
CALL TO ORDER

The chair, President Carl Patton, called the meeting to order at 3:08.

APPROVAL OF MINUTES

The minutes of the November 4, 1993, meeting were approved with the addition of Edith Guyton to those present.

PRESIDENT'S COMMENTS

Promotion and Tenure. There has been much concern about the promotion and tenure process this year. A statement on the university-wide policy will be developed to guide the process next year. The colleges, deans and others will work with the administration to see that policies will be followed equally in the university.

Financial and Physical Facilities Accomplishments. Many positive things are happening at the university. Our accomplishments in research, teaching and service are being recognized, as is our need for a larger percentage of the budget. Dr. Patton was impressed when he came to GSU with how well this institution was regarded by those people who knew about us; but he was also struck by how few community leaders really knew very much about GSU. This is changing. The good works of our faculty, staff and students are being recognized more broadly than ever before by our supporters, the media, and government officials. This recognition is by both local and federal level officials. He has just returned from Washington where he met with members of our congressional delegation. There is evidence of the increasing recognition of GSU and the contributions the university makes to this region.

During the past budget process, the Governor and the Legislature provided substantial additional funding to GSU. In the supplemental budget, passed this past week, an additional $150,000 was provided to fund a tax study being conducted by our Policy Research Center. In addition, the Governor provided another $4.2M to fund the excess costs in the purchase of the land for the Georgia State Olympic housing. This $4.2M was taken out of the construction budget because there was an excess cost in the land on which the housing was to be located. Without these supplemental funds from the Governor, the $4.2M that would have been needed to make those buildings habitable may well have come out of the university operating budget. We are grateful to the Governor for these additional funds. In addition to providing student housing, Dr. Patton said that he is committed to providing GSU faculty with quality research space. In the budget for next year, which is still under consideration, the Governor has also included $2M to help complete our science building; these funds are in addition to the $1.9M that we expect to receive from the Georgia Research Alliance. The Governor is also recommending $500,000 from lottery funds for equipment for our science building. If we are successful with the proposal that we recently submitted to the Kresge Foundation and we receive the money from the Governor as he has indicated, we will have enough funds to complete the science building. The Governor is also recommending $480,000 to fund a new fiscal research center in the College of Business Administration. The center will provide and on-going analysis of the state tax structure. Adding these sums, the Governor is recommending an addition $7.3M for GSU in the State budget this year. We still will be waiting for our allocation through the normal university process for our annual increments.
In addition to the Governor’s budget, we are finalizing plans for the $15M addition to the Student Center and a $5M parking deck. Architect selection for this two-facility package is nearing completion. The parking deck will increase parking on campus by 500 cars. It will actually hold 750 cars, but it is going on an existing lot; so the net increase in parking will be 500 cars. The addition to the Student Center will provide the students and additional 85,000 net square feet for activities.

Olympics. We were not in the original bid book for the Olympics as a sports venue. Former president John Palms and Sherm Day initiated discussions with the Olympics and, as a result, in the past months we were named the badminton venue. ACOG has awarded us $1.4M to make the necessary improvements in our gymnasium required for badminton. In addition, they are providing $1.5M that we can use as we see fit to make improvements to that facility. A number of our GSU Alumni here in Georgia have been helpful in negotiations with ACOG. Not only will we have a badminton venue here but also a lasting legacy in the improvement of that facility.

Rialto Campaign. During the past months, Dr. Patton has reported on the Rialto Campaign which is being used for future university-wide capital campaigns. The Rialto project will cost $14M, and we are in the fund-raising process. This called the silent portion of the campaign; it has not been announced publicly or widely in the community. We now have $8M identified out of the total $14M--$3M comes from the Woodruff Foundation, $4M in a bond issue that will be paid off over a period of time from the revenues that are generated for the facility, as well as a stream of resources from the university, and $1M has been raised through a silent campaign among School of Music Faculty, administrators here at GSU, and key alumni. This is a very good foundation for future capital campaigns. Part of the funds that we have received are key gifts from Georgia Power and BankSouth. We continue to anticipate a successful completion to the campaign by fall, 1994, with the opening of the new Rialto in the fall, 1995. This will provide needed space for the performing arts here and also needed space for other departments through a domino effect which will take place when the School of Music moves from its current quarters.

