FAC Minutes  
January 13, 2010

**Members Present:** Peggy Albers, Chip Barksdale, Elizabeth Beck, Annette Butler, Dave Cheshier, Dean Dabney, Cheryl Delk, John Duffield, Laura Frederick, Shelby Frost, Mary Anne Gaunt, Gerry Gay, Hugh Hudson, Peter Lindsay, Dave Pavesic, Jerry Rackliffe, Wayne Reed, Jeff Rupp, Kris Varjas

**Members Absent:**  Cathy Brack, Fred Brooks, Conrad Ciccotello, Mary Jo DeJoice, Don Edwards, Valerie Fennell, Mary Finn, Lynda Goodfellow, Dick Miller, Linda Nelson, Risa Palm,  Joe Perry, Ruth Stanford, Corneill Stephens, Cherian Thachenkary, Marta White

**Call to Order**  The meeting was called to order at 1:04 p.m.

**Approval of Minutes**  The minutes were approved as written.

**Information/Brief Action Items**

**Thank you**  P. Albers thanked Cherian Thachenkary for acting as temporary chair for the Dec. meeting and representative at the University Senate meeting, and John Duffield and Dean Dabney for presenting the two motions at the University Senate meeting.

**Tenure Clock Stoppage**  P. Albers updated the FAC about Kerry Heyward’s rewording of the tenure clock stoppage policy. Kerry had been in touch with the BOR and would see if this could be an item for administrative approval. With the revised wording of the policy, the FAC moved to accept this wording. P. Albers would follow up with Kerry about future action.

**Action Items**

**Administration Evaluations**  The FAC acted to complete the administration evaluation for the AP for International Affairs. The FAC went through each of the categories and questions within them, made decisions on whether to keep, delete or revise them. The FAC also discussed and revised the list of staff whom John Hicks, the current AP for this position, identified as having interaction with him. The FAC then moved to accept this evaluation. The FAC also discussed the urgency with which this evaluation needed to be completed and moved to ask the Executive Committee approve this instrument and treat this as an administrative item on its agenda.

Administration evaluations: Given the weight of the task of revising current administration evaluations, P. Albers called a special meeting of the FAC for January 27th, 1-3, to discuss the procedures, revise the questions, and approve these instruments. P. Albers stated that she would write up the rationale with the significant changes made to these evaluations, and would assign two FAC members to an instrument. These two FAC members
would systematically go through the questions on their assigned instrument and present their changes to the FAC on Jan. 27th. It was agreed that the FAC as a whole would discuss the procedures and make changes, if necessary, to this part of the evaluations.

**Tuition Exchange Program**

John Duffield updated the FAC on his work and conversations with others about this issue. He will present this issue in greater depth at the next meeting. **Subcommittee:** John Duffield, Annette Butler

**Maternity/Parental Leave**

John Duffield presented his update to the FAC. He will continue to investigate this issue. **Subcommittee:** John Duffield, Annette Butler

**Phased Out Retirement**

D. Pavesic updated the FAC regarding this issue, and indicated that the present policy in the faculty handbook is not the same as phased out retirement. He presented the strong points of such a retirement plan, and summarized a Wall Street Journal article that indicated this issue as an increasingly popular plan. Dave suggested a larger subcommittee to investigate this issue. P. Albers will contact those mentioned and invite them to participate on this subcommittee. **FAC Subcommittee:** Cherian Thachenkary, Dave Pavesic

**Safety and Lighting**

D. Pavesic brought up the issue of safety and lighting on the GSU campus. Several incidents were highlighted—no lighting on street corners, recent assault, and the ice and snow that posed serious safety issues for those on the campus. P. Albers will contact PC Thai, chair of Planning and Development, and Beth Jones to see how these issues are being dealt with.

**Adjournment**

The meeting was adjourned at 2:45 p.m.

**Meeting Dates 2009-2010:** Dean’s Conference Room, COE, 10th floor, 1:00 – 3:00 p.m. Please note: Nov. meeting will be held in the Educational Policy Studies' (EPS) conference room on the fourth floor, COE.

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**Senate meetings, Veteran’s Memorial Hall:** Thursdays, from 3-5: **October 15, December 10, March 29; April 15 (organizational mtg)**

**Website for Senate information:** [http://www2.gsu.edu/~wwwsen/index.html](http://www2.gsu.edu/~wwwsen/index.html)