Minutes
Senate Information Systems and Technology Committee
April 21, 1998 - 3:00 p.m.
718 General Classroom Building

Present: Evelyn Babey, Reid Christenberry, Missy Cody, Fred Mosley, Scott Owen, Shirley Tastad

Absent: Tim Crimmins, Larry Kelley, Bill Kinyon, Robin Morris, John Neel, Bill Nelson, Detmar Straub, Greg Streib, Patrick Wiseman

In the absence of the Bill Nelson, Fred Massey was asked to chair the meeting.

March 26 Minutes
These minutes were approved with one change: The fourth sentence under the topic "Proposal for Establishing a Technology Support Subcommittee" should be changed to read as follows: After discussion, a motion was made, seconded, and passed to approve the proposal with the recommended changes.

Information Technology Support Subcommittee
The revised March 26, 1998, document was reviewed and approved.

Proposed GSU Policy on Student Computer Use
The committee reviewed this document and for clarity suggested headings be added to numbers one and two. The recommended revised document follows these minutes.

The Procedure for Establishing Computer-Ownership Requirements by Degree Programs portion of the above policy was deferred. IS&T will design a tiered architecture structure, defining level of support, based on current academic needs and IS&T resources, and provide an impact assessment for the committee. Each year this tiered structure will be reviewed and adjusted to fit current needs of programs, based on impact of IS&T resources. The question of what level of technical support departments and colleges can provide must also be addressed.

TLTS
Scott Owen reported TLTS is recommending replacement of two projectors and approximately two hundred 486 machines with high end Pentiums. They also recommended distributing the 486s to colleges and faculty. The colleges are to decide how they will be distributed, once received. A motion was made and carried to replace the projectors and the 486 machines. However, the Senate ISAT Committee did not support colleges providing the 486s to faculty for home use.

IT Staff
A spreadsheet of GSU IT staff was distributed. This information has not been updated since the ad hoc group, made up of campus staff, met to discuss position descriptions and salary ranges for IT staff almost two years ago. In the near future, Watson Wyatt will perform an actual compensation study of current IT positions and salaries. During this study, focus groups will be assigned, and position titles with comparable standards will be mapped. Currently, Georgia State is broadbanding technical positions to offer salaries that are comparable to other industries. The Watson Wyatt consultants will recommend which technical positions should be broadbanded. At the next ISAT meeting, Reid will provide information of other University Systems that are using skill-based compensation. One important aspect should be considered, and that is that skilled technical staff
should not receive higher compensation than their managers.

Research on Performance Appraisals
IS&T staff Pamela Glass and Shawn Brown researched performance appraisals that evaluate employees in computer-related positions, and recommended the evaluation used by Georgia Tech as a good format to follow. This information was distributed for review. More information will be provided at the next meeting.

Video Server Advisory Team
Scott Owen reported this committee, chaired by Mary Jane Casto, is making progress. They have obtained copies of software to produce video streaming and have staff to collect data, do testing, and benchmarking.

FY99 Budget
Preliminary reports indicate a 7% increase over last year. IS&T did very well in relationship to its requests. Reid reported that Georgia State has a good relationship with OIIT, which will be beneficial when they recommend technology support for the universities.

Meeting was adjourned at 4:05 p.m.