
ORDER: The chair, President Carl Patton, called the meeting to order at 3:04 p.m.

MINUTES: The minutes of the December 7, 2000, meeting were approved with no amendments.

COMMENTS BY THE CHAIR: President Patton commented that we did pretty well with the budget this year. He thanked Governor Barnes for working hard on many issues. The final figures are not in yet, but it appears that most of the "hold harmless" money will be provided. The Georgia Research Alliance (GRA) money looks good as well. We should be pleased, also, with the salary increase money. The Faculty/Staff campaign is proceeding. This is an important campaign because it is used to leverage external funds.

NEW BUSINESS: Dr. Patton called on Hugh Hudson to report for the Executive Committee. Dr. Hudson stated that the Executive Committee recommends a "do pass" on all motions. Dr. Hudson corrected item 15, stating that it came to the floor from the Cultural Diversity Committee as well as the Faculty Affairs and Budget Committees as listed.

1. **Motion to approve the Senate dates for 2001-2002** presented by the Executive Committee; Hugh Hudson, chair. This would set the Senate calendar for the upcoming year. The question was called. The motion passed.

2. **Motion to create a standing subcommittee of the Senate IS&T Committee on the student technology fee** presented by the Executive Committee; Hugh Hudson, chair. This subcommittee would determine the appropriate use of the student technology fee. Recommendations from this subcommittee would be forwarded to FACP. The motion was seconded and the floor was opened for discussion. A student Senator stated her concern about the lack of substitution rights for the SGA. Dr. Hudson stated that the deans will make recommendations regarding the student members of this committee. These recommendations will be discussed with the president of the SGA and the Provost. The student appointments are a collaborative effort. There was a question regarding the colleges' allotment of members. Dr. Hudson stated that there were two criteria: head count and credit hours. Dan Franklin asked if the subcommittee became a part of the full committee. Dr. Hudson replied that the faculty members of the subcommittee would come from the full IS&T committee membership and the student members would not. The question was called. The motion passed.

3. **Motion to approve a policy on university-level scholarships** presented by the Admissions and Standards Committee; George Rainbolt, chair. This would allow the Office of Admissions to set the policies for the various scholarships made available by donors. The Admissions Office would forward these policies to the Admissions and Standards Committee for review and oversight. The question was called. The motion passed.

4. **Motion to revise the scholastic discipline rules** presented by the Admissions and Standards Committee; George Rainbolt, chair. This change will affect those students whose cumulative grade point average is below 2.0 and while their term GPAs are above 2.0. The question was called. The motion passed.

5. **Motion to revise procedures for certifying competence in English** presented by the Admissions and Standards Committee; George Rainbolt, chair. This proposal would allow students who are non-native speakers of English to take the GSTEP rather than the Regents Exam as the test for competence in English. The question was called. The motion passed.
6. **Motion regarding the admission of non-traditional transfer students** presented by the Admissions and Standards Committee; George Rainbolt, chair. This proposal would allow the Director of Admissions to use professional discretion in reviewing the applications of non-traditional transfer students who have experienced academic difficulty in the past but who now demonstrate the ability, maturity and commitment to be academically successful. The question was called. The motion passed.

7. **Motion to approve a policy on post-graduation exceptions** presented by the Admissions and Standards Committee; George Rainbolt, chair. This policy allows for a committee to be appointed to review situations where a university representative made an error when clearing a student for graduation. The committee will consist of the Registrar, a representative from the student's college (named by the Dean), and a member of Admissions and Standards (named by the chair). The question was called. The motion passed.

8. **Motion to add full-time associate provosts to the triennial evaluation of administrators** presented by the Faculty Affairs Committee; Diane Willen, chair. This would extend the evaluation process to include full-time associate provosts. A staff component will be added to the non-academic associate provost's evaluation. The question was called. The motion passed.

9. **Motion to allow staff to serve on Senate committees** presented by the Statutes and Bylaws Committee; Murray Brown, chair. This would formalize an existing process; presently staff serve on most Senate committees. The question was called. The motion passed.

10. **Motion to adjust the title of the Vice President for Research in the Senate Bylaws** presented by the Statutes and Bylaws Committee; Murray Brown, chair. Recently the title of the Vice President for Research and Sponsored Programs was changed to Vice President for Research. The membership lists for the Budget, Research, and Planning and Development Committees would be effected. The question was called. The motion passed.

11. **Motion to amend University Statutes, Article XI, Section 23 and 24 to parallel cited sections in the BOR Policy Manual** presented by the Statutes and Bylaws Committee; Murray Brown, chair. Only the sections directly quoting the Board of Regents' policies will be replaced. All other text will remain as is. The question was called. The motion passed.

