FAC Minutes
February 12, 2009, 1-3 p.m.
RCB, Manners Room

Members Present: Elizabeth Beck, Brenda Blackwell, Catherine Brack, Annette Butler, Mary Jo DeJoice, Cheryl Delk, Denise Donnelly, John Duffield, Valerie Fennell, Laura Fredrick, MaryAnne Gaunt, Lynda Goodfellow, Joe Hill, Hugh Hudson, David Pavesic, Joe Perry, Jerry Rackliffe, Cherian Thachenkary, Kris Varjas

Members Absent: Chip Barksdale, Mary Finn, Nancy Floyd, Shelby Frost, Gerald Gay, Ron Henry, Richard Miller, Linda Nelson, Wayne Reed, Ruth Sanford, Cornell Stephens, Marta White,

Guests: Denise Donnelly

Call to Order
The meeting was called to order at 1:05 p.m.

Approval of Jan. 14, 2009 Minutes
Minutes were approved and seconded.

Chairs Mtg W/GSU President
The FAC generated a question regarding promotion and tenure and compensation in preparation for the Chairs of the Senate Committees meeting with Mark Becker. P. Albers presented this question at this meeting.

President Report at Senate Mtgs
The FAC discussed the importance of having a standing policy in which the President reports on the policies and resolutions passed by the Senate. This would become a standing report on each Senate agenda. P. Albers will contact P. Alberto about this suggestion. Update: P. Alberto put this item on the agenda for the EC.

Faculty Handbook
The FAC discussed how policies that are passed in the Senate get into the faculty handbook. P. Albers was charged to contact P. Alberto about who has custody of the handbook and how information gets recorded.

Family Leave and Tenure Clock Delay
The Subcommittee presented its current work with the Family Leave and Tenure Clock Delay. They will continue to draft policy that is faculty friendly. They will continue to update the FAC regarding their progress on this draft.

FAC Subcommittee: Denise Donnelly, Marta White, John Duffield, Mary Finn

At-a-Glance Findings from AOW
Denise Donnelly reported extensively on the work that she and others have done investigating the inequities that exist between female and male faculty and salaries. These same issues have been recorded for 20 years, recommendations passed, but little has been done to ensure that recommendations are implemented. D. Donnelly stated that the AOW report is less complicated than the issues it presented. She has been analyzing data, controlling for various factors, and working through to what extent differences in salaries between male and female faculty exist. To help with
the analysis, a subcommittee was formed and updates will be reported to the FAC. **Subcommittee Members:** Mary Finn, Denise Donnelly, Brenda Blackwell, Cathy Brack, Elizabeth Black, Debra Snell, Mary Jo DeJoice

**Recent Changes of the BOR**

The BOR recently passed 802.08.03, Employment Beyond Retirement, and 803.05 (now section 803.04 in the revised Manual), Notice of Employment and Resignation. C. Thachenkary noted that the policy does not apply to all faculty since many faculty are in the ORP. This change will need to be sent to the BOR.

**Tuition Exchange**

J. Duffield reported briefly on the Tuition Exchange, a program that allows students to receive scholarships to membership institutions. The FAC has been charged to look more closely at the website and consider whether this is something that would benefit faculty. [https://www.tuitionexchange.org/index.cfm?](https://www.tuitionexchange.org/index.cfm?)

**Issues Related to Maternity**

J. Duffield reported briefly on an issue concerning maternity leave. He will offer more details at the next FAC meeting.

**Next Mtg**

Wed. April 9, 2009, 1:00 – 3:00 p.m., RCB, Manners Room, 7th floor

**Next Senate Meeting:** Thursday, March 12, 3:00 – 5:00.

**Adjournment**

The meeting was adjourned at 2:30 p.m.

**Meeting Dates 2008-2009:** RCB, Manners Room, 7th floor, 1:00 – 3:00 p.m.

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**Senate meetings, Thursdays, from 3-5:** **October 23, December 11, March 12; April 16 (organizational mtg)**