Deans Group Minutes 12/11/02


I. Minutes of 11/13/02 were approved without amendment.

II. Announcements
Ron Henry and the group congratulated Lauren Adamson on her appointment beginning January 1, 2003 to the position of the Dean of the School of Arts and Sciences.

III. Budget Update
Ron Henry distributed a handout with an explanation of budget holds as approved by the president December 4, 2002. He also distributed FY04 budget projections. Included in this is are losses of 3% non-instructional funds; 2% total funding ($5.48M); $3.69M for hold harmless funds; $0.8965M in Yamacraw funds and $0.278M in SFI reduction. Total losses are then projected at $10.34M. He anticipates an additional $12.22M will be available university for workload funds (at 80%). Additional costs will include unmet demand funds and those for up-facilities at 34 Peachtree. Further, he feels enrollment will increase at least moderately for FY04. Ron Henry added additional revenues that might be gained through Strategic Initiative Success proposals would result in specifically targeted monies.

IV. Enrollment Projections
Bill Fritz distributed enrollment projections for Spring 03 including 27,100 in total enrollment and 294,000 in hours. New students are projected at 2,725. These figures represent the target figures planned for by FACP. I confident the university will meet or exceed these figures as 85-90% of these figures have been realized thus far.

Bill Fritz projects the following for FY04: total enrollment of 13,800 (an increase of 205 from projected FY03 figures) and total credit hours of 722,500 (an increase of 20,193 from projected FY03 figures.) He explained these values were predicted based on trajectories of previous years. Ron Henry has projected similar figures but belief the freshman figures may be smaller than Bill Fritz predicted. Sid Harris expressed concern with regard the international enrollment. Bill Fritz noted the Freshman Index will be higher for next fall, but numbers of applications/accepted students continue to increase.

Bill Fritz noted recent funding from the Goizueta Foundation would assist in recruitment and retention of Hispanic students and faculty. Proposals have been made to increase the density of the housing on the first two floors of the Lofts, reducing the cost close to that of the Village. A proposal has been made to award a smaller number of scholarships with a larger amount of funding to include housing in the Lofts and an annual stipend. He anticipates the number of awards will be renewed in the coming years due to outside contributions. In addition, Presidential Scholars awards with a Freshman Index in excess of 2900 would be eligible for consideration of the reduced cost of living in the Lofts. Lauren Adamson suggested the minimum Freshman Index might be considered at a higher level.

Lauren Adamson asked if a Study Abroad component had been considered for these students. Bill Fritz indicated he is working on this idea, in particular with eventual consideration of all members of the Latino Studies FLC.

V. Recruitment Guideline Implementation
Ron Henry reminded the group that each college/school has guidelines in place to recruit and retain minority faculty and encouraged them to be mindful of these guidelines.

VI. Pre- and Post-tenure Review
Ron Henry distributed some statistics regarding pre- and post-tenure review. As far as post-tenure review has progressed, he noted that there exist faculty in the teaching/service profile whom would have previously been considered marginal in the review, but by choice, changed their category of consideration. 40% of the faculty considered in a traditional profile. This distribution has not changed appreciably since 1995-1997. Ron Henry indicated he plans to speak to deans in the early spring regarding individuals within the marginal categories.

Concerning pre-tenure review, Ron Henry noted an increase in the number of faculty on-track for tenure in 1998-2000, but this value has decreased recently. He also noted that those individuals who are categorized as “insufficient progress” are of most concern. Ron Henry noted he plans to examine specific cases in this category. He is concerned about increasing the “on-track” faculty and is particularly interested in the status of mentoring on the campus. At a recent event, faculty who have been successful in pre-tenure activities noted concern in the quality of mentoring they have received.

Lauren Adamson suggested the pre-tenure review process is a type of mentoring. She also indicated perhaps pre-tenure faculty should be surveyed as to their mentoring experiences further into the process of tenure. Charles suggested mentoring processes might need to be taught. Ron Henry agreed the university does not currently provide any support for mentor training and many different models for mentoring may be considered.

Next Meeting: Wednesday, January 15, 2003, from 9:30 to 11:30 am, Room 200 Golden Key Board Room, Student Center.

Submitted 12/11/02 by Lisa Beck