12. **Motion to add a duty to the Committee on APACE** presented by the Statutes and Bylaws Committee; Murray Brown, chair. This proposal would allow the APACE Committee to approve new courses belonging to the entire university. The question was called. The motion passed.

13. **Motion to approve learning goals for general education** presented by the APACE Committee; John Newman, chair. These goals address general education learning that should be a prerequisite to beginning study in any major. These were reviewed by the Deans Group, the chairs of Arts and Sciences, the Undergraduate Council, and APACE. The question was called. The motion passed.

14. **Motion to revise the academic program review procedures** presented by the APACE Committee; John Newman, chair. This is the first time these procedures have been revised since their original inception. In addition to some fine tuning, two changes were made: a Research Committee member has been added to the APR subcommittee where a department has a research center and a review is being done of the whole department; and an additional step has been added - a consultation by the APR subcommittee with the dean and department chair when the draft of the APR report has been prepared. The question was called. The motion passed.

15. **Report on recruitment and retention of ethnic minority tenure-track faculty** presented by the Cultural Diversity Committee, the Faculty Affairs Committee, and the Budget Committee; Nannette Commander, Deborah Whitley, Diane Willen, and Fenwick Huss; chairs. Dr. Commander presented the report to the Senate. This report is intended to serve as a guide for departments as they proceed with their recruitment and retention of ethnic minority faculty. Omar Hajsaleh, student senator, stated that the SGA supports this motion. Christine Gallant, who chaired the subcommittee that brought this forward, stated that in addition to the cited committees, the Research Committee and the Planning and Development Committee worked on this report as well. The question was called. The motion passed.

**COMMITTEE REPORTS**

**APACE** (John Newman, chair): The committee has met several times and worked on the items presented today. The committee is still waiting on the final version of the graduate student/faculty mentoring relationship document which has been circulated among several committees. The committee hopes to have the final document before the Senate by the Fall 2001.
Admissions and Standards (George Rainbolt, chair): The committee has met several times and is considering a number of issues: placement testing for math, English, and foreign languages, a policy on students declaring majors, a policy on advisement for students with numerous "W" grades, a policy on e-courses, a policy on non-degree admission status, a policy on involuntary withdrawal for violation of class policies, and a policy on automatic "WF" grades to bring GSU in line with federal financial aid rules.

Athletics (Debra Snell, chair): Both the men's and women's basketball teams won their TAAC Conferences and both teams went to the NCAA tournament. The athletic director has reported that the men's team will share the mens first round figure of $600,000 with eight other schools in the TAAC and the second round figure of $1.1 million will be shared nine ways. The women's share from the first round is $100,000 split evenly with eight other teams. The committee has heard a report on student athletes for fall semester; the team average was 2.59. Georgia State is hosting the women’s NCAA tennis tournament in May in Stone Mountain.

Budget (Fenwick Huss, chair): The committee has met twice since the last Senate meeting. In addition to issues related to the FY01-02 budgets most of the agenda items include discussion of the two items brought forward today on ethnic minority faculty and student technology fee subcommittee.

Commencement (Carl Patton, chair): The committee meets regularly and has been discussing the new procedures for commencement starting Fall semester as the students will no longer be receiving their "live" diplomas at the ceremony. The committee has been reviewing the list of potential speakers.

Committee of Chairs (Hugh Hudson, chair): The Committee of Chairs has met once since the last Senate meeting to discuss various Senate issues.

Cultural Diversity (Nannette Commander and Deborah Whitley, co-chairs): Dr. Commander reported that the committee has been meeting monthly since the last Senate meeting. The committee has been discussing the report on retention and recruitment of ethnic minority faculty as well as the staff assessment survey.

Executive (Hugh Hudson, chair): The committee has met several times. At its next meeting the committee will discuss the evaluation of administrators and will have a report for the next Senate meeting.

Faculty Affairs (Diane Willen, chair): The committee has met once since the last Senate meeting. Subcommittees have been looking at issues relating to non-tenure track faculty appointments and to the evaluation of administrators.

FACP (Ron Henry, chair): The committee has met several times. In February hearings were held with vice presidents and deans regarding their budget requests for next year. At present there is no news regarding next year's budget. The next time the BOR meets is April 18. The committee will meet Friday to discuss the faculty and staff salary pools. The committee has also looked at the contingency monies. In addition, the committee has ratified the second and third installments of the student technology fee and agreed with all the recommendations.

