FAC Minutes
Nov. 12, 2008, 1-3 p.m.
RCB, Manners Room

Members Present: Peggy Albers, Chip Barksdale, Annette Butler, Mary Jo DeJoice, Laura Fredrick, Shelby Frost, MaryAnne Gaunt, Hugh Hudson, Peter Lindsay, David Pavesic, Jerry Rackliffe, Kris Varjas, Marta White


Call to Order
The meeting was called to order at 1:03 p.m.

Approval of Oct. 16, 2008 Minutes
Minutes of the Oct. 16th meeting were approved.

Updates

Family Leave and Tenure Clock Delay
*Update:* FAC’s motion to pass the Interim policy for Family Leave and Tenure Clock Delay has been submitted to the Executive Committee for review.
*FAC Subcommittee:* Denise Donnelly, Marta White, John Duffield, Mary Finn

Career Ladders
*Update:* M. Gaunt reported that this committee met Nov. 11, 2008, are are working on a document which they hope to have ready for the FAC by January.
*FAC Subcommittee:* MaryAnne Gaunt

Off-Campus Housing
*Update:* There is some move to build up the website that identifies how students might find housing. P. Albers attempted to follow up with H. Housley and will continue to do so regarding this issue.
*FAC Subcommittee:* Cathy Brack, Cheryl Delk

Issues Discussed/Action

Childcare at GSU
S. French-Lee has formed two subcommittees to address tuition differences and space. Faculty and staff need voice on these subcommittees to more carefully evaluate and offer resolutions to lack of space and tuition costs. Cheryl Delk volunteered to be one of the two FAC Subcommittee Members. They will join the present two subcommittees.
*FAC Subcommittee Members:* Cheryl Delk

SGA Receipt of Faculty Evaluations
Returned proposal from Executive Committee: In conjunction with the Proposed Change to Section 311.02.01, FAC discussed at length the
common items to be provided to the SGA. The FAC agreed that the first five should remain as written, and that item 6 be struck from this list. FAC proposed and passed a motion to strike the word “six” from the following statement in policy Section 311.02.01: The Faculty Affairs Committee recommends approval for a second response report to the Student Evaluations for each college to be sent to the SGA Office in printed or electronic form that will answer the common questions in the order that the students requested:

If colleges wish to keep this item on their evaluations, this motion will not keep them from doing so.

**FAC Subcommittee**: Peter Lindsay, Laura Fredrick

**Returned Proposals, Exec Committee**: Striking of Item #6 on the common items of evaluation

P. Lindsay reported and provided a rationale for striking item #6 from the common six items (see above description). FAC proposed and passed a motion to remove item #6.

**FAC Subcommittee**: Peter Lindsay, Laura Fredrick

**Returned Proposals, Exec Committee**: Addition of Statement to Syllabi

FAC discussed this issue of adding a statement to the syllabus encouraging students to fill out faculty evaluations. The FAC proposed and passed a motion that the following statement be placed on all syllabi: “Your constructive assessment of this course plays an indispensable role in shaping education at Georgia State. Upon completing the course, please take the time to fill out the online course evaluation.”

**FAC Subcommittee**: Peter Lindsay, Laura Fredrick

**Dissemination of Grades**

Peter Lindsay provided the FAC with an update on this proposal. He will continue to work on this as it is not ready for FAC discussion.

**FAC Subcommittee**: Peter Lindsay, Laura Fredrick

**Incoming President’s Short- and Long-term Goals**

All Senate Committees have been charged with coming up with a 2-year and a 5-year agenda for the incoming President, Mark Decker. FAC generated a number of items for each and will continue to add and prioritize these items in the next two meetings:

**Short Term Goals** (2-year plan): 1) GSU treated as a Research 1 institution, with adequate and similar funding given to other research institutions, especially in salaries, equal monies appropriated to various projects/research, adequate staff support; 2) Sabbaticals for faculty; 3) Salary Compression, continued work on this issue, now in its second year; 4) Internationalization of Faculty, developing partnerships with international faculty/programs; 5) Classroom space; 6) Upgrading of technology in all classrooms; 7) Clear language about tenure and promotion; 8) Clearly delineated role of non-tenure track faculty; 8) Funding of the football team and issues that arise from it; 9) Retirement Plans, one-time move from TRS to ORP or ORP to TRS.
**Long Term Goals (5-year plan):** FAC suggests that many of the 2-year goals also fall into the 5-year goals as the incoming president considers the evolution and ramifications of these issues over time.

**Customized Textbooks**

C. Barksdale, M. Gaunt updated report on customized books and presented a summary of their findings. FAC was concerned about how students incur costs aligned with customized books and are interested in developing a policy that addresses faculty’s use of customized books for personal, departmental and/or college gain. The Subcommittee will consult the recent Board of Regent’s passing of a statement of ethics and begin to draft policy that aligns itself with this view of ethics.

**FAC Subcommittee:** MaryAnne Gaunt, Chip Barksdale, John Duffield

**TRS/ORP Retirement Plans (See TRS_ORP Retirement folder)**

The FAC subcommittee developed a resolution regarding faculty concern on retirement. H. Hudson provided a history of both TRS and ORP. It was the intention of ORP to provide an alternative to teacher retirement, and yet it has not met up with its promise. The resolution challenges the word “irrevocable” in relation to faculty decision about which retirement plan to choose, especially when faculty are given only 30 days at the start of their employment to make this decision. Further, when faculty earn tenure, the decision to remain in Georgia may be stronger and they may wish to move to the teacher retirement system. The resolution states that faculty be given a one-time chance to move from one retirement system to another. FAC proposed and passed this resolution.

**FAC Subcommittee:** Cherian Thackery, John Duffield, Hugh Hudson

**Next Meeting Date**

Dec. 11, 2008, RCB, 1-3

**Adjournment**

Meeting was adjourned at 2:40 p.m.

**Meeting Dates 2008-2009:**

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<td>Nov. 12, 2008</td>
<td>Feb. 12, 2009</td>
<td>Apr 22, 2009 Organizational Mtg</td>
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**Senate meetings, Thursdays, from 3-5:** October 23, December 11, March 12; April 16 (organizational mtg)