FAC Minutes, 1-3 p.m., Dean’s Conference Room, 10th Floor, COE
September 9, 2009

*Please print out all documents for each meeting.

Members Present: Peggy Albers, Chip Barksdale, Elizabeth Beck, Annette Butler, David Cheshier, Dean Dabney, Mary Jo DeJoice, Cheryl Delk, John Duffield, Mary Finn, Laura Fredrick, MaryAnne Gaunt, Gerald Gay, Lynda Goodfellow, Hugh Hudson, Peter Lindsay, Linda Nelson, Risa Palm, David Pavesic, Wayne Reed, Jeff Rupp, Ruth Stanford, Cherian Thachenkary, Kris Varjas, Marta White

Members Absent: Cathy Brack, Fred Brooks, Conrad Ciccotello, Denise Donnelly, Don Edwards, Valerie Fennell, Shelby Frost, Joe Perry, Jerry Rackliffe, Ruth Stanford, Corneill Stephens

Guests: Paul Alberto, Elizabeth Jones

Call to Order
The meeting was called to order at 1:03 p.m.

Approval of April 22, 2009 Minutes
The minutes of April 22, 2009 were approved

Welcome to new members and introductions
FAC members introduced themselves and their positions at the university

Information Items

HR Activities
Linda Nelson updated the FAC on HR activities

Benefits
Elizabeth Jones updated the FAC on Benefits: Indemnity option on health care is gone on Jan. 1.

Action Items

Strategic Plan: Rep Elected
The FAC elected Dick Miller as the representative to serve on the Strategic Plan Subcommittee.

Administrators Evaluations Guest: Paul Alberto
P. Alberto distributed a document that outlined the recommendations made by the Ad Hoc Committee on Administrators Evaluations, and supported by the Executive Committee. Discuss around which administrators would be evaluated, the coding-anonymity, screening questions, and the actual items on the evaluations themselves. P. Albers distributed hard copies of the various evaluations that will be done this year. The FAC has been charged to review each administration evaluation and study the recommendations. The FAC will determine in its October meeting which of the recommendations (if any) the committee will integrate into these evaluations.

SEIs, Policy 311.02.01
Student Evaluation of Instruction. FAC voted to pass the SEI distribution of information process.
Permanent Tenure Clock Stoppage and Leave
The FAC discussed the importance of drafting a family-friendly policy that disaggregates tenure clock stoppage and professional leave. The subcommittee decided to meet with the Provost to discuss an action plan.  
FAC Subcommittee: J. Duffield, M. Finn, M. White, D. Donnelly;  

Unfinished Business

AOW Report on Inequity
AOW Report on Inequity; Please see attached document. The committee from spring 2009 will continue its work on more fully understanding inequity regarding female faculty in light of salaries and promotion. The subcommittee invites new FAC members to work on this issue.  
FAC Subcommittee Members: M. Finn, D. Donnelly, C. Brack, E. Black, D. Snell, M. DeJoice  

Phased Out Retirement
In the spring of 2009, P. Albers introduced the idea of phased out retirement. A subcommittee to investigate and report on the pros and cons is needed.  
FAC Subcommittee:  

Tuition Exchange Program
John Duffield will report on faculty’s interest in this program.  

Maternity/Parental Leave
John Duffield will report on faculty’s interest in this program.  

Adjournment
The meeting adjourned at 3:00 p.m.

Meeting Dates 2009-2010: Dean’s Conference Room, COE, 10th floor, 1:00 – 3:00 p.m. Please note: Nov. meeting will be held in the Educational Policy Studies' (EPS) conference room on the fourth floor, COE.

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**Senate meetings, Veteran’s Memorial Hall: Thursdays, from 3-5: October 15, December 10, March 18; April 15 (organizational mtg)**

***Website for Senate information: http://www2.gsu.edu/~wwsen/index.html***