Restaurant Lease. We expect to enter into a lease with a local restaurant to open in One Park Place where Little T’s was located. We are in the last weeks of negotiation. As part of their lease, that restaurant will add a faculty club on a mezzanine level. There will be no membership club for the faculty club they will provide. We are now negotiating with them so that a percentage of the gross receipts will go toward a student scholarship fund. We hope to have them in by May. This is important because it shows a very positive cooperation with the private sector to provide the facilities that we need here at Georgia State.

Police Precinct. Plans are on track for the move of the GSU police precinct to the One Park Place Building by summer. This will provide a more secure area as our campus expands toward the five points area.

South Trust Building. In order to meet our continuing space needs, the Georgia State Building Foundation, a subsidiary of the GSU Foundation, is examining the possibility of purchasing the South Trust Building, located at 347 Peachtree Street (the NBG Building). We will examine this possibility very carefully because of the opportunity costs involved. The possible purchase of that building is being reviewed by the President's Fiscal Advisory Committee. Also, the Senate Executive Committee and the Senate Planning and Development Committee were advised of this. That building would provide 275,000 net square feet of space for the campus. It is essentially office space; the building is not configured to have classrooms. We looked at an initial analysis of the building and identified several uses for the space. The Building Foundation still has to decide if that is an appropriate expenditure; if they do decide to buy that building, we will enter into a very detailed process to identify what units would move into that facility. A decision probably will be made by the Building Foundation within the next few days.

Regionalization. This issue has been on the back burner due to the selection process for a Chancellor, but the whole concept of planning for expanded higher education services in the Atlanta area continues. The Regents have a couple of discussion going on now. One of these involves converting Gwinnett Tech into a community college and possibly merging it with the Gwinnett Center. The Regents anticipate that Georgia State will continue to play a major role in providing higher education in the Gwinnett area. We have several thousand students attending from the Gwinnett area, and we are part of the Gwinnett Center along with DeKalb College and the University of Georgia. A second matter that the Regents are addressing involves the City of Roswell which has come forward seeking a higher education facility there. Since we have a location at the North Metro site at Corporate Campus, the Regents anticipate that, if something were to develop in Roswell, we would be involved. We have been brought into those conversations. Dr. Patton has asked the Senate P&D Committee to work to address these two opportunities. Once the Chancellor's search is completed, issues concerning regionalization and flagship status will be in the forefront at the Regents.
Chancellor's Search. We have had a report from A.T. Carney that indicates that on March 7, names will be released of the final three to five candidates for the position of Chancellor; from March 10-12, the full board will interview three to five finalists; and on March 22-23, they will hold their final interviews. The selection of the new Chancellor will be announced on March 23.

Community Meeting. There will be a community meeting March 3, 3:00 p.m., Veteran's Memorial Hall. In addition to the items to be discussed at the faculty meeting, there will also be an update on Olympic activities and a report on campus space planning.

NEW BUSINESS

Resolution from the Executive Committee. Paula Stephan, Chair of the Executive Committee, introduced four resolutions. The first was a resolution from the Committee on Admissions and Standards Committee concerning the criteria for high school juniors and seniors to GSU's Postsecondary Options Program (POP); the Executive Committee recommended a "do pass." The second was also from Admissions and Standards and concerns the proposed winter-summer, 1996 calendar during the Olympics. The Executive Committee recommended a "do pass" pending faculty hearings; these hearings were held. Two other recommendations were from the Statutes and Bylaws Committee, concerning (1) a Policy on Non-Discrimination and (2) an addition to the Bylaws of the Senate of the Presidential Fiscal Advisory as a standing committee. The Executive Committee recommended a "do pass" on each of these.

