Minutes
GSU University Senate, Faculty Affairs Committee Meeting
21 April 2010 | 1:00 a.m. | 10th floor, College of Education conference room

Members Present

Peggy Albers  
Chip Barksdale  
Elizabeth Beck  
Cathy Brack  
David Cheshier  
Cheryl Delk  
John Duffield  
Laura Fredrick  
Shelby Frost  
MaryAnne Gaunt  
Gerald Gay  
Doug Goans  
Lynda Goodfellow  
David Pavesic  
Joe Perry  
Wayne Reed  
Jeff Rupp  
Kris Varjas

Members Absent

Annette Butler  
Conrad Ciccotello  
Harry Dangel  
Mary Finn  
Valerie Fennell  
Hugh Hudson  
Peter Lindsay  
Richard Miller  
Linda Nelson  
Layli Maparyan  
Risa Palm  
Jerry Racklife  
Ruth Stanford  
Cornell Stephens  
Cherian Thachenkary  
Marta White  
Yi Zhao

The meeting was called to order at 1:00 by the committee chair, Peggy Albers. Minutes from the April 8, 2010 meeting were approved.

Nominations were opened to elect a new chair, Prof. Albers having decided to step down as chair for the year to come. David Cheshier (A&S, Communication) was nominated and elected chair, and then presided over the rest of the meeting.

The committee thanked Peggy Albers for the sustained and exceptional quality of her service to the committee and the University Senate, especially in organizing the Faculty Affairs Committee’s heavy administrative workload in the year just concluded.

The committee discussed the work that had been done relating to administrator evaluation procedures, which had been updated by vote of the University Senate. At the next meeting, a subcommittee on administrator evaluations will be appointed to assure that the process is smoothly running, including a review to assure that the reviewing committee lists are consistent with position, to look further into issues relating to evaluation methodology, and to solicit and coordinate feedback on the process from current evaluation committees.

The committee discussed ongoing issues on which work will continue in the coming year, including permanent tenure clock stoppage (temporary policy remains in place until and if the Senate votes on a permanent alternative). Duffield and Butler will continue work on maternity and parental leave policy. Albers, Pavesic, and Thachenkary will work on the issue of phased retirement policy.

The ongoing university strategic planning process was discussed, with respect to whether the Faculty Affairs Committee should weigh in on quality of work life and support issues.

Cheshier asked if the committee knew of issues that should be worked on in the coming year, and several options were reviewed, including (a) gender equity, (b) clarification of promotion and tenure policy to the extent expectations are changing, and (c) bullying.

A motion to adjourn was made, seconded and adopted at 2:45 PM.