

**USGSC Meeting Notes**  
**Macon State University**  
**Friday, June 25, 2004**

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Minutes approved per minor changes

Clayton State College in Marrow has established a new staff council.

Annual Conference registration is on-line..... USGSC website.....

- Columbus State University, October 7 & 8, 2004
- Register on-line and a receipt will be sent to you
- Pay by Credit Card (this method preferred) or by PO#
- On-line Conference Registrar will identify whether or not 3 or more from the same University registers which means that the \$35 for 3 or more rule will apply

Wellness Charges for Indemnity Plan and PPOs

- Now \$500 allowance
- Lobbying for \$750 allowance
- Leora is going to draft a standard letter to send out to the USGSC members across the listserve
- Each member is asked to sent the letter to their Representative

FTE calculations for Accrued Leave time for less then 1.0

- 0.75 FTE = 7.5 accrued monthly hours
- PeopleSoft is not able to handle this and only awards 7.0 hours
- How are you HR Payroll Systems currently handling this?
- How does PeopleSoft, for those on this system, handle it?
- All representatives were asked to check with their HR Payroll Offices

Unionization

- Something to do or not do
- State agencies are not allowed by law to collective bargain
- So there is absolutely no benefit to the State employee
- All the State employee would do is pay dues for services they could not use
- All agrccd this was not something that was worth taking any further
- No Union was the vote

USGSU 2004/2005 Election of Officers

- Chair = John Sizemore, Darton College
- Treasure = Vickie Phillips, Darton College
- Elected at this meet were:
  - Chair Elect = Rose Murner, Georgia College & State University
  - Secretary = Wanda Campbell, Columbus State University
  - Co-Secretary = Regna McHenry, Columbus State University

Campus Updates

- Darton College
  - Working toward a Smoke Free Campus
  - 24 hr. security
  - Held on-line auction as a joint effort with Staff Council and their College Foundation (raised some \$6,000)
  - Will be making a presentation on how this joint effort on-line auction worked
  
- University of Georgia
  - No \$1,600 cap on raises, but rather 2% raise across the board
  - **Sick Leave Sharing** (not Sick Leave Pool) system has been very successful; the information is very confidential; UGA in charge is Andy Brently, AVP-HR; it is on a 3yr trial; all forms are on the UGA website; and, **BOR approval is not necessary** because it is a **Sick Leave Sharing** system and not a Sick Leave Pool.
  - Always refer to said system as **Sick Leave Sharing**.
  
- Southern Polytechnic State University
  - All intergrade secondary data systems are now being represented
  - Resident hall living project is under way
  
- Georgia Southwestern State University
  - Conference Golf Center complete
  - Under other major construction projects
  
- Columbus State University
  - Adding more campus housing
  - Holding October USGSC Conference
  - Much confusion with regard to 'Record Retention'. Advised to go to BOR website for the information. UGA stated that if you go to their website they have a 'record's link'.
  - It was also stated that most regulations refer to retention of **original** documents.
  - Sick Leave Sharing is going before their August Senate
  - Lots of on-campus construction
  - They have a very open-door policy with their University President
  - They elect an 'Employee of the Quarter' and often time are able to give the individual \$400 to \$500 worth of stuff

- Georgia State University
  - First year 10 Staff Senate Representatives to the University Senate..... Very successful.....
  - Benefit and Staff Information Day combined
  - Position paper on Staff Development and RIF were presented to Provost's Office
  - On-line Staff Council elections
  - We asked how the other Colleges/Universities handled the separation of their exempt and non-exempt within their voting districts, only to be informed that none of them make any distinction between exempt and non-exempt. Staff employee is staff employee.....
  - Website training for individuals, as well as, groups.
  
- State University of West Georgia State University
  - Held a successful Staff Appreciation Day from 11:30 a.m. to 1:30 p.m. during which time their dean's cooked the meal, etc.
  - Held a successful Christmas Toy Drive

Lobby for mileage reimbursement

- Currently the State has a \$0.28 cents mileage reimbursement cap
- Federal mileage reimbursement is currently \$0.37 cents
- Everyone is being asked to write a letter to their Legislator and to Governor Predue requesting that the State mileage reimbursement cap be change to meet the Federal mileage reimbursement of \$0.37 cents.

Meeting adjourned.....