Admissions and Standards. The chair, Hugh Hudson, presented the following two resolutions:

1. Resolution concerning the Postsecondary Option Program. GSU presently has a system for seniors to attend GSU simultaneously while they are finishing their senior year of high school. The Governor recommended through the Board of Regents that we should open up to juniors; we had no provision for that. This would increase the requirements for juniors above those that we presently use for seniors to insure that those students who would be taking core curriculum courses are qualified. The committee recommended a status for juniors in addition to the existing status for seniors. These would be the same provisions being used by the University of Georgia. Georgia Tech is using slightly higher SAT scores. There was a brief discussion of future score conversions and the rationale for having higher criteria for juniors. They may be as young as 15 and should be strong students; they should be mature students intellectually prepared for college work. The question was called. The motion passed with no dissenting votes.

2. Resolution concerning the Olympic Calendar. The hearings on this calendar were held two days last week. The committee tried to notify everyone of the hearings with as many vehicles as possible -- notes on the computer logon, and INSIDER announcement, and notices sent out through the Senate Office. About 25 faculty attended. Some questions were raised about the flexibility of the calendar, particularly in the College of Education relating to their schedule for public school teachers who attend summer sessions and must return to their teaching in the schools. This does not mandate the College of Education use an eight-week schedule over that three-week break. The other concerns were the length of the times the classes meet in the five weeks or the eight weeks. Although some classes will be somewhat longer, students will not be required to sit in class for four hours. The longest time is about two hours and 15 minutes. There are daily classes, there are no two-day classes. Instead, there will be Monday-Wednesday-Friday and Tuesday-Thursday-Saturday classes. Saturday classes are necessitated by the fact that students should not be held for six hours. There was a correction on the information sheet concerning the term "daily." Daily as referred to here is defined Monday through Friday; a friendly amendment was accepted to add an asterisk to define this term. The question was called. The motion passed with no dissenting votes.

Statutes and Bylaws. Paula Stephan, Chair of the Executive Committee, commented on the origin of one of the resolutions and possible options. About 18 months ago, the Committee of Faculty Affairs and the Staff Advisory Council had some discussion concerning GSU's policy regarding sexual orientation. About two years ago, the Senate put sexual orientation into the Discriminatory Harassment policy. The Discriminatory Harassment policy that we have states the harassment based on characteristics including sexual orientation are subject to action. That action was passed by the Senate several years ago. There is a non-discrimination statement in the Statutes. This statement is cast in the language of civil rights legislation; it does not include sexual orientation in the Statutes concerning non-discrimination. In this portion of the Statutes the language says that the defined classes shall not be excluded from employment or participation in benefits. Benefits can be interpreted either broadly or narrowly.

Stephan said that another piece of information that should be known is that changes in the Statutes must be approved by the Regents. Given the Attorney General's ruling in December concerning the City of Atlanta ordinance, it appears virtually certain that if the Statutes were to be changed and sent to the Regents for approval, it would either languish or be turned down. John
Marshall, Assistant Vice President for Legal Affairs, was present to speak to both issues if there were questions. Given these legal constraints, it appeared that there were three option to begin to address this issue: (1) Put sexual orientation in the Statutes and sent it to the Regents to be turned down; (2) Pass a resolution that uses the same language as the Statutes but does not go to the Regents because it is not part of the Statutes; and (3) Pass a resolution that addresses sexual orientation in all matters except benefits. The resolution that was sent to Senators was very much as described in option two. David Center will present this option and can explain the rationale behind it. This clearly is not an issue that is only local to Georgia State. Other institutions in the State are concerned with it. As a result, it is an issue that AAUP has spent some effort in reviewing. It was pointed out that someone from AAUP might want to comment on what is going on at the State level.

