In Summer 2011, the Staff Council and the Office of Institutional Effectiveness are launching a university-wide staff climate survey, with plans to repeat it every two years. The survey will go to all classified employees of the university. The University Staff Survey will be used to:

- Measure staff perceptions regarding their work, policies and practices, and the university climate.
- Identify areas where staff feel operational effectiveness could be enhanced.
- Indicate attitudes toward existing programs for staff and identify the need for new programs, particularly in training and development.
- Guide the Staff Council, the Administrative Council, the University Senate, and other groups.
- Survey perceptions of managerial effectiveness and the supervisor/employee relationship.
- Identify issues that affect staff retention.
- Help assess the effectiveness of internal communication efforts.

The Office of Institutional Research (OIR) plans to set up proctored survey sessions for areas where staff do not have regular access to computers or may need other forms of assistance. Please contact OIR at iretew@gsu.edu if you wish to pursue this option for staff in your area.

If you have questions about the University Staff Survey, please contact the Georgia State Staff Council at staffcouncil@gsu.edu or the Office of Institutional Research at iretew@gsu.edu.

Additional information at [www.gsu.edu/staffcouncil/staff_survey.html](http://www.gsu.edu/staffcouncil/staff_survey.html)

We Want to Hear from You!