Members Present: Peggy Albers, Elizabeth Beck, Annette Butler, Dean Dabney, Cheryl Delk, Valerie Fennell, Laura Fredrick, MaryAnne Gaunt, Peter Lindsay, Layli Phillips, Wayne Reed, Jeff Rupp, Kris Varjas

Guests: Linda Bryant (Human Resources); Beth Jones (Benefits)

Call to Order Approval of Minutes: March 17, 2010

The meeting was called to order at 1:05 p.m.
The minutes were approved with corrections made to the absent list.

Information/Updates/Brief Action Items:

Updates
P. Albers briefed committee members on the following items: The University Senate meeting (April 15), Dr. Becker’s response to the FAC letter regarding changes in leadership; postponement of the tenure clock stoppage and leave policy until fall; the administration evaluation surveys; tuition exchange program (in EC); and year-end report of FAC activity.

Thank you to FAC members
P. Albers thanked outgoing Senators for their work on this committee during the 2009-2010 academic year.

Action Items

Summary Reports
Lynda Bryant and Annette Butler reported on the activities of Human Resources present a short report on gender and race and employment at GSU. They offered to talk in more depth about the demographics and the office’s ability to provide data on subsets that might be of interest in light of employment.

The Office of the Ombudsman presented a short summary of the work this office has done over the year. V. Fennell also spoke to an anti-bullying policy that the FAC may want to consider for next year’s issues.

HR Issue
B. Jones presented a short report from the Benefits Office and addressed issues of the current audit being done, spoke to safety issues including crosswalks added or will be added, and more visibility of police officers.

Sabbaticals Reconsidered
The FAC discussed this issue as significantly important to the Strategic Plan and the move towards GSU becoming the leading urban university. FAC briefly examined the preliminary work had been done by J. Rackliffe in the previous year regarding the cost of such undertaking.
Unfinished Business
These two items will be carried over into 2010-2011 work

Maternity/Parental Leave
Update: FAC members will continue to work on parental/maternity leave issue: Subcommittee: John Duffield, Annette Butler

Phased Out Retirement
Update: Phased out retirement. This subcommittee will continue to investigate and report on the possibility of this option for faculty. FAC Subcommittee: Cherian Thachenkary, Dave Pavesic, Peggy Albers

Adjournment
The meeting adjourned at 2:30 p.m.

Meeting Dates 2009-2010: Dean’s Conference Room, COE, 10th floor, 1:00 – 3:00 p.m. Please note: Nov. meeting will be held in the Educational Policy Studies' (EPS) conference room on the fourth floor, COE.

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<tr>
<td>Sept. 9, 2009</td>
<td>Dec. 10, 2009</td>
<td>March 17, 2010</td>
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<td>Nov. 11, 2009 (Ed Policy Conference Rm, 4th floor)</td>
<td>Feb. 11, 2010</td>
<td>Apr 21, 2010 Organizational Mtg</td>
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**Senate meetings, Veteran’s Memorial Hall: Thursdays, from 3-5: October 15, December 10, March 29; April 15 (organizational mtg)

***Website for Senate information: http://www2.gsu.edu/~wwwsen/index.html