The chair of the Statutes and Bylaws Committee, David Center, presented the following two resolutions:

1. **Resolution concerning a Policy on Sexual Orientation.** The Committee did consider and discuss all three options presented above. It was the decision of the Committee that the second option would be presented to the Senate so that there would be an opportunity to discuss the issue of benefits and make a decision about whether or not the Senate wanted to pursue a change in our wording on this issue. The resolution as distributed was moved and seconded. Questions and discussion followed. Definitions of several sexual affections or relationships were discussed. Current legal points in Georgia law and Regents regulations were also discussed. Dr. Marshall stated a concern that we could create a cause of action for someone because we are not currently able under State law to provide benefits for same sex couples. By adding this language, we could arguably give someone cause for action due to implications that could be claimed due to the language. Rutgers University has been sued because they have a non-discrimination policy but are not able to provide benefits to a same-sex partner. It would be preferable if we could come up with a resolution that prohibits discrimination based on sexual orientation but restricts the application to benefits where they would not be able to be provided under current State law and Regents regulation. Discussions followed about current regulations requiring that persons must be married to receive benefits. Dr. Rumbaugh presented a motion to delete "no person in the United States" from the resolution presented; Dr. Center accepted this as a friendly amendment. At this point, the main motion as distributed to the Senate with the accepted friendly amendment above was still the motion on the floor.

A question was asked about what the current Regents insurance policy permitted in terms of coverage. They now restrict extension of benefits to a married partner. The Attorney General of the State of Georgia has said that a married partner must be of a different sex and be officially recognized in either a common law marriage or an officially licensed and sanctioned marriage in the State of Georgia.

A substitute motion was presented to the Senate and read by John Marshall as follows: Resolved that Georgia State University does not discriminate on the basis of sexual orientation in matters of employment, promotion, tenure, salary, performance evaluation or fringe benefits to the extent permitted by State law and Regents regulations. The substitute motion was accepted by the chair of the committee. The motion was seconded.

An amendment to the motion was moved to add the words "or marital status" after "sexual orientation." The person who seconded the motion accepted this addition. John Marshall read the amended motion as follows: Resolved that Georgia State University does not discriminate on the basis of sexual orientation or marital status in matters of employment, promotion, tenure, salary, performance evaluation or fringe benefits to the extent permitted by State law and Regents regulations. The question was called only on the addition of the phrase to the main motion (not the question on the main motion). The addition of the phrase failed the vote. The group returned to the main motion without the added phrase. The question was called on the main motion. The motion carried.

**Resolution adding The Presidential Fiscal Advisory Committee as a standing committee in the Senate Bylaws.** The resolution was distributed to the Senate by mail. David Center explained that the committee would present a forum through which the broader constituency of the university could have input in providing information to the President and making recommendation about budget allocations. It was moved to accept the resolution as distributed; the motion was seconded. John de Castro made a motion to amend the resolution by adding "Senate Budget Committee recommendations" after the words "division budget recommendations" in Section B. This was accepted as a friendly amendment. The question was called only on the amendment; the amendment was passed.

The question was called on the main motion as amended. Robin Morris suggested another amendment to the wording. The original wording in the resolution called for the membership to include "two additional Senate chairs.” Dr. Morris was concerned that Senators with a valuable knowledge base concerning budget matters might excluded from committee membership because they were not a committee chair. He moved, therefore, that the wording be changed from "two additional Senate chairs” to "two additional Senators.” The question was called only on the amendment; the motion
passed. The group returned to the main motion as amended.

Dr. Marjorie Girth moved that the name of the committee be changed to "Fiscal Advisory Committee" (deleting "Presidential" from the title). Dr. Stephan spoke against the motion. She said that the rationale behind the development of the committee was to have a group that met to make the final recommendations to the President concerning the budget; the explicit distinction between this and any other budget committee is that this committee would be the one that advises the President on the final cut of the budget. Therefore, it is very important to keep the work "Presidential" in the title of the committee. That is why the structure of the committee is unusual; it deviates from all other Senate committees in that the chair is appointed by the President because it is an advisory committee to the President (other committee chairs are elected). Dean Girth then moved that the title be changed to "Fiscal Advisory Committee to the President." The question was called only on the amendment. A voice vote failed to indicate a clear decision. A vote by a show of hands resulted in a tie. Therefore, as permitted by the Bylaws, the President broke the tie by voting for the amendment, changing the title of the committee to "Fiscal Advisory Committee to the President."

