2011
Georgia State University Staff Survey

Please indicate the extent to which you agree with the following statements: (1 - Strongly Disagree to 6 - Strongly Agree)

1. My job makes good use of my skills and abilities.
2. My immediate supervisor encourages me to increase my workplace skills.
3. I have access to the resources I need to do my job well.
4. My unit/department deals effectively with poor performance by staff.
5. My immediate supervisor keeps me informed so that I know what is happening in the university that impacts my work.
6. My immediate supervisor values my input.
7. At work, my suggestions matter to decision-makers in the university.
8. I work in an environment where ethical conduct is practiced.
9. I feel safe at work.

There will be an opportunity, after you complete the survey, to expand on any of your answers.

10. Has your supervisor given you a performance evaluation within the past 12 months?
   - Yes
   - No

11-12. Do you get the training you need to do your job well?
   - If “Yes”: branches to open-ended question “What type of training did you get?”
   - If “No”: branches to open-ended question “What type of training do you need?”
   - I do not need additional training
   - I choose not to answer

13-14. Have you seriously considered leaving your job in the past year?
   - If “Yes”: branches to open-ended question “Why have you considered leaving?”
   - No
   - Choose not to answer

15-16. Overall, would you recommend your UNIT/DEPARTMENT as a good place to work?
   - If “Yes”: branches to open-ended question “What makes your department a good place to work?”
   - If “No”: branches to open-ended question “Why not?”
   - Choose not to answer

17-18. Overall, would you recommend Georgia State University as a good place to work?
   - If “Yes”: branches to open-ended question “What makes Georgia State a good place to work?”
   - If “No”: branches to open-ended question “Why not?”
   - Choose not to answer
Demographics (optional):

a. Sex
   - Female
   - Male

b. Do you consider yourself to be Hispanic/Latino(a)?
   - Yes
   - No

c. Race (Select one or more of the following categories to describe yourself)
   - American Indian/Alaska Native
   - Asian
   - Black or African American
   - Native Hawaiian or Other Pacific Islander
   - White

d. Age

e. Length of time in current position

f. Length of time at Georgia State

g. Do you supervise other employees?
   - Yes
   - No

h. Highest degree earned
   - Did not finish high school
   - Graduated from high school or received a GED
   - Attended college but did not complete degree
   - Completed an associate’s degree
   - Completed a bachelor’s degree
   - Completed a master’s degree
   - Completed a doctoral degree

Additional Comments:

We appreciate any additional comments you may have and welcome further elaboration or clarification on your answers to the survey questions.[Open-ended question]

Note: Numbering was added to this appendix for discussion purposes. Questions/prompts will not be numbered in the implemented survey.