Information Systems and Technology (Bill Evans, chair): The committee has met four times since the last Senate meeting. The committee was primarily involved with the proposal to create a standing subcommittee on the student technology fee. Agenda items for future meetings are IS&T strategic planning issues related to Banner and policies on student e-mail use.

Library Advisory (Philo Hutcheson, chair): The committee has met once since the last Senate meeting. The committee discussed the budget and the development of a task force to address the physical aspects of the library.

Nominations (Dave Vanko, chair): No report.

Planning and Development (P. C. Tai, chair): The committee has met three times including two special meetings to approve the 2001 action plan for the strategic plan. The committee also approved the MRRF budget and the major and minor capital budget lists.

Research (Mary Ann Romski, chair): The committee has met three times since the last Senate meeting. The committee was involved in many of the resolutions that have come forward today. The committee has been discussing some issues with VP Johnston regarding the Spectrum system as it effects research grants and contracts. The committee has been working with VP Louis on the internal grants program. The committee is very concerned about the issue of insurance for graduate students.

Statutes and Bylaws (Murray Brown, chair): The committee has met twice since the last Senate meeting and brought forward four items for today's meeting. The committee will be finalizing a proposal regarding Senate committee membership and should have it for the next Senate meeting.
Student Discipline (Ralph Gilbert, chair): No report.

Student Life and Development (Kurt Keppeler and Jerry Edwards, co-chairs): Dr. Keppeler reported that the committee has met several times. It has been reviewing code of conduct alterations, student group charter renewals, student fee committee guidelines, the housing priority statement, and the policies on student membership for the new recreation center.

OLD BUSINESS: Hugh Hudson proposed a motion to reconsider the policy on potential conflict of interest in amorous and/or sexual relations that was passed at the December 7 Senate meeting. The policy would be sent back to the Faculty Affairs Committee for additional clarification of due process issues and procedures. The motion was seconded. The chair of the Faculty Affairs Committee was asked for clarification on why it was necessary to reconsider this policy. Dr. Willen stated that after this policy was approved at the last Senate meeting, several faculty members raised issues and concerns about due process. The Faculty Affairs Committee wants to be very careful to protect the interests of both students and faculty, especially in the case of third party alleged claims. Dr. Willen expects to have hearings on this issue. Roger Weed, who served on the subcommittee, stated that this policy has been discussed and reviewed for a long time. He feels that sending this policy back would open the door for a complete re-discussion of a policy which has followed the correct protocol for being considered and approved by the full Senate. Dr. Weed will vote against this motion of reconsideration. Dean Abdelal stated that no hearings have been held on this issue. He feels that whenever an issue has a great impact on the university community there should be an opportunity for the university community to review the proposal and give feedback prior to it coming before the Senate for approval. He feels that due process problems have existed in implementation of policies related to this policy in the past. He supports the motion of reconsideration.

Julie Hotchkiss asked for clarification on which policy would be in place if this policy is sent back for reconsideration. Dr. Patton stated that the "old" policy would remain in place until after the March 29 Faculty Meeting regardless of whether the policy under discussion is sent back for reconsideration or not. While the parliamentarian was reviewing Robert's Rules of Order for clarification, Dr. Patton opened the floor for further discussion. Roger Weed stated that he was concerned because this discussion was not listed on this meeting's agenda. He is a member of both the subcommittee that worked on this policy and the full Faculty Affairs Committee and he was not aware that this was to be considered today.

Dr. Hudson withdrew his original motion and moved to rescind the action of the previous Senate in approving this policy. This motion was seconded. Dr. Patton stated that this motion would require a two-thirds vote in order to pass. Dr. Hudson stated that he has been in conversation with the chair of the subcommittee and the full committee in accordance with standard procedures. Dr. Hudson was asked to be specific about what is wrong with the due process in this policy. Dr. Hudson responded by stating that our current policy on sexual harassment has detailed and clear procedures that guarantee due process. The policy under discussion does not have any procedural steps. This leaves the door open for a great deal of confusion. Discussion continued. Dean Abdelal reiterated that the sexual harassment policy has clearly defined steps to follow when a charge is made. This policy does not. This policy also introduces the possibility that a third party can bring a complaint forward even if two individuals have a consensual relationship. The steps of due process must be clearly defined in order to protect everyone involved in such a complaint. There being no further discussion, the chair called the question. The motion to rescind the policy passed.

ADJOURNMENT: Since there was no additional business, the meeting was adjourned at 4:17 p.m.

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Gayla Domke, Secretary
University Senate

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