The question on the main motion as amended was called; the motion passed with no dissenting votes. (A copy of the complete resolution as amended is attached to these minutes.)

COMMITTEE REPORTS

Admissions and Standards, Hugh Hudson. In addition to the new items voted on today, the Committee discussed a policy on student honesty. It has gone through Admissions and Standards and also through the Student Discipline Committee. The committee plans to submit a policy at the next Senate meeting. The committee is also trying to reactivate the Enrollment Management Talk Force report. This went through Admissions and Standards and then went "into a black hole." The committee will bring recommendations regarding enrollment management and, in particular, the process for changing enrollment requirements for colleges.

Athletics, Valerie Miller. The committee is dealing with two items: (1) athletic fee and discussion of large deficit in several areas that needs to be overcome; increase in fund is being discussed; and (2) absentee excuses for athletes participating in NCAA events; we must do something about allowing our students to represent the university without penalty. Something will be going to Admissions and Standards soon about this, because currently the professor has the final word. Most of the committee members believe that athletes should be able to participate in NCAA tournament without being unfairly penalized.

Budget, Fred Massey. The committee met four times and made a number of recommendations: (1) They discussed a $378,000 shortfall this year due in part to an unexpected decrease in credit hours generated; (2) A recommendation was made to the President that the shortfall be made up by teaching more sections in winter and spring rather than no funding items on the contingency list; (3) They discussed the importance of good estimates of revenue which depend in part on projection of credit hours which depends on deans; (4) They considered the presentation of another Seminar on Legislative Awareness (successfully held in December); (5) The committee updated the funding formula using FY'93 data; (6) They discussed comparative data on expenditures per EFT student in all units of the University System of Georgia; (7) They discussed the second reported shortfall of this year's budget of almost $1M; this shortfall was due in part to the discovery that GSU owes the Regents back payments of $2.5M; for health care; (8) They recommended to the President that this shortfall be covered in part by funding items on the contingency list that would generate revenue; (9) The committee is in the process of drafting recommendations in the following areas: allocations for new funding for FY'95, salary equity issues, the budget process and the collection of comparative data on University System units.

Commencement, Carl Patton. The Committee met February 26. Mayor Bill Campbell will be the commencement speaker Sunday, March 27. They discussed the addition of departmental honors on the diploma. This has been discussed in the past, but the committee decided to keep the current policy of a diploma without additional seals and stickers which would be required if departmental honors were indicated. They discussed the overflow at commencements. Students have been encouraged to invite friends and family to commencement, but we now have overflow crowds again, even holding two commencements at certain times of the year. We must now encourage students to limit the number of invited guests. Some students this year have brought as many as 30 guests.

Committee of Chairs, Paula Stephan. The committee met once. They elected two chairs, Robin Morris and Hugh Hudson, to be on the Fiscal Advisory Committee to the President.

Cultural Diversity, Christine Gallant. The committee has reviewed all related reports for the last three years. The work has been divided into the following areas: Student Life, Faculty/Staff, International Community, Curriculum and Academic Affairs, and Student Recruitment. The sub-committees have been meeting and a report of recommendations gleaned from past work in a
priority-ranked list to be submitted this spring.

Executive Committee. Paula Stephan. The Executive Committee meets twice a month with the President and Provost. A number of the concerns of the committee have already been presented in the form of resolutions. In addition, the committee has discussed issues concerning promotion and tenure and has also adopted a policy of meeting with vice presidents to discuss their areas and changes occurring in their offices. The first of these meeting was with Bill Decatur, Vice President for Financial Affairs, about six weeks ago. Jim Scott, Vice President for Student Life and Enrollment Services, will attend the next meeting of the committee which will take place shortly.

