Staff Council
Executive Committee

Meeting Minutes
November 11, 2008
Room 760, General Classroom Building

Attending: John Medlock, Kenée Stevens, Sandra Garber, Phillip Mitchem, David Caudill, Andria Reddick, Kimberly Moore, MaryAnne Gaunt, Susan Vogtner, Randal Alberts, Debbie Rupp, San Miller

Minutes
The minutes from the October 10, 2008 meeting were approved as presented.

December Plans
The committee discussed the December holiday party. In the past the council had a trivia competition and a pot luck lunch. A brunch or dessert reception was recommended because of time constraints. Locations with a kitchen were suggested.

Committees Director
LaRose Raston stepped down as the committees director. John Medlock will call for nominations and vote at the council meeting.

Staff Retention
The staff climate survey was completed and data will be presented to the president. The staff retention task force survey report is near completion. The report will first go to the executive committee and to the senate. The report will be strengthened with their support. The senate executive committee charged the group with creating the report so it must go there first. Staff Council can be champions of the cause and help push it through the committees. The report noted the need for the council to work with HR (which is currently undergoing structure changes). This could be an opportunity to bring these issues to the forefront.

Proposed Committee Structure
The sustainability committee was kept separate. Duties were added to the work life committee.

Officer Structure
John proposed a new structure for the staff council officers. He suggested removing three officer positions, leaving only the chair and vice chair. The duties of the removed officers would be moved to the chairs of the committees. The time commitment and the focus of the chairs was a concern. John stated that, with this structure, the committees would have vice-chairs and it would attempt to build leadership from the group up. The officers currently serve as back-up for committee chairs.
The council meetings usually have fewer members at the November and December meetings and the president will be attending the January meeting. Finalizing and voting on the plan would be difficult.

**Committee Reports**
Green Issues ad hoc – Day in Park recycling game was a success. The group is continuing with the green bag lunch.

Events – Kimberly announced that the benefits fair was a success. The number of attendees is not known because the counter broke.

*Recorded by Susan Vogtner.*