectiveness: Sub-committee members are Chip Barksdale, Shelby Frost, Cheryl Delk, and Harry Dangel

H. Dangel informed the Committee that the sub-committee met earlier that day. One motion that was approved was to ask the FAC for permission to:
- request an update of the response rate of students turning in their evaluation from the Registrar's Office, and,
- discuss a timelier turnaround for forwarding this information to faculty.

He said that one of the reasons the on-line evaluation was passed by the sub-committee was to enable faculty to get the evaluation results in time to make changes and/or modifications to their courses. Currently it's well into the semester before faculty receives their evaluation results. Much discussion ensued on this subject followed by a request that H. Dangel to meet with the Registrar regarding these issues. The
committee will revisit the issue in January when more data is available.

H. Dangel passed out a handout showing recommendations for a second response report to the Student Evaluations for each college. The instructor:

♣ Returned test results and evaluations of your work in a reasonable period of time, and
♣ Made you work harder than you thought you could to meet an instructor’s standards or expectations.

The committee reached a consensus that members will look at these recommendations for further discussion in January.

Enrollment Issues:

L. Goodfellow informed the group that committee had not met.

Student Identification:

L. Goodfellow said that committee met and would meet again the following day. The changes being made are switching from students and alumni social security numbers to other identification numbers. These changes have to be made by next Fall as GSU was still one of the last universities and colleges to make the switch. She will keep the committee updated.

The meeting adjourned at 1:50pm