Faculty Affairs. Ed Gorsuch. The committee has met three times this quarter and has discussed several issues of concern. The appeals procedure appears to be in need of some revision; this is a matter of ongoing concern and something probably will be presented to the Senate spring quarter. The committee dealt also with the issue of evaluation of administrators; there will be several deans that will be evaluated this year. Another continuing issue is university guidelines for promotion and tenure. This document has been in process of development of several years going back for three presidents. This is coming to a head at this point; there will be some resolution to this before too long.

Library Advisory. Steve DuPouy. The committee met twice. They discussed the external review of the Library carried out last year. The committee currently is producing a document that will be shared with the university administration. It will prioritize the findings of the external review and will also clarify and highlight the problematic areas the Library Advisory Committee noted in external review reports. The committee examined the Library policy on collection development. They recommended that the current due date policy for faculty be maintained. The next scheduled meeting is April 14.


Planning and Development. Truman Harthorn. The committee has been very active on space reallocation and project status reports. As a result of expansion of campus space that began a year ago with the College of Business Administration move to the Nations Bank, the committee has received updates to the Campus Master Plan from the consultants at Georgia Tech. Also, they have been learning more about the Olympic activities on campus. A second major area of concern of the committee is Strategic Planning Subcommittee; this is under the leadership of Bob Shuford. This committee has expanded in size with more representatives from colleges and Senate Committees. The committee has discussed capital outlay priorities for the coming year based on past years and will be working more on this in the spring. The committee will also be dealing with the issue of regionalization and metropolitan sites in the spring.

Programs and Continuing Education (PACE). Carol Winkler. The PACE committee completed its review of and endorsed the Women's Studies Institute and the proposed M.A. in Women's Studies. A review of the Library's self-study resulted in a recommendation that a joint subcommittee of PACE and Library Advisory Committee be formed to enhance faculty input into purchasing decisions. The role of PACE was felt necessary to ensure that information gleaned from program reviews had an impact on acquisition decisions. The review of the English Department yielded recommendations for increased graduate faculty, more active recruiting effort for full-time graduate students at the national level, more funding for GTA's, and more flexibility in graduate course requirements. PACE made recommendations to the Provost's Office for the dispersal of $234,000 of quality improvement funds for instruction. In its most recent meeting, the committee approved general education learning outcomes including the general headings of communication, analysis of information, problem solving, individuals and society, and culture and values. These goals will subsequently be forwarded to the Senate spring quarter. The committee dealt also with the issue of evaluation of administrators; there will be some resolution to this before too long.

Research. Robin Morris. The committee continues to meet monthly with a heavy agenda. They have also reviewed the Library report and have recommended that there be a member from the Research Committee on that committee to help with the issues about research journals and facilities in the Library. They developed a standardized faculty report that has been sent to the Provost that deals with the issue of productivity; they would like to get on a database so that they can document the changing nature of the research activities at the university. They have increased the number of reviewers in the internal grant program at the university about fifty percent; they thanked everyone involved in that process. A new policy has been drafted and is going around now for review about how new research centers get put in place and approved through the university. That procedure process is making the rounds now along with reviews of the Biotechnology Center and all center reviews. Other committee discussion that was all new and different of the agenda was the whole concept of a technology fee for the university. People do not necessarily want to think about this, but other universities like GSU have technology fees to improve the state-of-the-art facilities available to commuter colleges, for both faculty and student use. Technology fees are being used to provide equipment and software necessary to make that happen. The committee has asked the Provost and the Vice President for Research to look into this option for GSU. There is
a joint committee with the Budget Committee that continues to look at the research budget within the university budget system.

**Statutes and Bylaws**, David Center. No report.

**Student Discipline**, Valerie Miller. The committee met one time. They are reviewing a new policy on academic honesty. It has been recommended that it be presented to the Senate in the spring.

**Student Life and Development**, LeVoyd Carter. No report.

**OLD BUSINESS**

None.

The Senate adjourned at 4:30 p.m.

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Carolyn Robison, Secretary
University Senate